

PROXY VOTING DATA 2021

Summary voting statistics¹

Summary Statistics	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Total 2021
Total number of meetings where it was possible to vote	41	175	29	24	269
Number of meetings in which IAM voted	41	175	29	24	269
Number of meetings in which IAM voted (as a percentage)	100%	100%	100%	100%	100%
Number of management resolutions in which IAM voted	537	2204	380	167	3288
Number of management resolutions in which IAM voted against and/or abstained and/or withheld	35	167	17	10	229
Number of management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	6.5%	7.6%	4.5%	6.0%	7.0%
Number of shareholder resolutions in which IAM voted	6	14	0	5	25
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld	1	5	0	0	6
Number of shareholder resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of shareholder resolutions voted)	16.7%	35.7%	-	-	24.0%

Definition of Significant Votes

Impax views significant votes as those not just purely procedural, but that are material in describing a company's financial position, corporate governance profile or other corporate structures or processes (whether votes are cast FOR or AGAINST management).

This report lists all significant votes cast in 2021 and states the voting rationale for the resolutions where votes were cast against management or against a proposal or where votes were abstained.

¹ The statistics and information relate to proxy votes cast in 2021 for funds managed by Impax Asset Management Limited and Impax Asset Management (AIFM) Ltd.

2021 Impax voting record - significant votes

Issuer Name	Country of Origin	Meeting Type	Meeting Date		Proposal	Management Recommendation	Vote Decision	Rationale
Aalberts NV	Netherlands	Annual	5/27/2021	3.a.	Remuneration Report	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	3.b.	Accounts and Reports	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	4.b.	Allocation of Profits/Dividends	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	5.	Ratification of Management Board Acts	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	6.	Ratification of Supervisory Board Acts	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	7.	Elect Lieve Declercq to the Supervisory Board	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	8.	Elect Arno R. Monincx to the Management Board	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	9	Management Board Remuneration Policy	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	10	Authority to Issue Shares w/ Preemptive Rights	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	11.	Authority to Suppress Preemptive Rights	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	12.	Authority to Repurchase Shares	For	For	
Aalberts NV	Netherlands	Annual	5/27/2021	13.	Appointment of Auditor	For	For	
Aalberts NV	Netherlands	Special	9/30/2021	2.	Elect Peter van Bommel to the Supervisory Board	For	For	
Ace Hardware Indonesia TBK	Indonesia	Special	6/9/2021	1	Amendments to Articles	For	Against	Insufficient information provided
Ace Hardware Indonesia TBK	Indonesia	Annual	6/9/2021	1	Accounts and Reports	For	For	
Ace Hardware Indonesia TBK	Indonesia	Annual	6/9/2021	2	Allocation of Profits/Dividends	For	For	
Ace Hardware Indonesia TBK	Indonesia	Annual	6/9/2021	3	Directors' and Commissioners' Fees	For	Against	Insufficient information provided
Ace Hardware Indonesia TBK	Indonesia	Annual	6/9/2021	4	Appointment of Auditor and Authority to Set Fees	For	Against	Insufficient information provided
Ace Hardware Indonesia TBK	Indonesia	Annual	6/9/2021	5	Election of Directors and/or Commissioners (Slate); Resignation of Directors and Commissioners	For	Against	Board is not sufficiently independent
Advanced Drainage Systems Inc	United States	Annual	7/22/2021	1C.	Elect Alexander R. Fischer	For	Against	Chair of NomCom; insufficient board diversity (17%)
Advanced Drainage Systems Inc	United States	Annual	7/22/2021	4.	Amendment to the 2017 Omnibus Incentive Plan	For	For	

Advanced Drainage Systems Inc	United States	Annual	7/22/2021	1A.	Elect Anesa T. Chaibi	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/22/2021	1B.	Elect Robert M. Eversole	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/22/2021	1D.	Elect Mark Haney	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/22/2021	1E.	Elect Anil Seetharam	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/22/2021	2.	Advisory Vote on Executive Compensation	For	For	
Advanced Drainage Systems Inc	United States	Annual	7/22/2021	3.	Ratification of Auditor	For	For	
Advantech	Taiwan	Annual	5/27/2021	1	Accounts and Reports	for	For	
Advantech	Taiwan	Annual	5/27/2021	2	Allocation of Profits/Dividends	for	For	
Advantech	Taiwan	Annual	5/27/2021	3	Amendments to Articles	for	For	
Advantech	Taiwan	Annual	5/27/2021	4	Amendments to Procedural Rules for Shareholder Meetings	for	For	
Advantech	Taiwan	Annual	5/27/2021	5	Listing of a Subsidiary	for	For	
AGCO Corp.	United States	Annual	4/22/2021	1A.	Elect Roy V. Armes	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1B.	Elect Michael C. Arnold	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1C.	Elect Sondra L. Barbour	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1D.	Elect P. George Benson	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1E.	Elect Suzanne P. Clark	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1F.	Elect Bob De Lange	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1G.	Elect Eric P. Hansotia	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1H.	Elect George E. Minnich	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1I.	Elect Mallika Srinivasan	For	For	
AGCO Corp.	United States	Annual	4/22/2021	1J.	Elect Matthew Tsien	For	For	
AGCO Corp.	United States	Annual	4/22/2021	2.	Advisory Vote on Executive Compensation	For	For	
AGCO Corp.	United States	Annual	4/22/2021	3.	Ratification of Auditor	For	For	
Agilent Technologies Inc.	United States	Annual	3/17/2021	2.	Advisory Vote on Executive Compensation	For	Abstain	Performance misalignment vs peers (Glass Lewis rating "F"), internal pay equity, short LTIP performance period, use of adjusted metrics.
Agilent Technologies Inc.	United States	Annual	3/17/2021	1.1	Elect Mala Anand	For	For	

Agilent Technologies Inc.	United States	Annual	3/17/2021	1.2	Elect KOH Boon Hwee	For	For	
Agilent Technologies Inc.	United States	Annual	3/17/2021	1.3	Elect Michael R. McMullen	For	For	
Agilent Technologies Inc.	United States	Annual	3/17/2021	1.4	Elect Daniel K. Podolsky	For	For	
Agilent Technologies Inc.	United States	Annual	3/17/2021	3.	Ratification of Auditor	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	3	Elect LEE Yuan Siong	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	4	Elect CHOW Chung Kong	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	5	Elect John B. Harrison	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	6	Elect Lawrence LAU Juen-Yee	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	7	Elect Cesar V. Purisima	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	9.A	Authority to Issue Shares w/o Preemptive Rights	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	1	Accounts and Reports	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	2	Allocation of Profits/Dividends	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	8	Appointment of Auditor and Authority to Set Fees	For	For	
AIA Group Limited	Hong Kong	Annual	5/20/2021	9.B	Authority to Repurchase Shares	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.1	Stock Type and Par Value	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.2	Issuing Method and Date	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.3	Issuing Targets and Subscription Method	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.4	Issue Price and Pricing Principles	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.5	Issuing Volume	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.6	Lockup Period	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.7	Listing Place	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.8	Amount and Purpose of the Raised Funds	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.9	Attribution of the Accumulated Retained Profits Before the Share Offering to Specific Parties	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	2.10	The Valid Period of the Resolution on the Share Offering to Specific Parties	For	For	Discount exceeds reasonable limits
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	3	PREPLAN FOR THE SHARE OFFERING TO SPECIFIC PARTIES	For	For	Not in shareholders' best interests

Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	4	Demonstration Analysis Report on the Plan for Share Offering to Specific Parties	For	For	Not in shareholders' best interests
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	5	Feasibility Analysis Report on the Use of Funds to Be Raised from the Share Offering to Specific Parties	For	For	Not in shareholders' best interests
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	6	Diluted Immediate Return After the Share Offering to Specific Parties, Filling Measures and Commitments of Relevant Parties	For	For	Not in shareholders' best interests
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	8	SETTING UP A DEPOSIT ACCOUNT FOR RAISED FUNDS	For	For	Not in shareholders' best interests
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	1	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	2	2020 Directors' Report	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	3	2020 Accounts and Reports	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	4	2020 Allocation of Profits/Dividends	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	5	Appointment of 2021 Auditor	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	6	2020 SOCIAL RESPONSIBILITY REPORT	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	7	2021 Compensation for Directors	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	8	Amendments to Articles	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	9	Capital Increase, Amendments to Articles and Change the Industrial and Commercial Registration	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.1	Procedural Rules for Shareholders Meeting	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.2	Procedural Rules for Board Meeting	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.3	Work System for Independent Directors	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.4	Management System for External Guarantees	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.5	Management System for External Investment	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.6	Management System for Connected Transactions	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.7	Management System for Information Disclosure	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	10.8	Management System for Raised Funds	For	Abstain	Insufficient information provided

Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	11	2021 Line of Credit	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	12	2020 Supervisors' Report	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	13	2021 Compensation for Supervisors	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	14	Amendments to Procedural Rules for Supervisory Committee	For	Abstain	Insufficient information provided
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.1	Participants Scale and Determining Principle	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.2	Source, Size and Distribution of Shares	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.3	Valid Period, Grant Date, Non-Trading Period and its Release, Locking-Up Period	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.4	Grant Price and Determining Principle	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.5	Conditions for Granting and Releasing Restrictions	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.6	Adjustment and Procedural for the Plan	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.7	Accounting Treatment	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.8	Implement Procedural	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.9	Rights and Obligations of the Company and Participants	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.10	Arrangements for the Change of the Company and/or Participants	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.11	Dispute Resolution for Conflicts between the Company and Participants	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	15.12	Repurchase and Cancellation Principle	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	16	Management Measures of the 2021 Restricted Shares Incentive Plan	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Annual	5/14/2021	18	Report of Deposit and Use of Previously Raised Funds	For	For	
Aier Eye Hospital Group Co.Ltd.	China	Special	6/23/2021	7	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2021 TO 2023	For	Abstain	Insufficient information provided
Air Liquide S.A	France	Mix	5/4/2021	5	Elect Xavier Huillard	For	For	
Air Liquide S.A	France	Mix	5/4/2021	6	Elect Pierre Breber	For	For	
Air Liquide S.A	France	Mix	5/4/2021	7	Elect Aiman Ezzat	For	For	
Air Liquide S.A	France	Mix	5/4/2021	8	Elect Bertrand Dumazy	For	For	
Air Liquide S.A	France	Mix	5/4/2021	17	Employee Stock Purchase Plan	For	For	

Air Liquide S.A	France	Mix	5/4/2021	18	Stock Purchase Plan for Overseas Employees	For	For	
Air Liquide S.A	France	Mix	5/4/2021	9	Special Auditors Report on Regulated Agreements	For	For	
Air Liquide S.A	France	Mix	5/4/2021	10	2020 Remuneration of Benoît Potier, Chair and CEO	For	For	
Air Liquide S.A	France	Mix	5/4/2021	11	2020 Remuneration Report	For	For	
Air Liquide S.A	France	Mix	5/4/2021	12	2021 Remuneration Policy (Corporate Officers)	For	For	
Air Liquide S.A	France	Mix	5/4/2021	16	Greenshoe	For	For	
Air Liquide S.A	France	Mix	5/4/2021	1	Accounts and Reports	For	For	
Air Liquide S.A	France	Mix	5/4/2021	2	Consolidated Accounts and Reports	For	For	
Air Liquide S.A	France	Mix	5/4/2021	3	Allocation of Profits/Dividends	For	For	
Air Liquide S.A	France	Mix	5/4/2021	4	Authority to Repurchase and Reissue Shares	For	For	
Air Liquide S.A	France	Mix	5/4/2021	13	2021 Remuneration Policy (Board)	For	For	
Air Liquide S.A	France	Mix	5/4/2021	14	Authority to Cancel Shares and Reduce Capital	For	For	
Air Liquide S.A	France	Mix	5/4/2021	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	
Airtac International Group	Taiwan	Annual	5/28/2021	1	2020 Business Report and Consolidated Financial Statements	for	For	
Airtac International Group	Taiwan	Annual	5/28/2021	2	Amendments to Procedural Rules for Shareholders Meetings of the Company	for	For	
Airtac International Group	Taiwan	Annual	5/28/2021	3	Amendments to Procedural Rules for Election of Directors of the Company	for	For	
Airtac International Group	Taiwan	Annual	5/28/2021	4	Amendments to Procedural Rules for Endorsement and Guarantee of the Company	for	For	
Airtac International Group	Taiwan	Annual	5/28/2021	5	Amendments to Procedural Rules for Trading of Derivatives of the Company	for	For	
Alexion Pharmaceuticals Inc.	United States	Special	5/11/2021	2.	Advisory Vote on Golden Parachutes	For	Abstain	Concern that the Company has agreed to provide executives cash payments for vested and unvested equity upon a change in control of the Company.
Alexion Pharmaceuticals Inc.	United States	Special	5/11/2021	1.	AstraZeneca Transaction	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.1	Ratification of Tom Erixon (CEO)	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.2	Ratification of Dennis Jönsson	For	For	

Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.3	Ratification of Maria Moræus Hanssen	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.4	Ratification of Henrik Lange	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.5	Ratification of Ray Mauritssson	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.6	Ratification of Heléne Mellquist	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.7	Ratification of Finn Rausing	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.8	Ratification of Jörn Rausing	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c.9	Ratification of Ulf Wiinberg	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c10	Ratification of Anders Narvinger	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c11	Ratification of Anna Ohlsson-Leijon	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c12	Ratification of Bror García Lantz	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.C13	Ratification of Susanne Jonsson	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c14	Ratification of Henrik Nielsen	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c15	Ratification of Leif Norkvist	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c16	Ratification of Stefan Sandell	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.c17	Ratification of Johnny Hulthén	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.2	Elect Dennis Jönsson	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.7	Elect Jörn Rausing	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.8	Elect Ulf Wiinberg	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.9	Elect Lillian Fossum Biner	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.10	Elect Dennis Jönsson as Chair	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	8	Remuneration Report	For	Against	Increase is excessive; No equity-based remuneration
Alfa Laval AB	Sweden	Annual	4/27/2021	12	Remuneration Policy	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	14	Amendments to Articles	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.a	Accounts and Reports	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	7.b	Allocation of Profits/Dividends	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	9.1	Board Size	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	9.2	Number of Auditors	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	10.1	Directors' Fees	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	10.2	Board Committee Fees	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	10.3	Authority to Set Auditor's Fees	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.1	Elect Maria Moræus Hansen	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.3	Elect Henrik Lange	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.4	Elect Ray Mauritssson	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.5	Elect Heléne Mellquist	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.6	Elect Finn Rausing	For	For	

Alfa Laval AB	Sweden	Annual	4/27/2021	11.11	Re-election of Staffan Landén as Auditor	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.12	RE-ELECTION OF KAROLINE TEDEVALL AS AUDITOR	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.13	Re-election of Henrik Jonzén as deputy Auditor	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	11.14	RE-ELECTION OF ANDREAS MAST AS DEPUTY AUDITOR	For	For	
Alfa Laval AB	Sweden	Annual	4/27/2021	13	Authority to Repurchase Shares	For	For	
ALS Limited	Australia	Annual	7/28/2021	1	Re-elect Bruce Phillips	For	Abstain	Chair of Board; diversity below required levels in Australia and Impax's guidelines (30%).
ALS Limited	Australia	Annual	7/28/2021	2	Re-elect Charlie Sartain	For	For	
ALS Limited	Australia	Annual	7/28/2021	3	Remuneration Report	For	For	
ALS Limited	Australia	Annual	7/28/2021	4	Equity Grant (MD/CEO Raj Naran)	For	For	
ALS Limited	Australia	Annual	7/28/2021	5	Approve Potential Termination Payments	For	For	
Altair Engineering Inc	United States	Annual	6/2/2021	1A.	Elect Mary C. Boyce	For	For	
Altair Engineering Inc	United States	Annual	6/2/2021	2.	Approval of the 2021 Employee Stock Purchase Plan	For	For	
Altair Engineering Inc	United States	Annual	6/2/2021	3.	Advisory Vote on Executive Compensation	For	For	
Altair Engineering Inc	United States	Annual	6/2/2021	4.	Ratification of Auditor	For	For	
Altair Engineering Inc	United States	Annual	6/2/2021	1B.	Elect Jim F. Anderson	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1A.	Elect Jeffrey N. Edwards	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1B.	Elect Martha Clark Goss	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1C.	Elect Veronica M. Hagen	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1D.	Elect Kimberly J. Harris	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1E.	Elect Julia L. Johnson	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1F.	Elect Patricia L. Kampling	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1G.	Elect Karl F. Kurz	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1H.	Elect Walter J. Lynch	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1I.	Elect George MacKenzie	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	1J.	Elect James G. Stavridis	For	For	

American Water Works Co. Inc.	United States	Annual	5/12/2021	1K.	Elect Lloyd M. Yates	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	2.	Advisory Vote on Executive Compensation	For	For	
American Water Works Co. Inc.	United States	Annual	5/12/2021	3.	Ratification of Auditor	For	For	
Amiad Water Systems Limited	Israel	Annual	7/29/2021	5	Elect Ishay Davidi	For	Against	Director over-boarded.
Amiad Water Systems Limited	Israel	Special	5/6/2021	1	Elect Ronit Fein	For	For	
Amiad Water Systems Limited	Israel	Special	5/6/2021	2	Elect Avital Refaely	For	For	
Amiad Water Systems Limited	Israel	Special	5/6/2021	3	Discretionary Bonus of CEO	For	For	
Amiad Water Systems Limited	Israel	Annual	7/29/2021	1	Accounts and Reports	For	For	
Amiad Water Systems Limited	Israel	Annual	7/29/2021	2	Appointment of Auditor and Authority to Set Fees	For	For	
Amiad Water Systems Limited	Israel	Annual	7/29/2021	3	Elect Yariv Avisar	For	For	
Amiad Water Systems Limited	Israel	Annual	7/29/2021	4	Elect Lilach Asher Topilsky	For	For	
Amiad Water Systems Limited	Israel	Annual	7/29/2021	6	Elect Oded Rosen	For	For	
Amiad Water Systems Limited	Israel	Annual	7/29/2021	7	Elect Ran Shahor	For	For	
Amiad Water Systems Limited	Israel	Special	7/29/2021	1	Approval of TASE Listing and Cancellation of AIM Shares	For	For	
Amiad Water Systems Limited	Israel	Special	7/29/2021	2	Adoption of New Articles of Association	For	For	
Amiad Water Systems Limited	Israel	Special	7/29/2021	3	Remuneration Policy	For	For	
Amiad Water Systems Limited	Israel	Special	7/29/2021	4	Indemnification & Exemption of Directors/Officers	For	For	
Amiad Water Systems Limited	Israel	Special	7/29/2021	5	Indemnification & Exemption of Directors/Officers (Affiliated)	For	For	
Ansys Inc.	United States	Annual	5/14/2021	1A.	Elect Jim Frankola	For	For	
Ansys Inc.	United States	Annual	5/14/2021	1B.	Elect Alec D. Gallimore	For	For	
Ansys Inc.	United States	Annual	5/14/2021	1C.	Elect Ronald W. Hovsepian	For	For	
Ansys Inc.	United States	Annual	5/14/2021	2.	Ratification of Auditor	For	For	
Ansys Inc.	United States	Annual	5/14/2021	3.	Approval of the 2021 Equity and Incentive Compensation Plan	For	For	
Ansys Inc.	United States	Annual	5/14/2021	4.	Advisory Vote on Executive Compensation	For	For	

Ansys Inc.	United States	Annual	5/14/2021	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders' ability to approve ballot items that are in their interests
Appen Limited	Australia	Annual	5/28/2021	2	REMUNERATION REPORT	For	Against	Re-testing provisions; Short performance period; Single metric
Appen Limited	Australia	Annual	5/28/2021	3	Re-elect Stephen J. Hasker	For	For	
Appen Limited	Australia	Annual	5/28/2021	4	Re-elect Robin J. Low	For	For	
Appen Limited	Australia	Annual	5/28/2021	5	Equity Grant (MD/CEO Mark Brayan)	For	Against	Re-testing provisions; Short performance period; Single metric
Appen Limited	Australia	Annual	5/28/2021	6	Approve Amendments to Constitution	For	For	
Appen Limited	Australia	Annual	5/28/2021	7	Approve Increase in NEDs' Fee Cap	Undetermined	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1A.	Elect Kevin P. Clark	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1B.	Elect Richard L. Clemmer	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1C.	Elect Nancy E. Cooper	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1D.	Elect Nicholas M. Donofrio	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1E.	Elect Rajiv L. Gupta	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1F.	Elect Joseph L. Hooley	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1G.	Elect Merit E. Janow	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1H.	Elect Sean O. Mahoney	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1I.	Elect Paul M. Meister	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1J.	Elect Robert K. Ortberg	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1K.	Elect Colin J. Parris	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	1L.	Elect Ana G. Pinczuk	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	3.	Advisory Vote on Executive Compensation	For	For	
Aptiv PLC	Jersey	Annual	4/30/2021	2.	Appointment of Auditor and Authority to Set Fees	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	4a.	Accounts and Reports	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	4b.	Allocation of Profits/Dividends	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	5a.	Ratification of Management Board Acts	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	5b.	Ratification of Supervisory Board Acts	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	6.	Appointment of Auditor	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	7a.	Remuneration Report Management Board	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	7b.	Remuneration Report Supervisory Board	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	8.	Remuneration Policy Management Board	For	For	

Arcadis NV	Netherlands	Annual	4/29/2021	9.	Elect Peter Oosterveer to the Management Board	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	10a.	Elect Carla Mahieu to the Supervisory Board	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	10b.	Elect Nicolaas W. Hoek to the Supervisory Board	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	10c.	Elect Wee Gee Ang to the Supervisory Board	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	11a.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	11b.	Authority to Issue Scrip Dividends	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	11c.	Authority to Suppress Preemptive Rights	For	Against	Potential dilution exceeds recommended threshold
Arcadis NV	Netherlands	Annual	4/29/2021	12.	Authority to Repurchase Shares	For	For	
Arcadis NV	Netherlands	Annual	4/29/2021	13.	Cancellation of Shares	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	8	Elect Angus Cockburn	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	9	Elect Lucinda Riches	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	10	Elect Tanya Fratto	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	11	Elect Lindsley Ruth	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	12	Elect Jill Easterbrook	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	2	Remuneration Report (Advisory)	For	For	Increase is excessive
Ashtead Group plc	United Kingdom	Annual	9/16/2021	3	Remuneration Policy (Binding)	For	For	Potential for excessive quantum
Ashtead Group plc	United Kingdom	Annual	9/16/2021	15	APPROVAL OF LONG-TERM INCENTIVE PLAN	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	21	Adoption of New Articles	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	1	Accounts and Reports	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	4	Final Dividend	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	5	Elect Paul Walker	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	6	Elect Brendan Horgan	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	7	Elect Michael Pratt	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	13	Appointment of Auditor	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	14	Authority to Set Auditor's Fees	For	For	

Ashtead Group plc	United Kingdom	Annual	9/16/2021	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	17	Authority to Issue Shares w/o Preemptive Rights	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	19	Authority to Repurchase Shares	For	For	
Ashtead Group plc	United Kingdom	Annual	9/16/2021	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	4.a	Ratification of Management Board Acts	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	4.b	Ratification of Supervisory Board Acts	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	9.a	Elect Birgit Conix to the Supervisory Board	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	3.a	Remuneration Report	For	Against	Upward discretion exercised
ASML Holding NV	Netherlands	Annual	4/29/2021	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	6.	Management Board Remuneration Policy	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	3.b	Accounts and Reports	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	3.d	Allocation of Profits/Dividends	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	7.	Supervisory Board Remuneration Policy	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	10.	Appointment of Auditor	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	11.a	Authority to Issue Shares w/ Preemptive Rights	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	11.b	Authority to Suppress Preemptive Rights	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	11.c	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	11.d	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	12.a	Authority to Repurchase Shares	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	12.b	Authority to Repurchase Additional Shares	For	For	
ASML Holding NV	Netherlands	Annual	4/29/2021	13.	Authority to Cancel Repurchased Shares	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1A.	Elect Andrew Anagnost	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1B.	Elect Karen Blasing	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1C.	Elect Reid French	For	For	

Autodesk Inc.	United States	Annual	6/16/2021	1D.	Elect Ayanna Howard	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1E.	Elect Blake J. Irving	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1F.	Elect Mary T. McDowell	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1G.	Elect Stephen D. Milligan	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1H.	Elect Lorrie M. Norrington	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1I.	Elect Elizabeth S. Rafael	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	1J.	Elect Stacy J. Smith	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	2.	Ratification of Auditor	For	For	
Autodesk Inc.	United States	Annual	6/16/2021	3.	Advisory Vote on Executive Compensation	For	For	
Azbil Corporation	Japan	Annual	6/24/2021	1	Allocation of Profits/Dividends	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect Todd A. Adams	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect Kenneth C. Bockhorst	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect Gale E. Klappa	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect Gail A. Lione	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect James W. McGill	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect Tessa M. Myers	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect James F. Stern	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021		Elect Glen E. Tellock	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021	2.	Advisory Vote on Executive Compensation	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021	3.	Ratification of Auditor	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021	4.	Approval of the 2021 Omnibus Incentive Plan	For	For	
Badger Meter Inc.	United States	Annual	4/30/2021	5.	Shareholder Proposal Regarding Board Diversity Report	Against	For	Increased disclosure on board diversity efforts would benefit shareholders
Bandhan Bank Ltd	India	Annual	8/6/2021	5	Elect Suhail Chander	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	7	Elect Allamraju Subramanya Ramasastry	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	10	Appointment of Anup Kumar Sinha (Non-Executive Chair); Approval of Remuneration	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	11	Appointment of Chandra Shekhar Ghosh (Managing Director & CEO)	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	12	Revision of Remuneration of Chandra Shekhar Ghosh (Managing Director & CEO)	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	1	Accounts and Reports	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	2	Allocation of Profits/Dividends	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	3	Elect Holger Dirk Michaelis	For	For	

Bandhan Bank Ltd	India	Annual	8/6/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	6	Elect Subrata Dutta Gupta	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	8	Elect Santanu Mukherjee	For	For	
Bandhan Bank Ltd	India	Annual	8/6/2021	9	Elect Anup Kumar Sinha	For	For	
BCE Inc	Canada	Annual	4/29/2021	03	Advisory Vote on Executive Compensation	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Mirko Bibic	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect David F. Denison	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Robert P. Dexter	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Ian Greenberg	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Katherine Lee	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Monique F. Leroux	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Sheila A. Murray	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Gordon M. Nixon	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Louis P. Pagnutti	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Calin Rovinescu	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Karen Sheriff	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Robert C. Simmonds	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Jennifer Tory	For	For	
BCE Inc	Canada	Annual	4/29/2021		Elect Cornell Wright	For	For	
BCE Inc	Canada	Annual	4/29/2021	02	Appointment of Auditor	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1A.	Elect Catherine M. Burzik	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1B.	Elect R. Andrew Eckert	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1C.	Elect Vincent A. Forlenza	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1D.	Elect Claire M. Fraser	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1E.	Elect Jeffrey W. Henderson	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1F.	Elect Christopher Jones	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1G.	Elect Marshall O. Larsen	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1H.	Elect David F. Melcher	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1I.	Elect Thomas E. Polen	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1J.	Elect Claire Pomeroy	For	For	

Becton, Dickinson And Co.	United States	Annual	1/26/2021	1K.	Elect Rebecca W. Rimel	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1L.	Elect Timothy M. Ring	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	1M.	Elect Bertram L. Scott	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	3.	Advisory Vote on Executive Compensation	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	2.	Ratification of Auditor	For	For	
Becton, Dickinson And Co.	United States	Annual	1/26/2021	4.	Shareholder Proposal Regarding Right to Call a Special Meeting	Against	For	A 15% threshold for calling a special meeting is appropriate
Beijing Enterprises Water Group Ltd.	Bermuda	Special	12/20/2021	1	Revised Annual caps under the 2021 Deposit Services Master Agreement	For	Against	Deposit services with a member of the group
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3A.II	Elect LI Haifeng	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3A.III	Elect KE Jian	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3A.IV	Elect Eric TUNG Woon Cheung	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3A.V	Elect ZHAO Feng	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	7	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	1	Accounts and Reports	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	2	Allocation of Profits/Dividends	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3.A.I	Elect LI Yongcheng	For	Against	No nominating/governance committee meeting; Nominating committee chair not independent
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3A.VI	Elect Quadrant SHEA Chun Lok	For	Against	Audit committee met an insufficient number of times; Serves on too many boards
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3A.VII	Elect CHAU On Ta Yuen	For	Against	Serves on too many boards
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	3.B	Directors' Fees	For	For	

Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	5	Authority to Repurchase Shares	For	For	
Beijing Enterprises Water Group Ltd.	Bermuda	Annual	6/9/2021	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Beyond Meat Inc	United States	Annual	5/19/2021		Elect Sally Grimes	For	For	
Beyond Meat Inc	United States	Annual	5/19/2021		Elect Muktesh Pant	For	For	
Beyond Meat Inc	United States	Annual	5/19/2021		Elect Ned Segal	For	For	
Beyond Meat Inc	United States	Annual	5/19/2021	2.	Ratification of Auditor	For	For	
Beyond Meat Inc	United States	Annual	5/19/2021	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	For	
Blackline Safety Corp	Canada	Annual	3/30/2021	1	Board Size	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021		Elect Cody Slater	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021		Elect Michael Hayduk	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021		Elect John Finbow	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021		Elect Robert J. Herdman	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021		Elect Brad Gilewich	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021		Elect Cheemin Bo-Linn	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021		Elect Barbara Holzapfel	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021	3	Appointment of Auditor and Authority to Set Fees	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021	4	Stock Option Plan Renewal	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021	5	Amendment to the Stock Option Plan	For	For	
Blackline Safety Corp	Canada	Annual	3/30/2021	6	Amendment to By-Laws to Allow for Virtual Shareholder Meetings	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	2	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	3	Remuneration Policy	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	5.1	Authority to Repurchase Shares Pursuant to Incentive Programs	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	5.2	Authority to Repurchase Shares For Amortisation	For	For	

Borregaard ASA	Norway	Annual	4/14/2021	6.A.1	Elect Helge Aasen	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	6.A.2	Elect Terje Andersen	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	6.A.3	Elect Tove Andersen	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	6.A.4	Elect Margrethe Hauge	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	6.A.5	Elect John Arne Ulvan	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	6.B	Elect Helge Aasen as Chair	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	7.A.1	Elect Mimi K. Berdal	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	7.A.2	Elect Erik Must	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	7.A.3	Elect Rune Selmar	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	7.B	Elect Mimi K. Berdal as Chair	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	8	Directors' Fees	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	9	Nomination Committee Fees	For	For	
Borregaard ASA	Norway	Annual	4/14/2021	10	Authority to Set Auditor's Fees	For	For	
Brambles Ltd	Australia	Annual	10/19/2021	2	Remuneration Report	For	For	
Brambles Ltd	Australia	Annual	10/19/2021	5	Equity Grant (CEO Graham Chipchase - PSP)	For	For	
Brambles Ltd	Australia	Annual	10/19/2021	6	Equity Grant (CFO Nessa O'Sullivan - PSP)	For	For	
Brambles Ltd	Australia	Annual	10/19/2021	3	Re-elect Elizabeth Fagan	For	For	
Brambles Ltd	Australia	Annual	10/19/2021	4	Re-elect Scott Perkins	For	For	
Brambles Ltd	Australia	Annual	10/19/2021	7	Approve Extension of Share Buy-Back	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	1	Accounts and Reports	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	2	Ratification of Board and Management Acts	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	3	Allocation of Profits/Dividends	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	4.1	Amendments to Articles (Opting-Out Provision)	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	4.2	Amendments to Articles (Committee Size)	For	Against	Not in shareholders' best interests
Bucher Industries AG	Switzerland	Annual	4/15/2021	4.3	Amendments to Articles (Board Chair Compensation)	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.1.A	Elect Anita Hauser	For	Against	Affiliate/Insider on compensation committee; Board is not sufficiently independent
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.1.B	Elect Michael Hauser	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.1.C	Elect Martin Hirzel	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.1.D	Elect Philip Mosimann	For	For	

Bucher Industries AG	Switzerland	Annual	4/15/2021	5.1.E	Elect Heinrich Spoerry	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.1.F	Elect Valentin Vogt	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.2.A	Elect Anita Hauser as Compensation Committee Member	For	Against	Affiliate/Insider on compensation committee; Board is not sufficiently independent
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.2.B	Elect Valentin Vogt as Compensation Committee Member	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	5.4	Appointment of Auditor	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	6.1	Executive Compensation (Variable)	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	6.2	Compensation Report	For	Against	Poor overall compensation disclosure
Bucher Industries AG	Switzerland	Annual	4/15/2021	6.3	Board Compensation	For	For	
Bucher Industries AG	Switzerland	Annual	4/15/2021	6.4	Executive Compensation (Fixed)	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1F	Elect Alberto Sangiovanni-Vincentelli	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	2.	Advisory Vote on Executive Compensation	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1E	Elect James D. Plummer	For	Against	Chair of NomCom; lack of diversity (22%)
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1G	Elect John B. Shoven	For	Against	Chair of Board; lack of diversity, entrenchment (average board tenure 11yrs, Chair 29 years)
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	For	Reasonable request, especially in the context of potential for more virtual AGMs
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1A	Elect Mark W. Adams	For	Against	Serves on too many boards
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1B	Elect Ita M. Brennan	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1C	Elect Lewis Chew	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1D	Elect Julia Liuson	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1H	Elect Young K. Sohn	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	1I	Elect Lip-Bu Tan	For	For	
Cadence Design Systems, Inc.	United States	Annual	5/6/2021	3.	Ratification of Auditor	For	For	
California Water Service Group	United States	Annual	5/26/2021	1A.	Elect Gregory E. Aliff	For	For	
California Water Service Group	United States	Annual	5/26/2021	1B.	Elect Terry P. Bayer	For	For	

California Water Service Group	United States	Annual	5/26/2021	1C.	Elect Shelly M. Esque	For	For	
California Water Service Group	United States	Annual	5/26/2021	1D.	Elect Martin A. Kropelnicki	For	For	
California Water Service Group	United States	Annual	5/26/2021	1E.	Elect Thomas M. Krummel	For	For	
California Water Service Group	United States	Annual	5/26/2021	1F.	Elect Richard P. Magnuson	For	For	
California Water Service Group	United States	Annual	5/26/2021	1G.	Elect Yvonne Maldonado	For	For	
California Water Service Group	United States	Annual	5/26/2021	1H.	Elect Scott L. Morris	For	For	
California Water Service Group	United States	Annual	5/26/2021	1I.	Elect Peter C. Nelson	For	For	
California Water Service Group	United States	Annual	5/26/2021	1J.	Elect Carol M. Pottenger	For	For	
California Water Service Group	United States	Annual	5/26/2021	1K.	Elect Lester A. Snow	For	For	
California Water Service Group	United States	Annual	5/26/2021	1L.	Elect Patricia K. Wagner	For	For	
California Water Service Group	United States	Annual	5/26/2021	2.	Advisory Vote on Executive Compensation	For	For	
California Water Service Group	United States	Annual	5/26/2021	3.	Ratification of Auditor	For	For	
Canadian Pacific Railway Ltd	Canada	Special	12/8/2021	1	Stock Issuance for Merger with Kansas City Southern	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021	03	Advisory Vote on Executive Compensation	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021	04	Approval of Share Split	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021	05	Shareholder Proposal Regarding Annual Shareholder Vote on Climate Action Plan	For	For	Concerns regarding Say on Climate mechanism
Canadian Pacific Railway Ltd	Canada	Special	12/8/2021	2	Company Name Change	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect John Baird	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Isabelle Courville	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Keith E. Creel	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Gillian H. Denham	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Edward R. Hamberger	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Rebecca MacDonald	For	For	

Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Edward L. Monser	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Matthew H. Paull	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Jane L. Peverett	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Andrea Robertson	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021		Elect Gordon T. Trafton	For	For	
Canadian Pacific Railway Ltd	Canada	Annual	4/21/2021	02	Appointment of Auditor	For	For	
Centre Testing International Group Co Ltd	China	Special	1/27/2021	1	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	For	Abstain	Insufficient information provided
Centre Testing International Group Co Ltd	China	Special	1/27/2021	2	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	For	Abstain	Insufficient information provided
Centre Testing International Group Co Ltd	China	Special	1/27/2021	3	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	For	Abstain	Insufficient information provided
Centre Testing International Group Co Ltd	China	Special	1/27/2021	4	AMENDMENTS TO THE PROCEDURE AND RULES FOR INVESTMENT DECISION-MAKING	For	Abstain	Insufficient information provided
Centre Testing International Group Co Ltd	China	Special	1/27/2021	5	AMENDMENTS TO THE SPECIAL APPOINTMENT SYSTEM FOR AUDIT FIRM	For	Abstain	Insufficient information provided
Centre Testing International Group Co Ltd	China	Special	1/27/2021	6	AMENDMENTS TO THE CONNECTED TRANSACTIONS DECISION-MAKING SYSTEM	For	Abstain	Insufficient information provided
Centre Testing International Group Co Ltd	China	Special	1/27/2021	7	CHANGE OF ACCOUNTING POLICIES	For	Abstain	Insufficient information provided
Centre Testing International Group Co Ltd	China	Special	1/27/2021	8	LEASING AND SALE OF HOUSES TO RELATED PARTIES	For	For	
Centre Testing International Group Co Ltd	China	Special	12/29/2021	1	Related Party Transactions Regarding Capital Increase and Share Expansion of Subsidiaries	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	1	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	2	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	3	2020 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	

Centre Testing International Group Co Ltd	China	Annual	5/11/2021	4	2020 ANNUAL ACCOUNTS	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	5	2020 Profit Distribution Plan	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	6	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2021 TO 2023	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	7	Settlement of Some Projects Financed With Raised Funds and Investment in Other Projects with Surplus Raised Funds	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	8	2021 REAPPOINTMENT OF AUDIT FIRM	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	9	APPLICATION FOR COMPREHENSIVE CREDIT TO COMMERCIAL BANKS	For	For	
Centre Testing International Group Co Ltd	China	Annual	5/11/2021	10	Amendments to the Company's Articles of Associations	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	1	Accounts and Reports	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	2	Allocation of Profits/Dividends	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	3.A.I	Elect WU Wei	For	Against	Nominating committee chair not independent
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	3.All	Elect WU Junbao	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	3AIII	Elect Clement HUNG Ka Hai	For	Against	Audit committee met an insufficient number of times; Serves on too many boards
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	3.B	Directors' Fees	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed; Excessive issuance
China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	5.B	Authority to Repurchase Shares	For	For	

China East Education Holdings Limited	Cayman Islands	Annual	5/26/2021	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	3.3	Elect ZHAI Haitao	For	Against	Member of NomCom (lack of diversity, executive on the RemCom)
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	1	Accounts and Reports	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	2	Allocation of Profits/Dividends	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	3.1	Elect HU Yanguo	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	3.2	Elect QIAN Xiaodong	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	3.4	Directors' Fees	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	5.1	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed; Excessive issuance
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	5.2	Authority to Repurchase Shares	For	For	
China Everbright Environment Group Limited	Hong Kong	Annual	5/18/2021	5.3	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.5	Elect TANG Chaoxiong	For	Against	Beneficial owner on audit committee; Insufficient audit committee independence
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.6	Elect Michael NGAI Ming Tak	For	Against	Serves on too many boards
China Longyuan Power Group Corporation Limited	China	Special	4/28/2021	1	Elect TIAN Shaolin	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	7	Elect TANG Jian	For	For	

China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	2.1	Elect SHAO Junjie as Supervisor	For	For	
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	2.2	Elect Hao Jingru as Supervisor	For	Against	Supervisors are not sufficiently independent
China Longyuan Power Group Corporation Limited	China	Special	4/28/2021	2	Elect SHAO Junjie as Supervisor	For	Against	Supervisors are not sufficiently independent
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	6	2021 Financial Budget Plan	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	10	General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	11	General Mandate to Register and Issue Debt Financing Instruments Overseas	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	12	Authority to Carry Out Financial Derivative Business	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.1	Summary of Merger	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.2	Parties	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.3	Class and Nominal Value	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.4	Target of Share Swap	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.5	Issue and Conversion Price	For	For	

China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.6	Conversion Ratio	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.7	Number of Shares	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.8	Listing and Trading	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.9	Treatment of Fractional Shares	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.10	Treatment of Shares with Restricted Rights	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.11	Lock-up Period	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.12	Protection Mechanism	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.13	Inheritance of Assets	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.14	Transitional Period	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.17	Parties of Asset Disposal	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.18	Pricing of Asset Disposal	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.19	Asset Delivery	For	For	

China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.21	Placement of Staff	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.22	Parties Involved	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.23	Assets Purchased	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.24	Transaction Pricing	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.25	Arrangement of Asset Delivery	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.26	Profit and Loss of Purchase	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.27	Placement of Staff	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.28	Performance Commitment	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.29	Validity	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.30	Merger By Absorption	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.31	Merger By Absorption	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	2	Share Swap Agreement	For	For	

China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	3	Asset Disposal Agreement	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	4	Asset Purchase Agreement	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	5	Profit Agreement	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	6	Share Price Stabilization	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	7	Distribution Plan	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	8	Dilution of Returns	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	9	Article of Association	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	10	Board Authorization	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	12	Supplemental Undertaking	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	13	Absorption and Merger of Pingzhuang Energy	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	14	Absorption and Merger of Inner Mongolia	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	17	Independence of Valuation Agency	For	For	

China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	18	Self-Evaluation Report	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	19	Confirmation of Valuation Report	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	20	Independence of Valuation Agency	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	21	Commitments and Restraints	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	22	Guarantees	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	23	Related Party Transactions	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.1	Summary of Merger	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.2	Parties	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.3	Class and Nominal Value	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.4	Target of Share Swap	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.5	Issue and Conversion Price	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.6	Conversion Ratio	For	For	

China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.7	Number of Shares	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.8	Listing and Trading	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.9	Treatment of Fractional Shares	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.10	Treatment of Shares with Restricted Rights	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.11	Lock-up Period	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.12	Protection Mechanism	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.13	Inheritance of Assets	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.14	Transitional Period	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.16	Placement of Staff	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.17	Parties of Asset Disposal	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.18	Pricing of Asset Disposal	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.19	Asset Delivery	For	For	

China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.21	Placement of Staff	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.22	Parties Involved	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.23	Assets Purchased	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.24	Transaction Pricing	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.25	Arrangement of Asset Delivery	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.26	Profit and Loss of Purchase	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.27	Placement of Staff	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.28	Performance Commitment	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.29	Validity	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.30	Merger By Absorption	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.31	Merger By Absorption	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	2	Share Swap Agreement	For	For	

China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	3	Asset Disposal Agreement	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	4	Asset Purchase Agreement	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	5	Profit Agreement	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	6	Distribution Plan	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	7	Article of Association	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	8	Board Authorization	For	For	
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.1	Elect LI Zhongjun	For	Against	Nominating committee chair not independent
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.2	Elect TANG Jian	For	For	
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.3	Elect LIU Jinhuan	For	For	
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.4	Elect TIAN Shaolin	For	For	
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.7	Elect GAO Debu	For	For	
China Longyuan Power Group Corporation Limited	China	Special	11/12/2021	1.8	Elect ZHAO Feng	For	For	

China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	1	Directors' Report	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	2	Supervisors' Report	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	3	Accounts and Reports	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	4	Final Financial Accounts	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	5	Allocation of Profits/Dividends	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	8	Directors' and Supervisors' Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	9	Appointment of International Auditor and Authority to Set Fees	For	For	
China Longyuan Power Group Corporation Limited	China	Annual	5/28/2021	13	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
China Longyuan Power Group Corporation Limited	China	Special	6/29/2021	1	Elect LI Zhongjun	For	Against	Nominating committee chair not independent
China Longyuan Power Group Corporation Limited	China	Special	6/29/2021	2	Elect TANG Chaoxiong	For	Against	Beneficial owner on audit committee; Insufficient audit committee independence
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.15	Distribution of Retained Profits	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	1.20	Profit/Loss of Asset Disposal	For	For	

China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	11	Grant A Shares	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	15	Audit Report	For	For	
China Longyuan Power Group Corporation Limited	China	Special	7/23/2021	16	Assessment Report	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.15	Distribution of Retained Profits	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	1.20	Profit/Loss of Asset Disposal	For	For	
China Longyuan Power Group Corporation Limited	China	Other	7/23/2021	9	Grant A Shares	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	7.B.F	Elect Lillie Li Valeur	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	4	Remuneration Report	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	6.A	Amendments to Remuneration Policy	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	2	Accounts and Reports	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	3	Allocation of Profits/Dividends	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	5	Directors' Fees	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	7.A.A	Elect Dominique Reiniche as Chair	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	7.B.A	Elect Jesper Brandgaard	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	7.B.B	Elect Luis Cantarell	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	7.B.C	Elect Lise Kaae	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	7.B.D	Elect Heidi Kleinbach-Sauter	For	For	
Chr. Hansen Holding	Denmark	Annual	11/24/2021	7.B.E	Elect Kevin Lane	For	For	

Chr. Hansen Holding	Denmark	Annual	11/24/2021	8.A	Appointment of Auditor	For	For	
Chroma Ate	Taiwan	Annual	6/10/2021	1	Accounts and Reports	for	For	
Chroma Ate	Taiwan	Annual	6/10/2021	2	Allocation of Profits/Dividends	for	For	
Clean Harbors, Inc.	United States	Annual	6/2/2021	2.	Advisory Vote on Executive Compensation	For	For	
Clean Harbors, Inc.	United States	Annual	6/2/2021	3.	Amendment to the Management Incentive Plan	For	For	
Clean Harbors, Inc.	United States	Annual	6/2/2021	5.	Ratification of Exclusive Forum Amendment	For	Against	Not in shareholders' best interests
Clean Harbors, Inc.	United States	Annual	6/2/2021		Elect Alan S. McKim	For	Withhold	Chair of Board; Lack of diversity, staggered board, dual CEO/Chair role, very long tenures on average and for all sub-com chairs and LID (exception NomCom chair), hence independence, diversity and oversight are compromised.
Clean Harbors, Inc.	United States	Annual	6/2/2021		Elect John T. Preston	For	Withhold	Member of NomCom; Lack of diversity, staggered board, dual CEO/Chair role, very long tenures on average and for all sub-com chairs and LID (exception NomCom chair), hence independence, diversity and oversight are compromised.
Clean Harbors, Inc.	United States	Annual	6/2/2021	4.	Ratification of Auditor	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/22/2021	2	REMUNERATION REPORT	For	Against	Former CEO's conduct and STI payment; STI scorecard disclosure
Cleanaway Waste Management Limited	Australia	Annual	10/22/2021	3.A	Re- Elect Ray M. Smith	For	Abstain	Member of the NomCom; insufficient board diversity.
Cleanaway Waste Management Limited	Australia	Annual	10/22/2021	3.B	Elect Ingrid Player	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/22/2021	4	Equity Grant (MD/CEO Mark Schubert)	For	For	
Cleanaway Waste Management Limited	Australia	Annual	10/22/2021	5	Renew Proportional Takeover Provisions	For	For	
Cochlear Ltd.	Australia	Annual	10/19/2021	2.1	Remuneration Report	For	For	
Cochlear Ltd.	Australia	Annual	10/19/2021	4.1	Equity Grant (MD/CEO Dig Howitt)	For	For	
Cochlear Ltd.	Australia	Annual	10/19/2021	1.1	Accounts and Reports	For	For	
Cochlear Ltd.	Australia	Annual	10/19/2021	3.1	Re-elect Catriona (Alison) Deans	For	For	
Cochlear Ltd.	Australia	Annual	10/19/2021	3.2	Re-elect Glen F. Boreham	For	For	
Cochlear Ltd.	Australia	Annual	10/19/2021	3.3	Elect Christine F. McLoughlin	For	For	
Companhia de Saneamento	Brazil	Special	11/24/2021	I	Elect Carla Almeida as Eligibility and Advisory Committee Member	For	For	

Basico do Estado de Sao Paulo.								
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Special	11/24/2021	II	Elect Leonardo Augusto de Andrade Barbosa	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Special	11/24/2021	III	Ratify Wilson Newton de Mello Neto's Independence Status	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Special	11/24/2021	IV	Elect Tarcila Reis Jordão as Supervisory Council Member	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Special	11/24/2021	V	Ratify Updated Global Remuneration Amount	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/29/2021	A1.	Accounts and Reports	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/29/2021	A2.	Allocation of Profits/Dividends	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/29/2021	A3.	Election of Supervisory Council	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/29/2021	A4.	Remuneration Policy	For	Against	Poor overall design
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/29/2021	E1.	Ratify Co-Option and Elect Luis Eduardo Alves de Assis	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/29/2021	E2.	Amendments to Articles	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	Annual	4/29/2021	E3.	Consolidation of Articles	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	14	Elect Ireena Vittal	For	For	

Compass Group Plc	United Kingdom	Annual	2/4/2021	17	Authorisation of Political Donations	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	18	Authority to Issue Shares w/ Preemptive Rights	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	2	Remuneration Policy (Binding)	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	3	Remuneration Report (Advisory)	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	22	Adoption of New Articles	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	1	Accounts and Reports	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	4	Elect Ian K. Meakins	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	5	Elect Dominic Blakemore	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	6	Elect Gary Green	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	7	Elect Karen Witts	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	8	Elect Carol Arrowsmith	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	9	Elect John G. Bason	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	10	Elect Stefan Bomhard	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	11	Elect John Bryant	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	12	Elect Anne-Francoise Nesmes	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	13	Elect Nelson Luíz Costa Silva	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	15	Appointment of Auditor	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	16	Authority to Set Auditor's Fees	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	19	Authority to Issue Shares w/o Preemptive Rights	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Compass Group Plc	United Kingdom	Annual	2/4/2021	21	Authority to Repurchase Shares	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	3.	Accounts and Reports	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	4.	Remuneration Report	For	For	

Corbion N.V.	Netherlands	Annual	5/19/2021	6.	Allocation of Profits/Dividends	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	7.	Ratification of Management Board Acts	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	8.	Ratification of Supervisory Board Acts	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	9.	Elect Eddy van Rhede van der Kloot to the Management Board	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	10.	Elect Dessi Temperley to the Supervisory Board	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	11.	Elect Mathieu Vrijzen to the Supervisory Board	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	12.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	13.	Authority to Suppress Preemptive Rights	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	14.	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions, or Strategic Alliances	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	15.	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions, or Strategic Alliances	For	Against	Potential dilution exceeds recommended threshold
Corbion N.V.	Netherlands	Annual	5/19/2021	16.	Authority to Repurchase Shares	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	17.	Cancellation of Shares	For	For	
Corbion N.V.	Netherlands	Annual	5/19/2021	18.	Appointment of Auditor	For	For	
Coway	Korea, Republic of	Annual	3/31/2021	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Unaudited financial statements
Coway	Korea, Republic of	Annual	3/31/2021	2	Directors' Fees	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	14	Authorisation of Political Donations	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	15	Authority to Issue Shares w/ Preemptive Rights	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	2	Remuneration Report (Advisory)	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	20	Adoption of New Articles	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	1	Accounts and Reports	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	3	Final Dividend	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	4	Elect Roberto Cirillo	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	5	Elect Jacqui Ferguson	For	For	

Croda International plc	United Kingdom	Annual	5/21/2021	6	Elect Steve E. Foots	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	7	Elect Anita M. Frew	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	8	Elect Helena Ganczakowski	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	9	Elect Keith Layden	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	10	Elect Jeremy K. Maiden	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	11	Elect John Ramsay	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	12	Appointment of Auditor	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	13	Authority to Set Auditor's Fees	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	16	Authority to Issue Shares w/o Preemptive Rights	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Croda International plc	United Kingdom	Annual	5/21/2021	18	Authority to Repurchase Shares	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Other	1/6/2021	1	Amendment to the Crompton Employee Stock Option Plan 2019	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Other	1/6/2021	2	Increase in Authorized Capital	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Other	5/2/2021	1	Elect Mathew Job	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Other	5/2/2021	2	Appoint Mathew Job Baxi as CEO; Approve remuneration	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	1	Accounts and Reports	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	2	Allocation of Profits/Dividends	For	For	
Crompton Greaves	India	Annual	7/23/2021	4	Elect Shantanu Khosla	For	For	

Consumer Electrical Ltd								
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	5	Resignation of Director	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	6	Approve Payment of Remuneration of Shantanu Khosla	For	Against	Concern regarding excessive discount in some part of the ESOP; the board has not provided a compelling rationale for why shareholders should approve the Company's ability to pay beyond the limits of Section 197.
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	7	Approve Payment of Remuneration of of Mathew Job	For	Against	Concern regarding excessive discount in some part of the ESOP; the board has not provided a compelling rationale for why shareholders should approve the Company's ability to pay beyond the limits of Section 197.
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	8	Approve Payment of Remuneration of the Directors	For	Against	Concern regarding excessive discount in some part of the ESOP; the board has not provided a compelling rationale for why shareholders should approve the Company's ability to pay beyond the limits of Section 197.
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	9	Elect Ramesh Rajagopalan	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Annual	7/23/2021	10	Authority to Set Cost Auditor's Fees	For	For	
Crompton Greaves Consumer Electrical Ltd	India	Special	8/27/2021	1	Appointment of Auditor and Authority to Set Fees	For	For	
CryoPort Inc	United States	Annual	4/30/2021		Elect Richard J. Berman	For	For	
CryoPort Inc	United States	Annual	4/30/2021	2.	Ratification of Auditor	For	For	
CryoPort Inc	United States	Annual	4/30/2021	3.	Advisory Vote on Executive Compensation	For	For	
CryoPort Inc	United States	Annual	4/30/2021	4.	Amendment to the 2018 Omnibus Equity Incentive Plan	For	For	
CryoPort Inc	United States	Annual	4/30/2021		Elect Linda Baddour	For	For	
CryoPort Inc	United States	Annual	4/30/2021		Elect Daniel M. Hancock	For	For	
CryoPort Inc	United States	Annual	4/30/2021		Elect Ram M. Jagannath	For	For	
CryoPort Inc	United States	Annual	4/30/2021		Elect Jerrell W. Shelton	For	For	
CryoPort Inc	United States	Annual	4/30/2021		Elect Edward J. Zecchini	For	For	
CryoPort Inc	United States	Annual	4/30/2021		Elect Ramkumar Mandalam	For	Withhold	Chair of NomCom; lack of diversity
CryoPort Inc	United States	Annual	4/30/2021		Elect Robert J. Hariri	For	Withhold	Less than 75% Attendance

CSL Ltd.	Australia	Annual	10/12/2021	3	Remuneration Report	For	For	
CSL Ltd.	Australia	Annual	10/12/2021	4	Equity Grant (MD/CEO Paul Perreault)	For	For	
CSL Ltd.	Australia	Annual	10/12/2021	5	Renew Proportional Takeover Provisions	For	For	
CSL Ltd.	Australia	Annual	10/12/2021	2.A	Re-elect Brian McNamee	For	For	
CSL Ltd.	Australia	Annual	10/12/2021	2.B	Re-elect Andrew Cuthbertson	For	For	
CSL Ltd.	Australia	Annual	10/12/2021	2.C	Elect Alison Watkins	For	For	
CSL Ltd.	Australia	Annual	10/12/2021	2.D	Elect Duncan Maskell	For	For	
Dabur India Ltd.	India	Annual	8/19/2021	1	Accounts and Reports (Standalone)	For	For	
Dabur India Ltd.	India	Annual	8/19/2021	2	Accounts and Reports (Consolidated)	For	For	
Dabur India Ltd.	India	Annual	8/19/2021	3	Allocation of Profits/Dividends	For	For	
Dabur India Ltd.	India	Annual	8/19/2021	4	Elect Mohit V. Burman	For	Against	Insufficient nomination and remuneration committee independence requirement; Board is not sufficiently independent
Dabur India Ltd.	India	Annual	8/19/2021	5	Elect Aditya Burman	For	Against	Board is not sufficiently independent
Dabur India Ltd.	India	Annual	8/19/2021	6	Approve Payment of Fees to Cost Auditors	For	For	
Dabur India Ltd.	India	Annual	8/19/2021	7	Elect Mukesh Hari Butani	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.1	Elect Hiroshi Geshiro	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.2	Elect Shuichi Honda	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.3	Elect Seiji Sato	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.4	Elect Toshiaki Hayashi	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.5	Elect Hiroshi Nobuta	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.6	Elect Yoshiaki Ozawa	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.7	Elect Mineo Sakai	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.8	Elect Kaku Kato	For	For	
Daifuku Co. Ltd	Japan	Annual	6/25/2021	1.9	Elect Keiko Kaneko	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1F.	Elect Mitchell P. Rales	For	For	
Danaher Corp.	United States	Annual	5/5/2021	3.	Advisory Vote on Executive Compensation	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1A.	Elect Rainer M. Blair	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1B.	Elect Linda P. Hefner Filler	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1C.	Elect Teri List	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1D.	Elect Walter G. Lohr, Jr.	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1E.	Elect Jessica L. Mega	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1G.	Elect Steven M. Rales	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1H.	Elect Pardis C. Sabeti	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1I.	Elect John T. Schwieters	For	For	

Danaher Corp.	United States	Annual	5/5/2021	1J.	Elect Alan G. Spoon	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1K.	Elect Raymond C. Stevens	For	For	
Danaher Corp.	United States	Annual	5/5/2021	1L.	Elect Elias A. Zerhouni	For	For	
Danaher Corp.	United States	Annual	5/5/2021	2.	Ratification of Auditor	For	For	
Danaher Corp.	United States	Annual	5/5/2021	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	A 10% threshold for calling a special meeting is appropriate
Danone	France	Mix	4/29/2021	4	Elect Guido Barilla	For	For	
Danone	France	Mix	4/29/2021	5	Elect Cecile Cabanis	For	For	
Danone	France	Mix	4/29/2021	6	Elect Michel Landel	For	For	
Danone	France	Mix	4/29/2021	7	Elect Serpil Timuray	For	For	
Danone	France	Mix	4/29/2021	8	Ratification of the Co-Option of Gilles Schnepf	For	For	
Danone	France	Mix	4/29/2021	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	
Danone	France	Mix	4/29/2021	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For	For	
Danone	France	Mix	4/29/2021	18	Greenshoe	For	For	
Danone	France	Mix	4/29/2021	19	Authority to Increase Capital in Case of Exchange Offers	For	For	
Danone	France	Mix	4/29/2021	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	
Danone	France	Mix	4/29/2021	22	Employee Stock Purchase Plan	For	For	
Danone	France	Mix	4/29/2021	23	Stock Purchase Plan for Overseas Employees	For	For	
Danone	France	Mix	4/29/2021	9	Special Auditors Report on Regulated Agreements	For	For	
Danone	France	Mix	4/29/2021	10	2020 Remuneration Report	For	For	
Danone	France	Mix	4/29/2021	11	2020 Remuneration of Emmanuel Faber, Chair and CEO	For	For	
Danone	France	Mix	4/29/2021	12	2021 Remuneration Policy (Corporate Officers)	For	For	
Danone	France	Mix	4/29/2021	21	Authority to Increase Capital Through Capitalisations	For	For	
Danone	France	Mix	4/29/2021	24	Authority to Issue Performance Shares	For	For	
Danone	France	Mix	4/29/2021	27	2021 Remuneration Policy (Interim Corporate Officers)	For	For	
Danone	France	Mix	4/29/2021	28	2021 Remuneration of Emmanuel Faber, Chair and CEO (Until March 14, 2021)	For	For	
Danone	France	Mix	4/29/2021	1	Accounts and Reports	For	For	

Danone	France	Mix	4/29/2021	2	Consolidated Accounts and Reports	For	For	
Danone	France	Mix	4/29/2021	3	Allocation of Profits/Dividends	For	For	
Danone	France	Mix	4/29/2021	13	2021 Directors' Fees	For	For	
Danone	France	Mix	4/29/2021	14	2021 Remuneration Policy (Board of Directors)	For	For	
Danone	France	Mix	4/29/2021	15	Authority to Repurchase and Reissue Shares	For	For	
Danone	France	Mix	4/29/2021	25	Authority to Cancel Shares and Reduce Capital	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1A.	Elect Randall C. Stuewe	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1G.	Elect Gary W. Mize	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1B.	Elect Charles Adair	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1C.	Elect Beth Albright	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1D.	Elect Linda A. Goodspeed	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1E.	Elect Dirk Kloosterboer	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1F.	Elect Mary R. Korby	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1H.	Elect Michael Rescoe	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	1I.	Elect Nicole M. Ringenberg	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	2.	Ratification of Auditor	For	For	
Darling Ingredients Inc	United States	Annual	5/11/2021	3.	Advisory Vote on Executive Compensation	For	For	
Deere & Co.	United States	Annual	2/24/2021	1A.	Elect Tamra A. Erwin	For	For	
Deere & Co.	United States	Annual	2/24/2021	1B.	Elect Alan C. Heuberger	For	For	
Deere & Co.	United States	Annual	2/24/2021	1C.	Elect Charles O. Holliday, Jr.	For	For	
Deere & Co.	United States	Annual	2/24/2021	1D.	Elect Dipak C. Jain	For	For	
Deere & Co.	United States	Annual	2/24/2021	1E.	Elect Michael O. Johanns	For	For	
Deere & Co.	United States	Annual	2/24/2021	1F.	Elect Clayton M. Jones	For	For	
Deere & Co.	United States	Annual	2/24/2021	1G.	Elect John C. May	For	For	
Deere & Co.	United States	Annual	2/24/2021	1H.	Elect Gregory R. Page	For	For	
Deere & Co.	United States	Annual	2/24/2021	1I.	Elect Sherry M. Smith	For	For	
Deere & Co.	United States	Annual	2/24/2021	1J.	Elect Dmitri L. Stockton	For	For	
Deere & Co.	United States	Annual	2/24/2021	1K.	Elect Sheila G. Talton	For	For	
Deere & Co.	United States	Annual	2/24/2021	2.	Advisory Vote on Executive Compensation	For	For	

Deere & Co.	United States	Annual	2/24/2021	3.	Ratification of Auditor	For	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.1	Elect Yancey HAI	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.2	Elect Mark KO	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.3	Elect Bruce C.H. CHENG	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.4	Elect CHENG Ping	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.5	Elect Simon CHANG	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.6	Elect Victor CHENG	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.7	Elect LEE Ji-Ren	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.8	Elect LU Shiyue-Ching	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.9	Elect TSOU Rose	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	3.10	Elect HUANG Jack J.T.	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	4	Non-compete Restrictions for Directors	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	1	Accounts and Reports	for	For	
Delta Electronic	Taiwan	Annual	6/11/2021	2	Allocation of Profits/Dividends	for	For	
Denso Corporation	Japan	Annual	6/22/2021	1.1	Elect Koji Arima	For	For	
Denso Corporation	Japan	Annual	6/22/2021	1.2	Elect Yukihiko Shinohara	For	For	
Denso Corporation	Japan	Annual	6/22/2021	1.3	Elect Kenichiro Ito	For	For	
Denso Corporation	Japan	Annual	6/22/2021	1.4	Elect Yasushi Matsui	For	For	
Denso Corporation	Japan	Annual	6/22/2021	1.5	Elect Akio Toyoda	For	For	
Denso Corporation	Japan	Annual	6/22/2021	1.6	Elect George Olcott	For	For	
Denso Corporation	Japan	Annual	6/22/2021	1.7	Elect Shigeki Kushida	For	For	
Denso Corporation	Japan	Annual	6/22/2021	1.8	Elect Yuko Mitsuya	For	For	
Denso Corporation	Japan	Annual	6/22/2021	2.2	Elect Motomi Niwa	For	For	
Denso Corporation	Japan	Annual	6/22/2021	2.1	Elect Shingo Kuwamura	For	Against	Statutory auditor board is not sufficiently independent
Denso Corporation	Japan	Annual	6/22/2021	3	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect Deepak Chopra	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect Deborah Close	For	For	

Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect Eric A. Demirian	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect Dennis Maple	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect Chris E. Muntwyler	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect Jane O'Hagan	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect Edward J. Ryan	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021		Elect John Walker	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021	2	Appointment of Auditor and Authority to Set Fees	For	For	
Descartes Systems Group Inc	Canada	Annual	6/3/2021	3	Advisory Vote on Executive Compensation	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	3	Remuneration Policy (Binding)	For	For	Poor disclosure surrounding rationale
Dialight Plc	United Kingdom	Annual	5/19/2021	1	Accounts and Reports	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	2	Remuneration Report (Advisory)	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	4	Appointment of Auditor	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	5	Authority to Set Auditor's Fees	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	6	Elect David Blood	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	7	Elect Fariyal Khanbabi	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	8	Elect Stephen Bird	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	9	Elect David J. Thomas	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	10	Elect Gaele Hotellier	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	11	Elect Karen Oliver	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	12	Elect Gotthard Haug	For	For	

Dialight Plc	United Kingdom	Annual	5/19/2021	13	Authorisation of Political Donations	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	14	Authority to Issue Shares w/ Preemptive Rights	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	15	Authority to Issue Shares w/o Preemptive Rights	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Dialight Plc	United Kingdom	Annual	5/19/2021	17	Authority to Repurchase Shares	For	For	
Diasorin S.p.A.	Italy	Special	10/4/2021	E.1	Conversion of Equity-linked Bond; Authority to Issue Shares w/o Preemptive Rights	For	For	
Donaldson Co. Inc.	United States	Annual	11/19/2021		Elect Christopher M. Hilger	For	For	
Donaldson Co. Inc.	United States	Annual	11/19/2021		Elect Trudy A. Rautio	For	For	
Donaldson Co. Inc.	United States	Annual	11/19/2021	2.	Advisory Vote on Executive Compensation	For	For	
Donaldson Co. Inc.	United States	Annual	11/19/2021	3.	Ratification of Auditor	For	For	
Donaldson Co. Inc.	United States	Annual	11/19/2021		Elect James J. Owens	For	Withhold	Member of NomCom; gender repr on board at 20%
Ecolab, Inc.	United States	Annual	5/6/2021	2.	Ratification of Auditor	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	The Company's current proxy access provision is reasonable and mirrors what has become standard market practice. Further, we do not believe that the Proponent has demonstrated that the Company's current bylaw provision unnecessarily restricts shareholders. As such, we do not believe that adoption of this provision is necessary at this time.
Ecolab, Inc.	United States	Annual	5/6/2021	1A.	Elect Douglas M. Baker, Jr.	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1B.	Elect Shari L Ballard	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1C.	Elect Barbara J. Beck	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1D.	Elect Christophe Beck	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1E.	Elect Jeffrey M. Ettinger	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1F.	Elect Arthur J. Higgins	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1G.	Elect Michael Larson	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1H.	Elect David W. MacLennan	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1I.	Elect Tracy B. McKibben	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1J.	Elect Lionel L. Nowell, III	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1K.	Elect Victoria J. Reich	For	For	

Ecolab, Inc.	United States	Annual	5/6/2021	1L.	Elect Suzanne M. Vautrinot	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	3.	Advisory Vote on Executive Compensation	For	For	
Ecolab, Inc.	United States	Annual	5/6/2021	1M.	Elect John J. Zillmer	For	Against	Serves on too many boards
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	5	Ratification of Board and Management Acts	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6A	Elect Miguel Stilwell de Andrade	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6B	Elect Rui Manuel Rodrigues Lopes Teixeira	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6C	Elect Vera de Morais Pinto Pereira Carneiro	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6D	Elect Ana Paula Garrido de Pina Marques	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6E	Elect Manuel Menéndez Menéndez	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6F	Elect Acácio Jaime Liberado Mota Piloto	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6G	Elect Allan J Katz	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6H	Elect Joan Avalyn Dempsey	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6I	Elect António Sarmiento Gomes Mota	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6J	Elect Miguel Nuno Simões Nunes Ferreira Setas	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6K	Elect Rosa María García García	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	6L	Elect José Manuel Félix Morgado	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	9	Authority to Issue Shares w/o Preemptive Rights	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	3	Management Reports; Remuneration Report	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	7	Remuneration Policy	For	For	
EDP Renovaveis S.A.	Spain	Special	2/22/2021	1A	Ratify Co-Option and Elect Miguel Stilwell de Andrade	For	For	
EDP Renovaveis S.A.	Spain	Special	2/22/2021	1B	Ratify Co-Option and Elect Ana Paula Garrido de Pina Marques	For	For	
EDP Renovaveis S.A.	Spain	Special	2/22/2021	1C	Ratify Co-Option and Elect Joan Avalyn Dempsey	For	For	
EDP Renovaveis S.A.	Spain	Special	2/22/2021	2A	Dismissal of António Luis Guerra Nunes Mexia	For	For	
EDP Renovaveis S.A.	Spain	Special	2/22/2021	2B	Dismissal of João Manuel Manso Neto	For	For	

EDP Renovaveis S.A.	Spain	Special	2/22/2021	3	Board Size	For	For	
EDP Renovaveis S.A.	Spain	Special	2/22/2021	4	Amendments to Articles	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	1	Accounts	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	2	Allocation of Profits/Dividends	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	4	Report on Non-Financial Information	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	8	Appointment of Auditor	For	For	
EDP Renovaveis S.A.	Spain	Ordinary	4/12/2021	10	Special Dividend	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	1	Accounts and Reports	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	2	Allocation of Profits/Dividends	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	3A.I	Elect WANG Yusuo	For	Against	Related party transactions; Nominating committee chair not independent
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	3A.II	Elect ZHENG Hongtao	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	3A.III	Elect WANG Zizheng	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	3A.IV	Elect MA Zhixiang	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	3A.V	Elect YUEN Po Kwong	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	3B	Directors' Fees	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	5	Authority to Issue Shares w/o Preemptive Rights	For	For	
ENN Energy Holdings Limited	Cayman Islands	Annual	5/10/2021	6	Authority to Repurchase Shares	For	For	
Equinix, Inc.	United States	Annual	5/26/2021		Elect Nanci E. Caldwell	For	For	
Equinix, Inc.	United States	Annual	5/26/2021		Elect Irving F. Lyons, III	For	For	
Equinix, Inc.	United States	Annual	5/26/2021		Elect Sandra Rivera	For	For	
Equinix, Inc.	United States	Annual	5/26/2021	2.	Advisory Vote on Executive Compensation	For	Abstain	Pay and performance disconnect; Concerning pay practices
Equinix, Inc.	United States	Annual	5/26/2021		Elect Thomas Bartlett	For	For	
Equinix, Inc.	United States	Annual	5/26/2021		Elect Ataire Fox-Martin	For	For	
Equinix, Inc.	United States	Annual	5/26/2021		Elect Gary F. Hromadko	For	For	
Equinix, Inc.	United States	Annual	5/26/2021		Elect Charles Meyers	For	For	

Equinix, Inc.	United States	Annual	5/26/2021		Elect Christopher B. Paisley	For	For	
Equinix, Inc.	United States	Annual	5/26/2021		Elect Peter F. Van Camp	For	For	
Equinix, Inc.	United States	Annual	5/26/2021	3.	Ratification of Auditor	For	For	
Equinix, Inc.	United States	Annual	5/26/2021	4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	For	The Company's 25% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Elizabeth B. Amato	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Christopher H. Franklin	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Daniel J. Hilferty	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Francis O. Idehen	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Edwina Kelly	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Ellen T. Ruff	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Lee C. Stewart	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021		Elect Christopher C Womack	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021	3.	Advisory Vote on Executive Compensation	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021	2.	Ratification of Auditor	For	For	
Essential Utilities Inc	United States	Annual	5/5/2021	4.	Ratification of Proxy Access Bylaw Amendment	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.4	Accounts and Reports (Consolidated)	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.5	Accounts and Reports	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.6	Allocation of Profits	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.7	Ratification of Board Acts	For	Against	Poor response to shareholder dissent
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.8	Ratification of Auditor's Acts	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.9	Remuneration Report	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.10	Election Pascal Rakovsky to the Board of Directors	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.11	Elect Ivo Rauh to the Board of Directors	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.12	Elect Evie Roos to the Board of Directors	For	For	

Eurofins Scientific S.E.	France	Mix	4/22/2021	0.13	Appointment of Auditor	For	For	
Eurofins Scientific S.E.	France	Mix	4/22/2021	0.14	Directors' Fees	For	Against	Non-executive participation linked to performance
Eurofins Scientific S.E.	France	Mix	4/22/2021	E.1	Increase in Authorised Capital	For	Against	Potential dilution exceeds recommended threshold
Eurofins Scientific S.E.	France	Mix	4/22/2021	E.2	Creation of Dual Class Stock	For	Against	Creates dual-class structure
Eurofins Scientific S.E.	France	Mix	4/22/2021	E.3	Amendments to Articles	For	For	
Evoqua Water Technologies Corp	United States	Annual	2/16/2021		Elect Lisa Glatch	For	For	
Evoqua Water Technologies Corp	United States	Annual	2/16/2021	2.	Advisory Vote on Executive Compensation	For	For	
Evoqua Water Technologies Corp	United States	Annual	2/16/2021		Elect Gary Cappeline	For	Withhold	Lack of diversity (gender 10%), owner AEA over-represented on the board, staggered board.
Evoqua Water Technologies Corp	United States	Annual	2/16/2021		Elect Brian R. Hoesterey	For	Withhold	Lack of diversity (gender 10%), owner AEA over-represented on the board, staggered board.
Evoqua Water Technologies Corp	United States	Annual	2/16/2021		Elect Vinay Kumar	For	Withhold	Lack of diversity (gender 10%), owner AEA over-represented on the board, staggered board.
Evoqua Water Technologies Corp	United States	Annual	2/16/2021	3.	Ratification of Auditor	For	For	
Evotec SE	Germany	Annual	6/15/2021	2	Ratification of Management Board Acts	For	For	
Evotec SE	Germany	Annual	6/15/2021	3	Ratification of Supervisory Board Acts	For	For	
Evotec SE	Germany	Annual	6/15/2021	5	Elect Constanze Ulmer-Eilfort as Supervisory Board Member	For	For	
Evotec SE	Germany	Annual	6/15/2021	6	Increase in Authorised Capital	For	For	
Evotec SE	Germany	Annual	6/15/2021	8	Management Board Remuneration Policy	For	Against	Short performance period for LTIP; Authority to award discretionary bonuses
Evotec SE	Germany	Annual	6/15/2021	4	Appointment of Auditor	For	For	
Evotec SE	Germany	Annual	6/15/2021	7	Supervisory Board Remuneration Policy	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	2	Remuneration Report (Advisory)	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	19	Employee Share Purchase Plan	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	1	Accounts and Reports	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	3	Final Dividend	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	4	Elect Kelly Baker	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	5	Elect Brian M. May	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	6	Elect Suzanne Wood	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	7	Elect Bill Brundage	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	8	Elect Geoff Drabble	For	For	

Ferguson Plc.	Jersey	Annual	12/2/2021	9	Elect Catherine Halligan	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	10	Elect Kevin Murphy	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	11	Elect Alan Murray	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	12	Elect Thomas Schmitt	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	13	Elect Nadia Shouraboura	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	14	Elect Jacqueline Simmonds	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	15	Appointment of Auditor	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	16	Authority to Set Auditor's Fees	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	17	Authorisation of Political Donations	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	18	Authority to Issue Shares w/ Preemptive Rights	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	20	Authority to Issue Shares w/o Preemptive Rights	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Ferguson Plc.	Jersey	Annual	12/2/2021	22	Authority to Repurchase Shares	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/7/2021	1A.	Elect Gregg C. Sengstack	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/7/2021	1B.	Elect David M. Wathen	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/7/2021	2.	Ratification of Auditor	For	For	
Franklin Electric Co., Inc.	United States	Annual	5/7/2021	3.	Advisory Vote on Executive Compensation	For	For	
GEA Group AG	Germany	Annual	4/30/2021	3	Ratification of Management Board Acts	For	For	
GEA Group AG	Germany	Annual	4/30/2021	4	Ratification of Supervisory Board Acts	For	For	
GEA Group AG	Germany	Annual	4/30/2021	6.1	Elect Jürgen Fleischer	For	For	
GEA Group AG	Germany	Annual	4/30/2021	6.3	Elect Klaus Helmrich	For	For	
GEA Group AG	Germany	Annual	4/30/2021	6.4	Elect Annette G. Köhler	For	For	
GEA Group AG	Germany	Annual	4/30/2021	6.5	Elect Holly Lei	For	For	
GEA Group AG	Germany	Annual	4/30/2021	6.6	Elect Molly P. Zhang	For	For	
GEA Group AG	Germany	Annual	4/30/2021	11	Increase in Authorised Capital II	For	For	
GEA Group AG	Germany	Annual	4/30/2021	12	Increase in Authorised Capital III	For	For	
GEA Group AG	Germany	Annual	4/30/2021	13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
GEA Group AG	Germany	Annual	4/30/2021	7	Management Board Remuneration Policy	For	For	
GEA Group AG	Germany	Annual	4/30/2021	9	Amendments to Articles (Supervisory Board Term Length)	For	For	

GEA Group AG	Germany	Annual	4/30/2021	10	Increase in Authorised Capital I	For	For	
GEA Group AG	Germany	Annual	4/30/2021	6.2	Elect Colin Hall	For	Abstain	Director is over-boarded.
GEA Group AG	Germany	Annual	4/30/2021	2	Allocation of Profits/Dividends	For	For	
GEA Group AG	Germany	Annual	4/30/2021	5	Appointment of Auditor	For	For	
GEA Group AG	Germany	Annual	4/30/2021	8	Supervisory Board Remuneration Policy	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	3	Ratification of Board Acts	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.1.3	Elect Werner Karlen	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.1.5	Elect Eunice Zehnder-Lai	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.1.6	Elect Thomas Bachmann	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.2.1	Elect Werner Karlen as Nominating and Compensation Committee Member	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.2.2	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.2.3	Elect Thomas Bachmann as Nominating and Compensation Committee Member	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	7.1	Compensation Report	For	Against	Poor overall compensation disclosure
Geberit AG	Switzerland	Ordinary	4/14/2021	7.3	Executive Compensation	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	1	Accounts and Reports	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	2	Allocation of Profits/Dividends	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.1.1	Elect Albert M. Baehny as Board Chair	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.1.2	Elect Felix R. Ehrat	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	4.1.4	Elect Bernadette Koch	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	6	Appointment of Auditor	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	7.2	Board Compensation	For	For	
Geberit AG	Switzerland	Ordinary	4/14/2021	8	Cancellation of Shares and Reduction in Share Capital	For	For	
Generac Holdings Inc	United States	Annual	6/17/2021		Elect David A. Ramon	For	For	
Generac Holdings Inc	United States	Annual	6/17/2021		Elect William D. Jenkins	For	For	
Generac Holdings Inc	United States	Annual	6/17/2021		Elect Kathryn V. Roedel	For	For	
Generac Holdings Inc	United States	Annual	6/17/2021	2.	Ratification of Auditor	For	For	
Generac Holdings Inc	United States	Annual	6/17/2021		Elect Robert D. Dixon	For	Withhold	Chair of NomCom; lack of diversity.
Generac Holdings Inc	United States	Annual	6/17/2021	3.	Advisory Vote on Executive Compensation	For	For	

Genuit Group Plc	United Kingdom	Annual	5/20/2021	1	Accounts and Reports	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	2	Remuneration Policy (Binding)	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	3	Remuneration Report (Advisory)	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	4	Final Dividend	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	5	Elect Kevin J. Boyd	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	6	Elect Martin Payne	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	7	Elect Paul James	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	8	Elect Glen Brian Sabin	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	9	Elect Ron J.E. Marsh	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	10	Elect Mark Hammond	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	11	Elect Louise Hardy	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	12	Elect Lisa Scenna	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	13	Elect Louise Brooke-Smith	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	14	Appointment of Auditor	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	15	Authority to Set Auditor's Fees	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	17	Authority to Issue Shares w/o Preemptive Rights	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	19	Authority to Repurchase Shares	For	For	
Genuit Group Plc	United Kingdom	Annual	5/20/2021	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	3	Ratification of Board and Management Acts	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	4.1	Elect Hubert Achermann	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	4.4	Elect Roger Michaelis	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	4.6	Elect Yves Serra	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	5.1	Elect Yves Serra as Board Chair	For	For	

Georg Fischer AG	Switzerland	Annual	4/21/2021	5.2.1	Elect Hubert Achermann as Compensation Committee Member	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	1.2	Compensation Report	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	5.2.2	Elect Riet Cadonau as Compensation Committee Member	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	5.2.3	Elect Eveline Saupper as Compensation Committee Member	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	7	Executive Compensation	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	1.1	Accounts and Reports	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	2	Allocation of Profits/Dividends	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	4.2	Elect Riet Cadonau	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	4.3	Elect Peter Hackel	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	4.5	Elect Eveline Saupper	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	4.7	Elect Jasmin Staiblin	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	6	Board Compensation	For	For	
Georg Fischer AG	Switzerland	Annual	4/21/2021	8	Appointment of Auditor	For	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	1	2020 FINANCIAL STATEMENTS	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	2	Distribution of 2020 Earnings	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	3	Amendments to the Articles of Incorporation	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	4	Amendments to the Rules for Election of Directors	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	5	The Application of a Subsidiary for Its A-share Initial Public Offering and Listing in an Overseas Securities Market	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.1	Elect TU Hsiu-Chen	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.2	Elect LIU Yuon-Chan	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.3	Elect LIU Chin-Piao	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.4	Elect CHIU Ta-Peng	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.5	Elect YANG Huai-Ching	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.6	Elect CHIU Ta-Wei	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.7	Elect THO Tzu-Chien	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.8	Kinabalu Holding Company	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.9	Elect CHEN Hong-So	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.10	Elect LO Jui-Lin	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	6.11	Elect HO Chun-Sheng	for	For	
Giant Mfg.	Taiwan	Annual	6/24/2021	7	RELEASE OF THE NEW DIRECTORS FROM NON-COMPETE RESTRICTIONS	for	For	

Glanbia Plc	Ireland	Special	2/11/2021	1	Approve Migration of Electronic Settlement	For	For	
Glanbia Plc	Ireland	Special	2/11/2021	2	Adoption of New Articles (Migration)	For	For	
Glodon Company Limited	China	Special	9/17/2021	1	2021 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	
Glodon Company Limited	China	Special	9/17/2021	2	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2021 RESTRICTED STOCK INCENTIVE PLAN	For	For	
Glodon Company Limited	China	Special	9/17/2021	4	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER 2018 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	For	For	
Glodon Company Limited	China	Special	9/17/2021	5	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS UNDER 2020 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	For	For	
Graphic Packaging Holding Co	United States	Annual	5/26/2021		Elect Paul D. Carrico	For	For	
Graphic Packaging Holding Co	United States	Annual	5/26/2021		Elect Philip R. Martens	For	For	
Graphic Packaging Holding Co	United States	Annual	5/26/2021		Elect Lynn A. Wentworth	For	For	
Graphic Packaging Holding Co	United States	Annual	5/26/2021	3.	Advisory Vote on Executive Compensation	For	For	
Graphic Packaging Holding Co	United States	Annual	5/26/2021	2.	Ratification of Auditor	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	3.I	Elect WEN Yinheng	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	3.II	Elect LIANG Yuanjuan	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	3.III	Elect LAN Runing	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	3.IV	Elect FENG Qingchun	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	3.V	Elect John CHAN Cho Chak	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	3.VI	Elect Brian David LI Man Bun	For	For	

Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	1	Accounts and Reports	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	2	Allocation of Profits/Dividends	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	3.VII	Directors' Fees	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed
Guangdong Investment Ltd.	Hong Kong	Annual	6/22/2021	6	Authority to Repurchase Shares	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	5	Elect Dame Louise Makin	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	6	Elect Dharmash Mistry	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	7	Elect Carole Cran	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	8	Elect Jo Harlow	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	9	Elect Tony Rice	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	11	Elect Roy Twite	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	17	Authorisation of Political Donations	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	3	Remuneration Report (Advisory)	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	4	Remuneration Policy (Binding)	For	For	Increase is excessive
Halma plc	United Kingdom	Annual	7/22/2021	1	Accounts and Reports	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	2	Final Dividend	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	10	Elect Marc Ronchetti	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	12	Elect Jennifer Ward	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	13	Elect Andrew Williams	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	14	Appointment of Auditor	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	15	Authority to Set Auditor's Fees	For	For	

Halma plc	United Kingdom	Annual	7/22/2021	18	Authority to Issue Shares w/o Preemptive Rights	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Halma plc	United Kingdom	Annual	7/22/2021	20	Authority to Repurchase Shares	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Jeffrey W. Eckel	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Clarence D. Armbrister	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Teresa M. Brenner	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Michael T. Eckhart	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Nancy C. Floyd	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Simone F. Lagomarsino	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Charles M. O'Neil	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021		Elect Richard J. Osborne	For	For	
Hannon Armstrong	United States	Annual	6/3/2021		Elect Steve G. Osgood	For	For	

Sustainable Infrastructure capital Inc								
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021	2.	Ratification of Auditor	For	For	
Hannon Armstrong Sustainable Infrastructure capital Inc	United States	Annual	6/3/2021	3.	Advisory Vote on Executive Compensation	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	4	Elect Srikanth Nadhamuni	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	5	Ratification of Additional Fees of Statutory Auditor	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	6	Appointment of Auditor and Authority to Set Fees	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	7	Appointment of Auditor and Authority to Set Fees	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	9	Elect Umesh C. Sarangi	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	10	Elect Atanu Chakraborty	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	11	Elect Sunita Maheshwari	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	12	Related Party Transactions (Housing Development Finance Corporation Limited)	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	13	Related Party Transactions (HDB Finance Services Limited)	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	14	Authority to Issue Debt Instruments	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	15	Amendment to the ESOS-Plan D-2007	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	16	Amendment to the ESOS-Plan E-2010	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	17	Amendment to the ESOS-Plan F-2013	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	18	Amendment to the ESOS-Plan G-2016	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	1	Accounts and Reports (Standalone)	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	2	Accounts and Reports (Consolidated)	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	3	Allocation of Profits/Dividends	For	For	
HDFC Bank Ltd.	India	Annual	7/17/2021	8	Non-Executive Directors' Fixed Remuneration	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	11/17/2021	1	2021 Restricted Stock Incentive Plan (draft) and Its Summary	For	For	

Hefei Meyer Optoelectronic Technology Inc.	China	Special	11/17/2021	2	Appraisal Management Measures for the Implementation of 2021 Restricted Stock Incentive Plan	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	11/17/2021	4	Amendments to the Company's Articles of Association	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	12/9/2021	1	Adoption of 2021 Employee Restricted Shares Plan (Draft Revised) and its Summary	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Special	12/9/2021	2	Establishment of the Assessment Management Measures for 2021 Employee Restricted Shares Plan (Revised)	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	1	2020 Directors' Report	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	2	2020 Supervisors' Report	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	3	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	4	2020 Accounts and Reports	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	5	2021 Financial Budget	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	6	2020 Allocation of Profits/Dividends	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	7	2020 Compensation for Directors, Supervisors and Senior Management	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	8	2020 Special Report on Deposit and Use of Previously Raised Funds	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	9	Cash Management with IDLE Surplus Raised Funds and Proprietary Funds	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	10	Appointment of Auditor	For	For	
Hefei Meyer Optoelectronic Technology Inc.	China	Annual	5/7/2021	11	Approval of Line of Credit	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	2	Allocation of Profits	For	For	

HelloFresh SE	Germany	Annual	5/26/2021	3	Ratification of Management Board Acts	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	4	Ratification of Supervisory Board Acts	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	5	Appointment of Auditor	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	6.1	Elect John H. Rittenhouse	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	6.2	Elect Ursula Radeke-Pietsch	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	6.3	Elect Derek Zissman	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	6.4	Elect Susanne Schröter-Crossan	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	6.5	Elect Stefan Smalla	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	7	Amendment to Corporate Purpose	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	8	Management Board Remuneration Policy	For	Against	Authority to award discretionary bonuses
HelloFresh SE	Germany	Annual	5/26/2021	9	Supervisory Board Remuneration Policy	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	10	Increase in Authorised Capital	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
HelloFresh SE	Germany	Annual	5/26/2021	12	Authority to Repurchase and Reissue Shares	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	3	Elect Robert S. Childs	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	2	Remuneration Report (Advisory)	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	1	Accounts and Reports	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	4	Elect Caroline Foulger	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	5	Elect Michael Goodwin	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	6	Elect Thomas Hürlimann	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	7	Elect Hamayou Akbar Hussain	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	8	Elect Colin D. Keogh	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	9	Elect Anne MacDonald	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	10	Elect Bronislaw E. Masojada	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	11	Elect Costas Miranthis	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	12	Elect Joanne Musselle	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	13	Elect Lynn A. Pike	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	14	Appointment of Auditor	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	15	Authority to Set Auditor's Fees	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	17	Authority to Issue Shares w/o Preemptive Rights	For	For	

Hiscox Ltd	Bermuda	Annual	5/13/2021	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Hiscox Ltd	Bermuda	Annual	5/13/2021	19	Authority to Repurchase Shares	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	3	Accounts and Reports	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	4	Allocation of Profits/Dividends	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	5.1	Elect Rutt Phanijphand	For	Against	Insider on nomination and remuneration committee; Insufficient nomination and remuneration committee independence requirement; Nomination and remuneration committee chair not independent; Board is not sufficiently independent; Responsible for lack of board independence
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	5.2	Elect Manit Udomkunatum	For	Against	Board is not sufficiently independent
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	5.3	Elect Boonsom Lerdhirunwong	For	Against	No financial expert
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	5.4	Elect Weerapun Ungsumalee	For	Against	Board is not sufficiently independent
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	6	Directors' Fees	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	7	Directors' Bonus	For	Against	Excessive bonus
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	8	Appointment of Auditor and Authority to Set Fees	For	For	
Home Product Center Public Co. Ltd	Thailand	Annual	4/8/2021	9	Amendments to Business Object	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.1	Elect Atsushi Horiba	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.2	Elect Juichi Saito	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.3	Elect Masayuki Adachi	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.4	Elect Masao Okawa	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.5	Elect Takashi Nagano	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.6	Elect Sawako Takeuchi	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.7	Elect Haruyuki Toyama	For	For	
Horiba Ltd	Japan	Annual	3/27/2021	1.8	Elect Fumihiko Matsuda	For	For	

Hubbell Inc.	United States	Annual	5/4/2021		Elect Bonnie C. Lind	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect John G. Russell	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect Gerben W. Bakker	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect Carlos M. Cardoso	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect Rhett A. Hernandez	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect John F. Malloy	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect Jennifer M. Pollino	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect Steven R. Shawley	For	For	
Hubbell Inc.	United States	Annual	5/4/2021		Elect Anthony J. Guzzi	For	Withhold	Lead director; lack of diversity on the board
Hubbell Inc.	United States	Annual	5/4/2021		Elect Neal J. Keating	For	Withhold	Chair of NomCom; lack of diversity on the board.
Hubbell Inc.	United States	Annual	5/4/2021	2.	Advisory Vote on Executive Compensation	For	For	
Hubbell Inc.	United States	Annual	5/4/2021	3.	Ratification of Auditor	For	For	
IDEX Corporation	United States	Annual	5/12/2021	1B.	Elect Mark A. Buthman	For	For	
IDEX Corporation	United States	Annual	5/12/2021	1C.	Elect Lakecia N. Gunter	For	For	
IDEX Corporation	United States	Annual	5/12/2021	3.	Ratification of Auditor	For	For	
IDEX Corporation	United States	Annual	5/12/2021	1A.	Elect William M. Cook	For	Abstain	Chair of Board; insufficient diversity on the board (at 20%), although improving trend.
IDEX Corporation	United States	Annual	5/12/2021	2.	Advisory Vote on Executive Compensation	For	For	
IDP Education Limited	Australia	Annual	10/19/2021	2.A	Re-elect Christopher (Chris) B. Leptos	For	For	
IDP Education Limited	Australia	Annual	10/19/2021	2.B	Re-elect Colin J. Stirling	For	For	
IDP Education Limited	Australia	Annual	10/19/2021	3	Remuneration Report	For	Against	Large focus on STI; FY2021 STI payout
IDP Education Limited	Australia	Annual	10/19/2021	4	Approve Increase in NEDs' Fee Cap	For	For	
Indraprastha Gas	India	Annual	9/28/2021	1	Accounts and Reports	For	For	
Indraprastha Gas	India	Annual	9/28/2021	2	Allocation of Profits/Dividends	For	For	
Indraprastha Gas	India	Annual	9/28/2021	3	Elect Asit Kumar Jana	For	For	
Indraprastha Gas	India	Annual	9/28/2021	4	Authority to Set Auditor's Fees	For	For	
Indraprastha Gas	India	Annual	9/28/2021	5	Elect Arun Kumar Singh	For	For	
Indraprastha Gas	India	Annual	9/28/2021	6	Elect Rakesh Kumar Jain	For	Against	Beneficial owner on audit committee
Indraprastha Gas	India	Annual	9/28/2021	7	Elect Ashish Kundra	For	For	
Indraprastha Gas	India	Annual	9/28/2021	8	Authority to Set Cost Auditors Fess	For	For	
Indraprastha Gas	India	Annual	9/28/2021	9	Related Party Transactions	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	2	Allocation of Profits/Dividends	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	3.1	Ratify Reinhard Ploss	For	For	

Infineon Technologies AG	Germany	Annual	2/25/2021	3.2	Ratify Helmut Gassel	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	3.3	Ratify Jochen Hanebeck	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	3.4	Ratify Sven Schneider	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.1	Ratify Wolfgang Eder	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.2	Ratify Peter Bauer	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.3	Ratify Xiaoqun Clever	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.4	Ratify Johann Dechant	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.5	Ratify Herbert Diess	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.6	Ratify Friedrich Eichiner	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.7	Ratify Annette Engelfried	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.8	Ratify Peter Gruber	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.9	Ratify Gerhard Hobbach	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.10	Ratify Hans-Ulrich Holdenried	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.11	Ratify Renate Köcher	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.12	Ratify Susanne Lachenmann	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.13	Ratify Géraldine Picaud	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.14	Ratify Manfred Puffer	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.15	Ratify Melanie Riedl	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.16	Ratify Kerstin Schulzendorf	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.17	Ratify Jürgen Scholz	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.18	Ratify Ulrich Spiesshofer	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.19	Ratify Margret Suckale	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.20	Ratify Eckart Sünner	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	4.21	Ratify Diana Vitale	For	For	

Infineon Technologies AG	Germany	Annual	2/25/2021	5	Appointment of Auditor	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	6	Management Board Remuneration Policy	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	7	Supervisory Board Remuneration Policy	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	8	Increase in Authorised Capital for Employee Share Purchase Plan	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	9	Amendments to Articles (SRD II)	For	For	
Infineon Technologies AG	Germany	Annual	2/25/2021	10	Amendments to Articles (Supervisory Board's Rules of Procedure)	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	17	Authority to Issue Shares w/ Preemptive Rights	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	18	Authorisation of Political Donations	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	2	Remuneration Policy (Binding)	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	3	Remuneration Report (Advisory)	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	23	Adoption of New Articles	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	1	Accounts and Reports	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	4	Final Dividend	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	5	Elect Lynda M. Clarizio	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	6	Elect Tamara Ingram	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	7	Elect Jonathan Timmis	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	8	Elect Andrew Martin	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	9	Elect André Lacroix	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	10	Elect Graham Allan	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	11	Elect Gurnek Bains	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	12	Elect Dame Louise Makin	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	13	Elect Gill Rider	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	14	Elect Jean-Michel Valette	For	For	

Intertek Group plc	United Kingdom	Annual	5/26/2021	15	Appointment of Auditor	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	16	Authority to Set Auditor's Fees	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	19	Authority to Issue Shares w/o Preemptive Rights	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Intertek Group plc	United Kingdom	Annual	5/26/2021	21	Authority to Repurchase Shares	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.6	Elect Eric Meurice	For	Against	Chair of NomCom; lack of diversity on the board (22%)
IPG Photonics Corp	United States	Annual	5/25/2021	1.1	Elect Valentin P. Gapontsev	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.2	Elect Eugene A. Shcherbakov	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.3	Elect Michael C. Child	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.4	Elect Jeanmarie Desmond	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.5	Elect Gregory P. Dougherty	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.7	Elect Natalia Pavlova	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.8	Elect John R. Peeler	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	1.9	Elect Thomas J. Seifert	For	For	
IPG Photonics Corp	United States	Annual	5/25/2021	2.	Ratification of Auditor	For	For	
IQVIA Holdings Inc	United States	Annual	4/13/2021		Elect John M. Leonard	For	For	
IQVIA Holdings Inc	United States	Annual	4/13/2021		Elect Ari Bousbib	For	Withhold	Chair of Board; Lack of diversity (gender and ethnic) at the board level.
IQVIA Holdings Inc	United States	Annual	4/13/2021		Elect Todd B. Sisitsky	For	Withhold	Chair of NomCom; Lack of diversity (gender and ethnic) at the board level.
IQVIA Holdings Inc	United States	Annual	4/13/2021	2.	Frequency of Advisory Vote on Executive Compensation	Undetermined	FOR	
IQVIA Holdings Inc	United States	Annual	4/13/2021	3A.	Elimination of Supermajority Requirement for Bylaw Amendments	For	For	
IQVIA Holdings Inc	United States	Annual	4/13/2021	3B.	Elimination of Supermajority Requirement for Director Removals	For	For	
IQVIA Holdings Inc	United States	Annual	4/13/2021	4.	Ratification of Auditor	For	For	
Itron Inc.	United States	Annual	5/13/2021	1A.	Elect Thomas L. Deitrich	For	For	
Itron Inc.	United States	Annual	5/13/2021	1B.	Elect Timothy Leyden	For	For	

Itron Inc.	United States	Annual	5/13/2021	2.	Advisory Vote on Executive Compensation	For	For	
Itron Inc.	United States	Annual	5/13/2021	3.	Ratification of Auditor	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/8/2021	3	Ratification of Board Acts	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/8/2021	1	Accounts and Reports; Remuneration Report	For	For	
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/8/2021	4	Remuneration Policy	For	Abstain	Rem policy, no claw-back policy, no LTIP in place, no limits to potential severance payments.
Jeronimo Martins - S.G.P.S., S.A.	Portugal	Annual	4/8/2021	2	Allocation of Profits/Dividends	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	1	Adjustment of 2021 Connected Transactions Amount	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	2	Repurchase and Cancellation of Some Restricted Shares	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	3	Reduce the Company's Registered Capital	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	4	Amendments to Articles I	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	5.1	Purpose and Use of Shares	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	5.2	Method	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	5.3	Types, Size and Ratio	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	5.4	Repurchase Fund Amount and Source of Funds	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	5.5	Repurchase Price, Price Range and Pricing Principle	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	5.6	Implementation Period	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	5.7	Validity of the Resolution	For	For	
Joyoung Co. Ltd.	China	Special	11/19/2021	7	Amendments to Articles II	For	For	
Joyoung Co. Ltd.	China	Special	4/16/2021	1	2021 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	For	For	
Joyoung Co. Ltd.	China	Special	4/16/2021	2	Purchase of Wealth Management Products with Idle Proprietary Funds by the Company and Controlled Subsidiaries	For	For	
Joyoung Co. Ltd.	China	Special	4/16/2021	3	2021 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	For	For	
Joyoung Co. Ltd.	China	Special	4/16/2021	4	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF THE 2021 STOCK OPTION INCENTIVE PLAN	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	1	2020 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	2	2020 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	3	2020 ANNUAL ACCOUNTS	For	For	

Joyoung Co. Ltd.	China	Annual	6/17/2021	5	2020 Profit Distribution Plan: the Detailed Profit Distribution Plan Are as Follows: 1) Cash Dividend/10 Shares (Tax Included):CNY10.00000000 2) Bonus Issue From Profit (Share/10 Shares):none 3) Bonus Issue From Capital Reserve (Share/10 Shares):none	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	6	REAPPOINTMENT OF 2021 AUDIT FIRM	For	Against	Failure to disclose audit fees
Joyoung Co. Ltd.	China	Annual	6/17/2021	7	CONFIRMATION OF 2020 REMUNERATION FOR DIRECTORS	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	8	CONFIRMATION OF 2020 REMUNERATION FOR SUPERVISORS	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	9	Repurchase and Cancellation of Locked Restricted Stocks Granted to Plan Participants Who Have Left the Company	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	10	Decrease of the Company's Registered Capital	For	For	
Joyoung Co. Ltd.	China	Annual	6/17/2021	11	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect John F. Finn	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Stephen P. Fisher	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Gary L. French	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Kathleen M. Gallagher	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Robert J. Grassi	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Frankie D. Hughes	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Raymond Kanner	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Thomas P. Lemke	for	For	

JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Lawrence R. Maffia	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Mary E. Martinez	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Marilyn McCoy	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Robert A. Oden, Jr.	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Marian U. Pardo	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Emily Youssouf	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Robert F. Deutsch	for	For	
JPMorgan U.S. Large Cap Core Plus Select	United States	Special	10/27/2021		Elect Nina O. Shenker	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect John F. Finn	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Stephen P. Fisher	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Gary L. French	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Kathleen M. Gallagher	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Robert J. Grassi	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Frankie D. Hughes	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Raymond Kanner	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Thomas P. Lemke	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Lawrence R. Maffia	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Mary E. Martinez	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Marilyn McCoy	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Robert A. Oden, Jr.	for	For	

JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Marian U. Pardo	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Emily Youssouf	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Robert F. Deutsch	for	For	
JPMorgan U.S. Real Estate Select	United States	Special	10/27/2021		Elect Nina O. Shenker	for	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	1	Accounts and Reports	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.A	Elect WANG Xuning	For	Against	No independent lead or presiding director; Nominating committee chair not independent
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.B	Elect HAN Run	For	Against	Insider on compensation committee
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.C	Elect HUANG Shuling	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.D	Elect Max HUI Chi Kin	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.E	Elect Stassi Anastas Anastassov	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.F	Elect Mao Wei	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.G	Elect Kelvin WONG Tin Yau	For	Against	No financial expert; Serves on too many boards
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.H	Elect Timothy Roberts Warner	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	2.I	Elect YANG Xianxiang	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	3	Directors' fees	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	5	Authority to Repurchase Shares	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	7	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	8	Allocation of Profits/Dividends	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Annual	5/28/2021	9	Share Purchase Agreement	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Special	5/28/2021	1	Adoption of New Share Option Scheme of Joyoung Co., Ltd.	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Special	5/28/2021	2	Grant of 900,000 share options to Ms. HAN Run	For	For	

JS Global Lifestyle Company Limited	Cayman Islands	Special	5/28/2021	3	Grant of 1,500,000 share options to Ms. YANG Ningning	For	For	
JS Global Lifestyle Company Limited	Cayman Islands	Special	5/28/2021	4	Authority to Grant Options under Share Option Scheme	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.2	Elect Makoto Takahashi	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.3	Elect Takashi Shoji	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.4	Elect Shinichi Muramoto	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.5	Elect Keiichi Mori	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.6	Elect Kei Morita	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.7	Elect Toshitake Amamiya	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.8	Elect Hirokuni Takeyama	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.9	Elect Kazuyuki Yoshimura	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.10	Elect Goro Yamaguchi	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.11	Elect Keiji Yamamoto	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.12	Elect Shigeo Oyagi	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.13	Elect Riyo Kano	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.14	Elect Shigeki Goto	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	1	Allocation of Profits/Dividends	For	For	
KDDI Corp.	Japan	Annual	6/23/2021	2.1	Elect Takashi Tanaka	For	Against	Board is not sufficiently independent; Responsible for lack of board independence
KDDI Corp.	Japan	Annual	6/23/2021	3	Elect Yukihiko Asahina as Statutory Auditor	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	7	Accounts and Reports	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	8	Allocation of Profits/Dividends	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	9	Ratification of Board, President and CEO and deputy CEO Acts	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	10	Remuneration Report	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	11	Directors' Fees	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	13	Authority to Set Auditor's Fees	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	14	Appointment of Auditor	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	15	Authority to Repurchase Shares	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	17	Approval of Nominating Committee Guidelines	For	For	
Kemira Oyj	Finland	Annual	3/24/2021	12	Election of Directors; Board Size	For	Abstain	Board director election is bundled, diversity low at 14%, small committees, lack of independence of the audit committee.
Kerry Group Plc	Ireland	Special	1/28/2021	1	Approve Migration of Electronic Settlement	For	For	
Kerry Group Plc	Ireland	Special	1/28/2021	2	Adoption of New Articles (Migration)	For	For	

Keyence Corporation	Japan	Annual	6/11/2021	2.1	Elect Takemitsu Takizaki	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	2.2	Elect Yu Nakata	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	2.3	Elect Akiji Yamaguchi	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	2.4	Elect Masayuki Miki	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	2.5	Elect Hiroaki Yamamoto	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	2.6	Elect Akinori Yamamoto	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	2.7	Elect Seiichi Taniguchi	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	1	Allocation of Profits/Dividends	For	For	
Keyence Corporation	Japan	Annual	6/11/2021	3	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03A	Elect Gene M. Murtagh	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03B	Elect Geoff P. Doherty	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03E	Elect Linda Hickey	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03F	Elect Michael E. Cawley	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03G	Elect John Cronin	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03H	Elect Jost Massenberg	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03I	Elect Anne Heraty	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	07	Authority to Issue Shares w/ Preemptive Rights	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Kingspan Group Plc	Ireland	Special	2/12/2021	1	Approve Migration of Electronic Settlement	For	For	
Kingspan Group Plc	Ireland	Special	2/12/2021	2	Adoption of New Articles (Migration)	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	03C	Elect Russell Shiels	For	Abstain	Executives on board, low independence
Kingspan Group Plc	Ireland	Annual	4/30/2021	03D	Elect Gilbert McCarthy	For	Abstain	Executives on board, low independence
Kingspan Group Plc	Ireland	Annual	4/30/2021	05	Remuneration Report (Advisory)	For	For	Poor overall compensation disclosure

Kingspan Group Plc	Ireland	Annual	4/30/2021	01	Accounts and Reports	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	02	Final Dividend	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	04	Authority to Set Auditor's Fees	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	06	Directors' Fees	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	08	Authority to Issue Shares w/o Preemptive Rights	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	10	Authority to Repurchase Shares	For	For	
Kingspan Group Plc	Ireland	Annual	4/30/2021	11	Authority to Issue Treasury Shares	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	7.	Ratification of Management Board Acts	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	8.	Ratification of Supervisory Board Acts	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	9.	Election of Jan Zijderveld to the Supervisory Board	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	10.	Election of Bala Subramanian to the Supervisory Board	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	13.	Authority to Suppress Preemptive Rights	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	6.	REMUNERATION REPORT	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	4.	Accounts and Reports	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	5.	Allocation of Profits/Dividends	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	11.	Appointment of Auditor	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	12.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	14.	Authority to Repurchase Shares	For	For	
Koninklijke Ahold Delhaize N.V.	Netherlands	Annual	4/14/2021	15.	CANCELLATION OF SHARES	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	7a.	Ratification of Management Board Acts	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	7b.	Ratification of Supervisory Board Acts	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	9a.	Elect Frits van Paasschen to the Supervisory Board	For	For	

Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	9b.	Elect John Ramsay to the Supervisory Board	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	9c.	Elect Carla M.C. Mahieu to the Supervisory Board	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	9d.	Elect Corien M. Wortmann-Kool to the Supervisory Board	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	11a.	Authority to Issue Shares w/o Preemptive Rights	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	4.	Remuneration Report	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	8.	Elect Dimitri de Vreeze to the Management Board	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	2.	Amendments to Articles (Bundled)	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	5.	Accounts and Reports	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	6b.	Allocation of Profits/Dividends	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	10.	Appointment of Auditor	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	11b.	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	12.	Authority to Repurchase Shares	For	For	
Koninklijke DSM N.V.	Netherlands	Annual	5/6/2021	13.	Cancellation of Shares	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.1	Elect Masatoshi Kimata	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.2	Elect Yuichi Kitao	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.3	Elect Masato Yoshikawa	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.4	Elect Toshihiko Kurosawa	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.5	Elect Dai Watanabe	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.6	Elect Yuzuru Matsuda	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.7	Elect Koichi Ina	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.8	Elect Yutaro Shintaku	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	1.9	Elect Kumi Arakane @ Kumi Kameyama	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	4	Bonus	For	For	

Kubota Corporation	Japan	Annual	3/19/2021	2	Elect Yuri Furusawa as Statutory Auditor	For	For	
Kubota Corporation	Japan	Annual	3/19/2021	3	Directors' Fees	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	1	Allocation of Profits/Dividends	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.1	Elect Michiya Kadota	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.2	Elect Hirohiko Ejiri	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.3	Elect Yoshio Yamada	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.4	Elect Yasuo Suzuki	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.5	Elect Shuji Shiode	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.6	Elect Ryoko Sugiyama	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.7	Elect Keiko Tanaka	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	2.8	Elect Kenichiro Kamai	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	3	Elect Tetsuya Nagasawa as Alternate Statutory Auditor	For	For	
Kurita Water Industries Ltd	Japan	Annual	6/29/2021	4	Directors' Fees	For	For	
L G Chemical	Korea, Republic of	Annual	3/25/2021	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Unaudited financial statements
L G Chemical	Korea, Republic of	Annual	3/25/2021	2	Amendments to Articles	For	For	
L G Chemical	Korea, Republic of	Annual	3/25/2021	3	Elect CHA Dong Seok	For	Against	Board is not sufficiently independent
L G Chemical	Korea, Republic of	Annual	3/25/2021	4	Election of Independent Director to Become Audit Committee Member: KIM Mun Su	For	For	
L G Chemical	Korea, Republic of	Annual	3/25/2021	5	Directors' Fees	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	1	Accounts and Reports	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	2.1	Allocation of Losses	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	2.2	Dividend from Reserves	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	3	Ratification of Board and Management Acts	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	4.1	Compensation Report	For	For	

Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	4.2	Board Compensation	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	4.3	Executive Compensation	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.1.1	Elect Andreas Umbach	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.1.2	Elect Eric A. Elzvik	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.1.3	Elect Dave Geary	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.1.4	Elect Peter Mainz	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.1.5	Elect Søren Thorup Sørensen	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.1.6	Elect Andreas Spreiter	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.1.7	Elect Christina M. Stercken	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.2	Elect Laureen Tolson	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.3	Appoint Andreas Umbach as Board Chair	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.4.1	Elect Eric A. Elzvik as Compensation Committee Member	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.4.2	Elect Dave Geary as Compensation Committee Member	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.4.3	Elect Peter Mainz as Compensation Committee Member	For	For	
Landis+Gyr Group AG	Switzerland	Annual	6/24/2021	5.5	Appointment of Auditor	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Special	12/23/2021	1	Buying Agent Agreement	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Special	12/23/2021	2	Pulp Purchase Agreement	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	1	Accounts and Reports	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	2	Allocation of Profits/Dividends	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	3	Elect POON Chung Kwong	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	4	Elect Tony WONG Kai Tung	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	5	Elect Peter A. Davies	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	6	Elect David CHAU Shing Yim	For	Against	Audit committee met an insufficient number of times; Serves on too many boards

Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	7	Directors' Fees for 2020	For	Against	Excessive compensation
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	8	Directors' Fees for 2021	For	Against	Not in shareholders' best interests
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	9	Appointment of Auditor and Authority to Set Fees	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	11	Authority to Repurchase Shares	For	For	
Lee & Man Paper Manufacturing	Cayman Islands	Annual	4/30/2021	12	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Legrand SA	France	Mix	5/26/2021	11	Elect Annalisa Elia Loustau	For	For	
Legrand SA	France	Mix	5/26/2021	12	Elect Jean-Marc Chéry	For	For	
Legrand SA	France	Mix	5/26/2021	4	2020 Remuneration Report	For	For	
Legrand SA	France	Mix	5/26/2021	7	2020 Remuneration of Benoît Coquart, CEO	For	For	
Legrand SA	France	Mix	5/26/2021	9	2021 Remuneration Policy (CEO)	For	For	
Legrand SA	France	Mix	5/26/2021	15	Authority to Issue Performance Shares	For	For	
Legrand SA	France	Mix	5/26/2021	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Legrand SA	France	Mix	5/26/2021	2	Consolidated Accounts and Reports	For	For	
Legrand SA	France	Mix	5/26/2021	3	Allocation of Profits/Dividends	For	For	
Legrand SA	France	Mix	5/26/2021	5	2020 Remuneration of Gilles Schnepf, Chair until June 30, 2020	For	For	
Legrand SA	France	Mix	5/26/2021	6	2020 Remuneration of Angeles Garcia-Poveda, Chair since July 1, 2020	For	For	
Legrand SA	France	Mix	5/26/2021	8	2021 Remuneration Policy (Chair)	For	For	
Legrand SA	France	Mix	5/26/2021	10	2021 Remuneration Policy (Board of Directors)	For	For	
Legrand SA	France	Mix	5/26/2021	13	Authority to Repurchase and Reissue Shares	For	For	
Legrand SA	France	Mix	5/26/2021	14	Authority to Cancel Shares and Reduce Capital	For	For	
Legrand SA	France	Mix	5/26/2021	16	Amendments to Article Regarding Voting Rights	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	1.1	Accounts and Reports	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	1.2	Compensation Report	For	Against	Poor overall compensation disclosure
LEM Holding S.A.	Switzerland	Annual	6/24/2021	2	Allocation of Profits/Dividends	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	3	Ratification of Board and Management Acts	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	4	Board Compensation	For	For	

LEM Holding S.A.	Switzerland	Annual	6/24/2021	5.1	Executive Compensation (Short-Term Variable)	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	5.2	Executive Compensation (Long-Term Variable)	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	5.3	Executive Compensation (Fixed)	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	6	Amendments to Articles (Age Limit Exemption)	For	Against	Not in shareholders' best interests
LEM Holding S.A.	Switzerland	Annual	6/24/2021	7.1	Elect Ilan Cohen	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	7.2	Elect Ulrich Looser	For	Against	Lack of board gender diversity
LEM Holding S.A.	Switzerland	Annual	6/24/2021	7.3	Elect Ueli Wampfler	For	Against	Affiliate/Insider on audit committee
LEM Holding S.A.	Switzerland	Annual	6/24/2021	7.4	Elect Werner C. Weber	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	7.5	Elect François Gabella	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	7.6	Elect Andreas Hürlimann as Board Chair	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	8.1	Elect Ulrich Looser as Nominating and Compensation Committee Member	For	Against	Lack of board gender diversity
LEM Holding S.A.	Switzerland	Annual	6/24/2021	8.2	Elect Andreas Hürlimann as Nominating and Compensation Committee Member	For	For	
LEM Holding S.A.	Switzerland	Annual	6/24/2021	10	Appointment of Auditor	For	For	
Lennox International Inc	United States	Annual	5/20/2021		Elect Sherry L. Buck	For	For	
Lennox International Inc	United States	Annual	5/20/2021		Elect Gregory T. Swienton	For	For	
Lennox International Inc	United States	Annual	5/20/2021		Elect Todd J. Teske	For	For	
Lennox International Inc	United States	Annual	5/20/2021	2.	Advisory Vote on Executive Compensation	For	For	
Lennox International Inc	United States	Annual	5/20/2021	3.	Ratification of Auditor	For	For	
Lenzing AG	Austria	Annual	4/14/2021	2	Ratification of Management Board Acts	For	For	
Lenzing AG	Austria	Annual	4/14/2021	3	Ratification of Supervisory Board Acts	For	For	
Lenzing AG	Austria	Annual	4/14/2021	4	Supervisory Board Members' Fees (FY 2020)	For	For	
Lenzing AG	Austria	Annual	4/14/2021	5	Supervisory Board Members' Fees (FY 2021)	For	For	
Lenzing AG	Austria	Annual	4/14/2021	6.1	Elect Peter Edelmann	For	Against	Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee; Other governance issue; Affiliate/Insider on nominating/governance committee; Lack of board gender diversity
Lenzing AG	Austria	Annual	4/14/2021	6.2	Elect Stefan Fida	For	For	

Lenzing AG	Austria	Annual	4/14/2021	6.3	Elect Markus Fürst	For	For	
Lenzing AG	Austria	Annual	4/14/2021	6.4	Elect Thomas Cord Prinzhorn	For	For	
Lenzing AG	Austria	Annual	4/14/2021	7	Remuneration Report	For	For	
Lenzing AG	Austria	Annual	4/14/2021	8	Remuneration Policy	For	Against	Authority to award discretionary bonuses
Lenzing AG	Austria	Annual	4/14/2021	9	Appointment of Auditor	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	4	Remuneration Policy	For	Against	Lacks long-term incentive plan
Leroy Seafood Group	Norway	Annual	5/26/2021	5	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	6.A	Directors' Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	6.B	Nomination Committee Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	6.C	Audit Committee Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	6.D	Authority to Set Auditor's Fees	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	8.A	Elect Britt Katrine Drivenes	For	Against	Affiliate/Insider on audit committee; Board is not sufficiently independent
Leroy Seafood Group	Norway	Annual	5/26/2021	8.B	Elect Didrik Munch	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	8.C	Elect Karoline Møgster	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	9	Authority to Repurchase Shares	For	For	
Leroy Seafood Group	Norway	Annual	5/26/2021	10	Authority to Issue Shares w/o Preemptive Rights	For	For	
Linde Plc	Ireland	Annual	7/26/2021	6.	Approval of the 2021 Long Term Incentive Plan	For	For	
Linde Plc	Ireland	Annual	7/26/2021	3.	Advisory Vote on Executive Compensation	For	For	
Linde Plc	Ireland	Annual	7/26/2021	4.	Remuneration Policy	For	For	
Linde Plc	Ireland	Annual	7/26/2021	5.	Remuneration Report	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1A.	Elect Wolfgang Reitzle	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1B.	Elect Stephen F. Angel	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1C.	Elect Ann-Kristin Achleitner	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1D.	Elect Clemens A.H. Börsig	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1E.	Elect Nance K. Dicciani	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1F.	Elect Thomas Enders	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1G.	Elect Franz Fehrenbach	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1H.	Elect Edward G. Galante	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1I.	Elect Larry D. McVay	For	For	

Linde Plc	Ireland	Annual	7/26/2021	1J.	Elect Victoria Ossadnik	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1K.	Elect Martin H. Richenhagen	For	For	
Linde Plc	Ireland	Annual	7/26/2021	1L.	Elect Robert L. Wood	For	For	
Linde Plc	Ireland	Annual	7/26/2021	2A.	Ratification of Auditor	For	For	
Linde Plc	Ireland	Annual	7/26/2021	2B.	Authority to Set Auditor's Fees	For	For	
Linde Plc	Ireland	Annual	7/26/2021	7.	Determination of Price Range for Re-allotment of Treasury Shares	For	For	
Lindsay Corporation	United States	Annual	1/5/2021		Elect Robert E. Brunner	For	For	
Lindsay Corporation	United States	Annual	1/5/2021		Elect Randy A. Wood	For	For	
Lindsay Corporation	United States	Annual	1/5/2021	2.	Approval of the 2021 Employee Stock Purchase Plan	For	For	
Lindsay Corporation	United States	Annual	1/5/2021	3.	Ratification of Auditor	For	For	
Lindsay Corporation	United States	Annual	1/5/2021	4.	Advisory Vote on Executive Compensation	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1A.	Elect Kristina A. Cerniglia	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1B.	Elect Tzau-Jin Chung	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1C.	Elect Cary T. Fu	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1D.	Elect Maria C. Green	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1E.	Elect Anthony Grillo	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1F.	Elect David W. Heinzmann	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1I.	Elect Nathan Zommer	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	3.	Ratification of Auditor	For	For	
Littelfuse, Inc.	United States	Annual	4/22/2021	1G.	Elect Gordon Hunter	For	Abstain	Chair of Board; lack of diversity
Littelfuse, Inc.	United States	Annual	4/22/2021	1H.	Elect William P. Noglows	For	Abstain	Chair of NomCom; lack of diversity
Littelfuse, Inc.	United States	Annual	4/22/2021	2.	Advisory Vote on Executive Compensation	For	Abstain	no LTIP performance metrics (just time-based), discretionary payments to NEOs in 2020, no claw-back policy, single-trigger CIC equity benefits.
Lonza Group AG	Switzerland	Annual	5/6/2021	3	Ratification of Board and Management Acts	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	6	Appointment of Auditor	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	10	Increase in Authorised Capital	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	2	Compensation Report	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.3.A	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.3.B	Elect Christoph Mäder as Nominating and Compensation Committee Member	For	For	

Lonza Group AG	Switzerland	Annual	5/6/2021	5.3.C	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	9.1	Executive Compensation (Fixed)	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	9.2	Executive Compensation (Short-term Variable)	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	9.3	Executive Compensation (Long-term Variable)	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	11	Additional or Amended Shareholder Proposals	Undetermined	Against	Granting unfettered discretion is unwise
Lonza Group AG	Switzerland	Annual	5/6/2021	1	Accounts and Reports	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	4	Allocation of Profits/ Dividends	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.A	Elect Werner J. Bauer	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.B	Elect Albert M. Baehny	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.C	Elect Dorothee Deuring	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.D	Elect Angelica Kohlmann	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.E	Elect Christoph Mäder	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.F	Elect Barbara M. Richmond	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.G	Elect Jürgen B. Steinemann	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.1.H	Elect Olivier Verscheure	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	5.2	Appoint Albert M. Baehny as Board Chair	For	For	
Lonza Group AG	Switzerland	Annual	5/6/2021	8	Board Compensation	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	4.	Amendment to the 2006 Long-Term Incentive Plan	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	5.	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1A.	Elect Ajay Banga	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1B.	Elect Merit E. Janow	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1C.	Elect Richard K. Davis	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1D.	Elect Steven J. Freiberg	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1E.	Elect Julius Genachowski	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1F.	Elect GOH Choon Phong	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1G.	Elect Oki Matsumoto	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1H.	Elect Michael Miebach	For	For	

Mastercard Incorporated	United States	Annual	6/22/2021	1I.	Elect Youngme E. Moon	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1J.	Elect Rima Qureshi	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1K.	Elect José Octavio Reyes Lagunes	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1L.	Elect Gabrielle Sulzberger	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1M.	Elect Jackson P. Tai	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	1N.	Elect Lance Ugglia	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	2.	Advisory Vote on Executive Compensation	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	3.	Ratification of Auditor	For	For	
Mastercard Incorporated	United States	Annual	6/22/2021	6.	Elimination of Supermajority Requirements	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	1	2020 Business Report and Financial Statements	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	2	Distribution of 2020 Profits	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	3	Cash Distribution from Capital Reserve	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	4	Issuance of Restricted Stock Awards	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.2	Elect TSAI Rick	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.3	Elect SUN Cheng-Yaw	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.4	Elect KIN Lian-Fang	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.5	Elect CHEN Joe	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.6	Elect WU Chung-Yu	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.7	Elect CHANG Peng-Heng	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.8	Elect TANG Ming-Che	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	6	Release of the Non-competition Restrictions on the 9th Session Directors of the Company	For	For	
Media Tek Inc	Taiwan	Annual	6/10/2021	5.1	Elect TSAI Ming-Kai	For	Against	Chair of Board; lack of diversity on board, excessive tenure.
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.2	Elect Wah-Hui Chu	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.3	Elect Domitille Doat-Le Bigot	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.8	Elect Thomas P. Salice	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	4.	Amendment to the 2013 Equity Incentive Plan	For	For	

Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.1	Elect Robert F. Spoerry	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.4	Elect Olivier A. Filliol	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.5	Elect Elisha W. Finney	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.6	Elect Richard Francis	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	1.7	Elect Michael A. Kelly	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	2.	Ratification of Auditor	For	For	
Mettler-Toledo International, Inc.	United States	Annual	5/6/2021	3.	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1J.	Elect John W. Thompson	For	Against	Other unique issue
Microsoft Corporation	United States	Annual	11/30/2021	2.	Advisory Vote on Executive Compensation	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	7.	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Against	For	In favour of such prohibition.
Microsoft Corporation	United States	Annual	11/30/2021	8.	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Against	For	In favour of such disclosures.
Microsoft Corporation	United States	Annual	11/30/2021	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	In favour of such disclosures.
Microsoft Corporation	United States	Annual	11/30/2021	9.	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Against	For	In favour of such disclosures.
Microsoft Corporation	United States	Annual	11/30/2021	1A.	Elect Reid G. Hoffman	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1B.	Elect Hugh F. Johnston	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1C.	Elect Teri L. List	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1D.	Elect Satya Nadella	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1E.	Elect Sandra E. Peterson	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1F.	Elect Penny S. Pritzker	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1G.	Elect Carlos A. Rodriguez	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1H.	Elect Charles W. Scharf	For	For	

Microsoft Corporation	United States	Annual	11/30/2021	1I.	Elect John W. Stanton	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1K.	Elect Emma N. Walmsley	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	1L.	Elect Padmasree Warrior	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	3.	Approval of the Employee Stock Purchase Plan	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	4.	Ratification of Auditor	For	For	
Microsoft Corporation	United States	Annual	11/30/2021	6.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Against	For	Additional reporting on the management and mitigation of harassment is warranted
Misumi Group Inc.	Japan	Annual	6/17/2021	1	Allocation of Profits/Dividends	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.2	Elect Ryusei Ono	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.3	Elect Ichiro Otokozaawa	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.4	Elect Toshinari Sato	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.5	Elect Tomoki Kanatani	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.6	Elect Shigetaka Shimizu	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.7	Elect Yoichi Nakano	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.8	Elect Arata Shimizu	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.9	Elect Tomoharu Suseki	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	3.1	Elect Juichi Nozue	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	3.2	Elect Nanako Aono	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	4	Amendment to the Equity Compensation Plan for Retiring Directors	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	5	Amendment to the Equity Compensation Plan for Incumbent Directors	For	For	
Misumi Group Inc.	Japan	Annual	6/17/2021	2.1	Elect Kosuke Nishimoto	For	Against	Chair of Board; lack of diversity.
Monolithic Power System Inc	United States	Annual	6/10/2021		Elect Jeff Zhou	For	For	
Monolithic Power System Inc	United States	Annual	6/10/2021	2.	Ratification of Auditor	For	For	
Monolithic Power System Inc	United States	Annual	6/10/2021		Elect Eugen Elmiger	For	Withhold	Chair of NomCom; lack of gender diversity and severe board entrenchment, although 1 and first women has just been hired to board.
Monolithic Power System Inc	United States	Annual	6/10/2021	3.	Advisory Vote on Executive Compensation	For	For	Concerning pay practices
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	3.A	Elect Eddy FONG Ching	For	For	

MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	3.B	Elect Rose LEE Wai Mun	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	3.C	Elect Benjamin TANG Kwok-bun	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	3.D	Elect Christopher HUI Ching-yu	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	4	Elect HIU Siu-wai	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	5	Elect Adrian WONG Koon-man	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	6	Appointment of Auditor and Authority to Set Fees	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	7	Authority to Issue Shares w/o Preemptive Rights	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	1	Accounts and Reports	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	2	Allocation of Profits/Dividends	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	8	Authority to Repurchase Shares	For	For	
MTR Corporation Ltd.	Hong Kong	Annual	5/26/2021	9	Amendments to Articles	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1A.	Elect Shirley C. Franklin	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1B.	Elect J. Scott Hall	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1C.	Elect Thomas J. Hansen	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1D.	Elect Jerry W. Kolb	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1E.	Elect Mark J. O'Brien	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1F.	Elect Christine Ortiz	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1G.	Elect Bernard G. Rethore	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1H.	Elect Lydia W. Thomas	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1I.	Elect Michael T. Tokarz	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	1J.	Elect Stephen C Van Arsdell	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	2.	Advisory Vote on Executive Compensation	For	For	
Mueller Water Products Inc	United States	Annual	2/9/2021	3.	Ratification of Auditor	For	For	

Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.1	Elect Tsuneo Murata	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.2	Elect Norio Nakajima	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.3	Elect Hiroshi Iwatsubo	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.4	Elect Masahiro Ishitani	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.5	Elect Ryuji Miyamoto	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.6	Elect Masanori Minamide	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.7	Elect Takashi Shigematsu	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	2.8	Elect Yuko Yasuda	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	3	Amendment to the Restricted Stock Plan	For	For	
Murata Manufacturing Co. Ltd.	Japan	Annual	6/29/2021	1	Allocation of Profits/Dividends	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	2	Allocation of Profits/Dividends	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	3	Ratification of Management Board Acts	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	4.3	Ratify Rüdiger Herzog	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	4.4	Ratify Bill Krouch	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	5	Appointment of Auditor	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	6	Management Board Remuneration Policy	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	7	Supervisory Board Remuneration Policy	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	8	Increase in Authorised Capital	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
Nemetschek SE	Germany	Annual	5/12/2021	10	Amendments to Articles (SRD II)	For	For	

Nemetschek SE	Germany	Annual	5/12/2021	4.1	Ratify Kurt Dobitsch	For	Against	2 non-independent directors on the supervisory board. No clear disclosures of the board structure, small board, no sub-committees, low independence, entrenched and lack of diversity.
Nemetschek SE	Germany	Annual	5/12/2021	4.2	Ratify Georg Nemetschek	For	Against	2 non-independent directors on the supervisory board. No clear disclosures of the board structure, small board, no sub-committees, low independence, entrenched and lack of diversity.
Nestle SA	Switzerland	Annual	4/15/2021	1.1	Accounts and Reports	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	1.2	Compensation Report	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	2	Ratification of Board and Management Acts	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	3	Allocation of Profits/Dividends	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.1	Elect Paul Bulcke as Board Chair	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.2	Elect Ulf Mark Schneider	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.3	Elect Henri de Castries	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.4	Elect Renato Fassbind	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.5	Elect Pablo Isla Álvarez de Tejera	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.6	Elect Ann Veneman	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.7	Elect Eva Cheng Li Kam Fun	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.8	Elect Patrick Aebischer	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.1.9	Elect Kasper Rorsted	For	Against	Less than 75% Attendance; Serves on too many boards
Nestle SA	Switzerland	Annual	4/15/2021	4.110	Elect Kimberly A. Ross	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.111	Elect Dick Boer	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.112	Elect Dinesh C. Paliwal	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.113	Elect Hanne Jimenez de Mora	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.2	Elect Lindiwe Majele Sibanda	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.3.1	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.3.3	Elect Dick Boer as Compensation Committee Member	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	4.3.4	Elect Kasper Rorsted as Compensation Committee Member	For	Against	Less than 75% Attendance; Serves on too many boards
Nestle SA	Switzerland	Annual	4/15/2021	4.4	Appointment of Auditor	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	5.1	Board Compensation	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	5.2	Executive Compensation	For	For	
Nestle SA	Switzerland	Annual	4/15/2021	6	Cancellation of Shares and Reduction in Share Capital	For	For	

Nestle SA	Switzerland	Annual	4/15/2021	8	Additional or Amended Shareholder Proposals	Against	Abstain	Details not disclosed in advance of meeting
Nestle SA	Switzerland	Annual	4/15/2021	7	Advisory Vote on Climate Roadmap	For	For	Concerns regarding Say on Climate mechanism
Nibe Industrier AB	Sweden	Annual	5/11/2021	8.A	Accounts and Reports	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	8.B	Allocation of Profits/Dividends	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	8.C	Ratification of Board and CEO Acts	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	9	Board Size	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	10	Number of Auditors	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	11	Directors and Auditors' Fees	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	12	Election of Directors	For	Against	No committees
Nibe Industrier AB	Sweden	Annual	5/11/2021	13	Appointment of Auditor	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	15	Stock Split	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	16	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Nibe Industrier AB	Sweden	Annual	5/11/2021	14	Remuneration Report	For	Abstain	No independent RemCom in place, but REM part of broader board where CEO is present, No LTIP, no recovery provisions (malus/clawback), targets not disclosed.
Nibe Industrier AB	Sweden	Annual	5/11/2021	17	Remuneration Policy	For	Abstain	No independent RemCom in place, but REM part of broader board where CEO is present, No LTIP, no recovery provisions (malus/clawback), targets not disclosed.
Nidec Corporation	Japan	Annual	6/22/2021	1.1	Elect Shigenobu Nagamori	For	For	
Nidec Corporation	Japan	Annual	6/22/2021	1.2	Elect Jun Seki	For	For	
Nidec Corporation	Japan	Annual	6/22/2021	1.3	Elect Teichi Sato	For	For	
Nidec Corporation	Japan	Annual	6/22/2021	1.4	Elect Osamu Shimizu	For	For	
Nidec Corporation	Japan	Annual	6/22/2021	2	Amendment to the Trust Equity Plan	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	2	Allocation of Profits/Dividends	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	3.1	Ratify Michael Schneider	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	3.2	Ratify Friedrich Klein	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	3.3	Ratify Annette Stieve	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	4.1	Ratify Lars Magnus Berg	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	4.2	Ratify Rita Forst	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	4.3	Ratify Günter Hauptmann	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	4.4	Ratify Knut J. Michelberger	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	4.5	Ratify Erika Schulte	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	4.6	Ratify Mark Wilhelms	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	5	Appointment of Auditor	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	6	Supervisory Board Remuneration Policy	For	For	

NORMA Group SE	Germany	Annual	5/20/2021	7	Elect Miguel Ángel López Borrego as Supervisory Board Member	For	For	
NORMA Group SE	Germany	Annual	5/20/2021	8	Amendments to Articles	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	6.1	Elect Jørgen Buhl Rasmussen as Chair	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	9.1	Appointment of Auditor	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	10.1	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	4	Remuneration Report	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	10.4	Amendments to Articles (Virtual Meetings)	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	2	Accounts and Reports	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	3	Allocation of Profits/Dividends	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	5	Directors' Fees	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	7.1	Elect Cees de Jong as Vice Chair	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	8.1	Elect Heine Dalsgaard	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	8.2	Elect Sharon James	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	8.3	Elect Kasim Kutay	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	8.4	Elect Kim Stratton	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	8.5	Elect Mathias Uhlén	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	10.2	Cancellation of Shares	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	10.3	Authority to Repurchase Shares	For	For	
Novozymes AS	Denmark	Annual	3/11/2021	10.5	Amendments to Remuneration Policy (Directors' Fees)	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1D.	Elect David Granot	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1H.	Elect Hidetake Takahashi	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	2.	Ratification of Auditor	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1A.	Elect Isaac Angel	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1B.	Elect Albertus Bruggink	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1C.	Elect Dan Falk	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1E.	Elect Mike Nikkel	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1F.	Elect Dafna Sharir	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	1I.	Elect Byron G. Wong	For	For	
Ormat Technologies Inc	United States	Annual	5/5/2021	3.	Advisory Vote on Executive Compensation	For	For	

Ormat Technologies Inc	United States	Annual	5/5/2021	1G.	Elect Stanley B. Stern	For	Against	Chair of NomCom; lack of board diversity (11%).
Orsted A/S	Denmark	Annual	3/1/2021	4	Ratification of Board and Management Acts	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	3	Remuneration Report	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	7.1	Amendments to Remuneration Policy (Indemnification Scheme)	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	7.3	Amendments to Articles (Virtual Meetings)	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	2	Accounts and Reports	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	5	Allocation of Profits/Dividends	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	6	Authority to Repurchase Shares	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	7.2	Amendments to Remuneration Policy (Travel Compensation)	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.1	Board Size	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.2	Elect Thomas Thune Andersen as Chair	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.3	Elect Lene Skole-Sørensen as Vice-Chair	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.4	Elect Lynda Armstrong	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.5	Elect Jørgen Kildahl	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.6	Elect Peter Korsholm	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.7	Elect Dieter Wemmer	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.8	Elect Julia King	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	9.9	Elect Henrik Poulsen	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	10	Directors' Fees	For	For	
Orsted A/S	Denmark	Annual	3/1/2021	11	Appointment of Auditor	For	For	
Pennon Group	United Kingdom	Ordinary	6/28/2021	3	Authority to Issue Shares w/ Preemptive Rights	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	11	Appointment of Auditor	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	12	Authority to Set Auditor's Fees	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	13	Authorisation of Political Donations	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	14	Authority to Issue Shares w/ Preemptive Rights	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Pennon Group	United Kingdom	Ordinary	6/28/2021	2	Share Consolidation	For	For	
Pennon Group	United Kingdom	Ordinary	6/28/2021	7	Adoption of New Articles	For	For	

Pennon Group	United Kingdom	Annual	7/22/2021	3	Remuneration Report (Advisory)	For	For	
Pennon Group	United Kingdom	Ordinary	6/28/2021	1	Special Dividend	For	For	
Pennon Group	United Kingdom	Ordinary	6/28/2021	4	Authority to Issue Shares w/o Preemptive Rights	For	For	
Pennon Group	United Kingdom	Ordinary	6/28/2021	5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Pennon Group	United Kingdom	Ordinary	6/28/2021	6	Authority to Repurchase Shares	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	1	Accounts and Reports	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	2	Final Dividend	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	4	Elect Gill Rider	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	5	Elect Susan J. Davy	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	6	Elect Paul Boote	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	7	Elect Neil Cooper	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	8	Elect Iain Evans	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	9	Elect Claire Ighodaro	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	10	Elect Jon Butterworth	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	15	Authority to Issue Shares w/o Preemptive Rights	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Pennon Group	United Kingdom	Annual	7/22/2021	17	Authority to Repurchase Shares	For	For	
Pentair plc	Ireland	Annual	5/4/2021	3.	Appointment of Auditor and Authority to Set Fees	For	For	
Pentair plc	Ireland	Annual	5/4/2021	5.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Pentair plc	Ireland	Annual	5/4/2021	6.	Authority to Issue Shares w/o Preemptive Rights	For	For	
Pentair plc	Ireland	Annual	5/4/2021	7.	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For	
Pentair plc	Ireland	Annual	5/4/2021	2.	Advisory Vote on Executive Compensation	For	For	

Pentair plc	Ireland	Annual	5/4/2021	1B.	Elect Glynis A. Bryan	For	Abstain	Chair of Audit committee is entrenched (18 years on the board) and has related party transactions with own company and Pentair, also on the cusp of being over-boarded.
Pentair plc	Ireland	Annual	5/4/2021	1A.	Elect Mona Abutaleb Stephenson	For	For	
Pentair plc	Ireland	Annual	5/4/2021	1C.	Elect T. Michael Glenn	For	For	
Pentair plc	Ireland	Annual	5/4/2021	1D.	Elect Theodore L. Harris	For	For	
Pentair plc	Ireland	Annual	5/4/2021	1E.	Elect Gregory E. Knight	For	For	
Pentair plc	Ireland	Annual	5/4/2021	1F.	Elect David A. Jones	For	For	
Pentair plc	Ireland	Annual	5/4/2021	1G.	Elect Michael T. Speetzen	For	For	
Pentair plc	Ireland	Annual	5/4/2021	1H.	Elect John L. Stauch	For	For	
Pentair plc	Ireland	Annual	5/4/2021	1I.	Elect Billie I. Williamson	For	For	
Pentair plc	Ireland	Annual	5/4/2021	4.	Approval of the Employee Stock Purchase and Bonus Plan	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1A.	Elect Peter Barrett	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1B.	Elect Samuel R. Chapin	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1C.	Elect Sylvie Grégoire	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1D.	Elect Alexis P. Michas	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1E.	Elect Pralad Singh	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1F.	Elect Michel Vounatsos	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1G.	Elect Frank Witney	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	1H.	Elect Pascale Witz	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	2.	Ratification of Auditor	For	For	
Perkinelmer, Inc.	United States	Annual	4/27/2021	3.	Advisory Vote on Executive Compensation	For	For	
Petronet LNG Ltd.	India	Special	3/15/2021	1	Related Party Transactions	For	For	
Petronet LNG Ltd.	India	Special	3/15/2021	2	Elect Sidhartha Pradhan	For	For	
Petronet LNG Ltd.	India	Annual	9/28/2021	1	Accounts and Reports	For	For	
Petronet LNG Ltd.	India	Annual	9/28/2021	2	Allocation of Profits/Dividends	For	For	
Petronet LNG Ltd.	India	Annual	9/28/2021	3	Elect Sanjeev Kumar	For	Against	Board is not sufficiently independent
Petronet LNG Ltd.	India	Annual	9/28/2021	4	Elect Manoj Jain	For	Against	Board is not sufficiently independent
Petronet LNG Ltd.	India	Annual	9/28/2021	5	Elect and Appoint Pramod Narang (Director Technical); Approve Remuneration	For	Against	Insider on audit committee
Petronet LNG Ltd.	India	Annual	9/28/2021	6	Elect and Appoint Akshay Kumar Singh (MD/CEO); Approve Remuneration	For	For	
Petronet LNG Ltd.	India	Annual	9/28/2021	7	Elect Subhash Kumar	For	For	
Petronet LNG Ltd.	India	Annual	9/28/2021	8	Elect Bhaswati Mukherjee	For	For	
Petronet LNG Ltd.	India	Annual	9/28/2021	9	Related Party Transactions	For	For	

Petronet LNG Ltd.	India	Annual	9/28/2021	10	Non-Executive Directors' Commission	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	1	Directors' Report	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	2	Supervisors' Report	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	3	2020 Annual Report	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	4	Accounts and Reports	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	5	Allocation of Profits/Dividends	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	6	Appointment of Auditor and Authority to Set Fees	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	7	Performance Evaluation Report of the Independent Non-executive Directors	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.01	Elect MA Mingzhe	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.02	Elect XIE Yonglin	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.03	Elect TAN Sin Yin	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.04	Elect Jason YAO Bo	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.05	Elect CAI Fangfang	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.06	Elect Soopakij Chearavanont XIE Jiren	For	Against	Serves on too many boards
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.07	Elect YANG Xiaoping	For	Against	Insufficient audit committee independence; Serves on too many boards
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.08	Elect WANG Yongjian	For	For	

Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.09	Elect HUANG Wei	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.10	Elect OUYANG Hui	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.11	Elect Kenneth NG Sing Yip	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.12	Elect CHU Yiyun	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.13	Elect LIU Hong	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.14	Elect JIN Li	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	8.15	Elect Albert NG Kong NG Kong Ping	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	9.01	Elect GU Liji as Supervisor	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	9.02	Elect HUANG Baokui as Supervisor	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	9.03	Elect ZHANG Wangjin as Supervisor	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	10	Authority to Issue Debt Financing Instruments	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	11	Authority to Issue Shares w/o Preemptive Rights	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	China	Annual	3/25/2021	12	Amendments to Articles of Association	For	For	
Pool Corporation	United States	Annual	5/4/2021	1A.	Elect Peter D. Arvan	For	For	
Pool Corporation	United States	Annual	5/4/2021	1B.	Elect Timothy M. Graven	For	For	
Pool Corporation	United States	Annual	5/4/2021	1C.	Elect Debra S. Oler	For	For	
Pool Corporation	United States	Annual	5/4/2021	1D.	Elect Manuel J. Perez de la Mesa	For	For	
Pool Corporation	United States	Annual	5/4/2021	1E.	Elect Harlan F. Seymour	For	For	
Pool Corporation	United States	Annual	5/4/2021	1F.	Elect Robert C. Sledd	For	For	
Pool Corporation	United States	Annual	5/4/2021	1H.	Elect David G. Whalen	For	For	

Pool Corporation	United States	Annual	5/4/2021	2.	Ratification of Auditor	For	For	
Pool Corporation	United States	Annual	5/4/2021	3.	Advisory Vote on Executive Compensation	For	For	
Pool Corporation	United States	Annual	5/4/2021	1G.	Elect John E. Stokely	For	Against	Chair of Board and Chair of NomCom; lack of diversity, at 12.5% women on the board.
Porvair plc	United Kingdom	Annual	4/20/2021	1	Accounts and Reports	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	2	Remuneration Policy (Binding)	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	3	Remuneration Report (Advisory)	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	4	Final Dividend	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	5	Elect Jasi Halai	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	6	Elect Sally Martin	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	7	Elect James Mills	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	8	Elect John E. Nicholas	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	9	Elect Ben Stocks	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	10	Appointment of Auditor	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	11	Authority to Set Auditor's Fees	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	12	Authority to Issue Shares w/ Preemptive Rights	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	13	Authority to Issue Shares w/o Preemptive Rights	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	15	Authority to Repurchase Shares	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	16	Adoption of New Articles	For	For	
Porvair plc	United Kingdom	Annual	4/20/2021	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	20	Authorisation of Political Donations	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	21	Authority to Issue Shares w/ Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	

Prudential plc	United Kingdom	Annual	5/13/2021	2	Remuneration Report (Advisory)	For	For	
Prudential plc	United Kingdom	Ordinary	8/27/2021	1	Demerger of Jackson Financial Inc.	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	10	Elect Anthony Nightingale	For	Abstain	Director is over-boarded.
Prudential plc	United Kingdom	Annual	5/13/2021	1	Accounts and Reports	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	3	Elect Chua Sock Koong	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	4	Elect Ming Lu	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	5	Elect Jeanette Wong	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	6	Elect Shriti Vadera	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	7	Elect Jeremy Anderson	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	8	Elect Mark FitzPatrick	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	9	Elect David Law	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	11	Elect Philip Remnant	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	12	Elect Alice D. Schroeder	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	13	Elect Stuart James Turner	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	14	Elect Thomas R. Watjen	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	15	Elect Michael A. Wells	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	16	Elect Fields Wicker-Miurin	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	17	Elect Yok Tak Amy Yip	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	18	Appointment of Auditor	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	19	Authority to Set Auditor's Fees	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	22	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	23	Authority to Issue Shares w/o Preemptive Rights	For	For	
Prudential plc	United Kingdom	Annual	5/13/2021	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	

Prudential plc	United Kingdom	Annual	5/13/2021	25	Authority to Repurchase Shares	For	For	
PT Bank Central Asia Tbk	Indonesia	Special	9/23/2021	1	Stock Split	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect Janice D. Chaffin	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect Phillip M. Fernandez	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect Klaus Hoehn	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect Paul A. Lacy	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect Blake D. Moret	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect Robert P. Schechter	For	For	
PTC Inc	United States	Annual	2/10/2021	3.	Ratification of Auditor	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect James E. Heppelmann	For	For	
PTC Inc	United States	Annual	2/10/2021		Elect Corinna Lathan	For	For	
PTC Inc	United States	Annual	2/10/2021	2.	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices
Puregold Price Club Inc	Philippines	Annual	5/11/2021	4	Accounts and Reports	For	For	
Puregold Price Club Inc	Philippines	Annual	5/11/2021	5	Elect Lucio L. Co	For	Against	Board is not sufficiently independent; Incomplete attendance records disclosed; Serves on too many boards; Insufficient corporate governance committee independence
Puregold Price Club Inc	Philippines	Annual	5/11/2021	6	Elect Susan P. Co	For	Against	Beneficial owner on audit committee; Insufficient audit committee independence; Board is not sufficiently independent; Serves on too many boards
Puregold Price Club Inc	Philippines	Annual	5/11/2021	7	Elect Ferdinand Vincent P. Co	For	For	
Puregold Price Club Inc	Philippines	Annual	5/11/2021	8	Elect Pamela Justine P. Co	For	For	
Puregold Price Club Inc	Philippines	Annual	5/11/2021	9	Elect Leonardo B. Dayao	For	Against	Beneficial owner on audit committee; Insufficient audit committee independence; Serves on too many boards
Puregold Price Club Inc	Philippines	Annual	5/11/2021	10	Elect Jack Huang	For	Against	Serves on too many boards
Puregold Price Club Inc	Philippines	Annual	5/11/2021	11	Elect Jaime Dela Rosa	For	For	
Puregold Price Club Inc	Philippines	Annual	5/11/2021	12	Elect Edgardo G. Lacson	For	Against	Audit committee chair not independent
Puregold Price Club Inc	Philippines	Annual	5/11/2021	13	Elect Marilyn V. Pardo	For	Against	Corporate governance committee chair not independent; Insufficient corporate governance committee independence; Responsible for lack of board independence
Puregold Price Club Inc	Philippines	Annual	5/11/2021	14	Appointment of Auditor and Authority to Set Fees	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1A.	Elect Dod Fraser	For	For	

Rayonier Inc.	United States	Annual	5/20/2021	1B.	Elect Keith E. Bass	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1C.	Elect Scott R. Jones	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1D.	Elect V. Larkin Martin	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1E.	Elect Meridee A. Moore	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1F.	Elect Ann C. Nelson	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1G.	Elect David L. Nunes	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1H.	Elect Matthew J Rivers	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	1I.	Elect Andrew G. Wiltshire	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	2.	Advisory Vote on Executive Compensation	For	For	
Rayonier Inc.	United States	Annual	5/20/2021	3.	Ratification of Auditor	For	For	
Repligen Corp.	United States	Annual	5/13/2021	1A.	Elect Tony J. Hunt	For	For	
Repligen Corp.	United States	Annual	5/13/2021	1B.	Elect Karen Dawes	For	For	
Repligen Corp.	United States	Annual	5/13/2021	1C.	Elect Nicolas M. Barthelemy	For	For	
Repligen Corp.	United States	Annual	5/13/2021	1D.	Elect Carrie Eglinton Manner	For	For	
Repligen Corp.	United States	Annual	5/13/2021	1E.	Elect Rohin Mhatre	For	For	
Repligen Corp.	United States	Annual	5/13/2021	1F.	Elect Glenn P. Muir	For	For	
Repligen Corp.	United States	Annual	5/13/2021	1G.	Elect Thomas F. Ryan, Jr.	For	For	
Repligen Corp.	United States	Annual	5/13/2021	2.	Ratification of Auditor	For	For	
Repligen Corp.	United States	Annual	5/13/2021	3.	Advisory Vote on Executive Compensation	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1F.	Elect Michael Larson	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	2.	Advisory Vote on Executive Compensation	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	4.	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	Against	For	In favour of such disclosures.
Republic Services, Inc.	United States	Annual	5/21/2021	1A.	Elect Manuel Kadre	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1B.	Elect Tomago Collins	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1C.	Elect Michael A. Duffy	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1D.	Elect Thomas W. Handley	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1E.	Elect Jennifer M. Kirk	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1G.	Elect Kim S. Pegula	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1H.	Elect James P. Snee	For	For	

Republic Services, Inc.	United States	Annual	5/21/2021	1I.	Elect Brian S. Tyler	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1J.	Elect Sandra M. Volpe	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	1K.	Elect Katharine Weymouth	For	For	
Republic Services, Inc.	United States	Annual	5/21/2021	3.	Ratification of Auditor	For	For	
Rexnord Corp	United States	Annual	5/4/2021		Elect Todd A. Adams	For	For	
Rexnord Corp	United States	Annual	5/4/2021		Elect Theodore D. Crandall	For	For	
Rexnord Corp	United States	Annual	5/4/2021		Elect Rosemary M. Schooler	For	For	
Rexnord Corp	United States	Annual	5/4/2021		Elect Robin A. Walker-Lee	For	For	
Rexnord Corp	United States	Annual	5/4/2021	2.	Advisory Vote on Executive Compensation	For	For	
Rexnord Corp	United States	Annual	5/4/2021	3.	Ratification of Auditor	For	For	
Rexnord Corp	United States	Special	9/1/2021	1.	Spin-Off and Merger of PMC Business with Regal Beloit	For	For	
Rexnord Corp	United States	Special	9/1/2021	2.	Advisory Vote on Golden Parachutes	For	For	
Rockwell Automation Inc	United States	Annual	2/2/2021		Elect William P. Gipson	For	For	
Rockwell Automation Inc	United States	Annual	2/2/2021		Elect J. Phillip Holloman	For	For	
Rockwell Automation Inc	United States	Annual	2/2/2021		Elect Lawrence D. Kingsley	For	For	
Rockwell Automation Inc	United States	Annual	2/2/2021		Elect Lisa A. Payne	For	For	
Rockwell Automation Inc	United States	Annual	2/2/2021		Elect Steven R. Kalmanson	For	Withhold	Chair of Nom Com, due to combined CEO/Chair, long-tenured LID (13 years). Classified board, hence LID not on ballot.
Rockwell Automation Inc	United States	Annual	2/2/2021	B.	Advisory Vote on Executive Compensation	For	For	
Rockwell Automation Inc	United States	Annual	2/2/2021	C.	Ratification of Auditor	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	1	Allocation of Profits/Dividends	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.1	Elect Hiroshi Sakata	For	Against	Extensive strategic shareholdings
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.2	Elect Risho Uchiyama	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.3	Elect Tsutomu Kagami	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.4	Elect Shuitsu Honda	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.5	Elect Kazuo Kuroiwa	For	For	

Sakata Seed Corporation	Japan	Annual	8/24/2021	2.6	Elect Toshihiko Furuki	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.7	Elect Kunihiko Sugahara	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.8	Elect Yukimasa Ozaki	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	2.9	Elect Masako Watanabe	For	For	
Sakata Seed Corporation	Japan	Annual	8/24/2021	3	Elect Tamio Nagashima as Alternate Statutory Auditor	For	For	
Salmar Asa	Norway	Annual	6/8/2021	4	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Salmar Asa	Norway	Annual	6/8/2021	5	Directors' and Nomination Committee Fees	For	For	
Salmar Asa	Norway	Annual	6/8/2021	6	Authority to Set Auditor's Fees	For	Against	Excessive non-audit fees
Salmar Asa	Norway	Annual	6/8/2021	8	Adoption of Share-Based Incentives (Share-Based Incentive Scheme)	For	For	
Salmar Asa	Norway	Annual	6/8/2021	9	Remuneration Policy (Advisory)	For	For	
Salmar Asa	Norway	Annual	6/8/2021	10	Approval of Equity-Related Remuneration Policy (Binding)	For	For	
Salmar Asa	Norway	Annual	6/8/2021	11.1	Elect Leif Inge Nordhammer	For	For	
Salmar Asa	Norway	Annual	6/8/2021	11.2	Elect Margrethe Hauge	For	For	
Salmar Asa	Norway	Annual	6/8/2021	11.3	Elect Magnus Dybvad	For	For	
Salmar Asa	Norway	Annual	6/8/2021	12.1	Elect Bjørn Wiggen to the Nominating Committee	For	For	
Salmar Asa	Norway	Annual	6/8/2021	12.2	Elect Karianne O. Tung to the Nominating Committee	For	For	
Salmar Asa	Norway	Annual	6/8/2021	13	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Salmar Asa	Norway	Annual	6/8/2021	14	Authority to Repurchase Shares	For	For	
Salmar Asa	Norway	Annual	6/8/2021	15	Authority to Issue Convertible Debt Instruments	For	For	
Salmar Asa	Norway	Annual	6/8/2021	16	Authority to Repurchase Shares (Cancellation)	For	For	
Sap SE	Germany	Annual	5/12/2021	3	Ratification of Management Board Acts	For	For	
Sap SE	Germany	Annual	5/12/2021	4	Ratification of Supervisory Board Acts	For	For	
Sap SE	Germany	Annual	5/12/2021	6.1	Elect Qi Lu	For	For	
Sap SE	Germany	Annual	5/12/2021	6.2	Elect Rouven Westphal	For	For	
Sap SE	Germany	Annual	5/12/2021	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
Sap SE	Germany	Annual	5/12/2021	8	Amendment to Corporate Purpose	For	For	
Sap SE	Germany	Annual	5/12/2021	2	Allocation of Profits/Dividends	For	For	

Sap SE	Germany	Annual	5/12/2021	5	Appointment of Auditor	For	For	
Sap SE	Germany	Annual	5/12/2021	9	Amendments to Articles (SRD II)	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Special	12/20/2021	1	Authority to Repurchase Shares	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/31/2021	1	Accounts and Reports	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/31/2021	2	Allocation of Profits/Dividends	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/31/2021	3	Directors' and Commissioners' Fees	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/31/2021	4	Appointment of Auditor and Authority to Set Fees	For	Against	Insufficient information provided
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/31/2021	5	Allocation of Interim Dividend for Fiscal Year 2021	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Special	5/31/2021	1	Amendments to Articles	For	For	
Sarana Menara Nusantara Tbk	Indonesia	Special	5/31/2021	2	APPROVAL TO ESTABLISH MANAGEMENT AND EMPLOYEE STOCK OWNERSHIP PROGRAM	For	Against	Insufficient information provided
Sarana Menara Nusantara Tbk	Indonesia	Annual	5/31/2021	6	Election of Directors and Commissioners (Slate)	For	Abstain	0% board independence, 0% diversity on the commissioners committee.
Schneider Electric SE	France	Mix	4/28/2021	7	2021 Remuneration Policy (Chair and CEO)	For	For	
Schneider Electric SE	France	Mix	4/28/2021	9	Elect Jean-Pascal Tricoire	For	For	
Schneider Electric SE	France	Mix	4/28/2021	10	Elect Anna Ohlsson-Leijon	For	For	
Schneider Electric SE	France	Mix	4/28/2021	16	Authority to Issue Shares w/ Preemptive Rights	For	For	
Schneider Electric SE	France	Mix	4/28/2021	17	Authority to Issue Shares w/o Preemptive Rights	For	For	
Schneider Electric SE	France	Mix	4/28/2021	18	Authority to Issue Shares Through Private Placement	For	For	
Schneider Electric SE	France	Mix	4/28/2021	19	Greenshoe	For	For	
Schneider Electric SE	France	Mix	4/28/2021	20	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	
Schneider Electric SE	France	Mix	4/28/2021	22	Employee Stock Purchase Plan	For	For	
Schneider Electric SE	France	Mix	4/28/2021	23	Stock Purchase Plan for Overseas Employees	For	For	
Schneider Electric SE	France	Mix	4/28/2021	4	Special Auditors Report on Regulated Agreements	For	For	
Schneider Electric SE	France	Mix	4/28/2021	5	2020 Remuneration Report	For	For	

Schneider Electric SE	France	Mix	4/28/2021	21	Authority to Increase Capital Through Capitalisations	For	For	
Schneider Electric SE	France	Mix	4/28/2021	6	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For	Abstain	25% of CEO LTIP linked to 'Company Sustainability External & Relative Index Metric' - there should rather be some actual performance-related parameters e.g. CO2-reduction, diversity improvement at the management team level, product mix improvements towards sustainable product portfolios. Company also have no recovery provisions on either STIP or LTIP and have lowered other financial or operational target comp parameters retro-actively.
Schneider Electric SE	France	Mix	4/28/2021	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Schneider Electric SE	France	Mix	4/28/2021	2	Consolidated Accounts and Reports	For	For	
Schneider Electric SE	France	Mix	4/28/2021	3	Allocation of Profits/Dividends	For	For	
Schneider Electric SE	France	Mix	4/28/2021	8	2021 Remuneration Policy (Board of Directors)	For	For	
Schneider Electric SE	France	Mix	4/28/2021	11	Election of Thierry Jacquet (Employee Shareholder Representatives)	Against	Against	Supportive instead of appointing nominee Xiaoyun Ma, as director representing employee shareholders
Schneider Electric SE	France	Mix	4/28/2021	12	Election of Zennia Csikos (Employee Shareholder Representatives)	Against	Against	Supportive instead of appointing nominee Xiaoyun Ma, as director representing employee shareholders
Schneider Electric SE	France	Mix	4/28/2021	13	Elect Xiaoyun Ma (Employee Shareholder Representatives)	For	For	
Schneider Electric SE	France	Mix	4/28/2021	14	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Against	Against	Supportive instead of appointing nominee Xiaoyun Ma, as director representing employee shareholders
Schneider Electric SE	France	Mix	4/28/2021	15	Authority to Repurchase and Reissue Shares	For	For	
Schneider Electric SE	France	Mix	4/28/2021	24	Authority to Cancel Shares and Reduce Capital	For	For	
Schneider Electric SE	France	Mix	4/28/2021	25	Amendments to Article Regarding Board Powers	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1A.	Elect Zubaid Ahmad	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1B.	Elect Françoise Colpron	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1C.	Elect Edward L. Doheny II	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1D.	Elect Michael P. Doss	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1E.	Elect Henry R. Keizer	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1F.	Elect Harry A. Lawton III	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1H.	Elect Suzanne B. Rowland	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1I.	Elect Jerry R. Whitaker	For	For	

Sealed Air Corp.	United States	Annual	5/18/2021	2.	Amendment to the 2014 Omnibus Incentive Plan	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	3.	Ratification of Auditor	For	For	
Sealed Air Corp.	United States	Annual	5/18/2021	1G.	Elect Neil Lustig	For	Against	Chair of NomCom; insufficient board diversity (2 and 22% women).
Sealed Air Corp.	United States	Annual	5/18/2021	4.	Advisory Vote on Executive Compensation	For	Abstain	Poorly justified adjustments relating to COVID-19
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.1	Elect Teiji Koge	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.2	Elect Keita Kato	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.3	Elect Yoshiyuki Hirai	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.4	Elect Toshiyuki Kamiyoshi	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.5	Elect Futoshi Kamiwaki	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.6	Elect Ikusuke Shimizu	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.7	Elect Kazuya Murakami	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.8	Elect Yutaka Kase	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.9	Elect Hiroshi Oeda	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	2.10	Elect Yoko Ishikura @ Yoko Kurita	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	1	Allocation of Profits/Dividends	For	For	
Sekisui Chemical Co. Ltd.	Japan	Annual	6/23/2021	3	Elect Hiroyuki Taketomo as Statutory Auditor	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	4	Approval of Long-Term Incentive Plan	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	11	Elect Christine Hodgson	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	17	Authorisation of Political Donations	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	18	Authority to Issue Shares w/ Preemptive Rights	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	2	Remuneration Report (Advisory)	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	3	Remuneration Policy (Binding)	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	5	Advisory Vote on Climate Change Action Plan	For	For	Insufficient information

Severn Trent plc	United Kingdom	Annual	7/8/2021	1	Accounts and Reports	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	6	Final Dividend	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	7	Elect Kevin S. Beeston	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	8	Elect James Bowling	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	9	Elect John Coghlan	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	10	Elect Olivia Garfield	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	12	Elect Sharmila Nebhrajani	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	13	Elect Philip Remnant	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	14	Elect Angela Strank	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	15	Appointment of Auditor	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	16	Authority to Set Auditor's Fees	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	19	Authority to Issue Shares w/o Preemptive Rights	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Severn Trent plc	United Kingdom	Annual	7/8/2021	21	Authority to Repurchase Shares	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Unaudited financial statements
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	2.2	Elect JUNG Chan Seon	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	2.3	Elect JO In Hwae	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	2.4	Elect JUNG Song	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	2.5	Election of Independent Director to Become Audit Committee Member: JANG Soon Nam	For	Against	Unaudited financial statements
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	3.1	Election of Audit Committee Member: JO In Hwae	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	3.2	Election of Audit Committee Member: JUNG Song	For	For	
SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	4	Directors' Fees	For	Against	Excessive compensation

SFA Engineering Corp.	Korea, Republic of	Annual	3/29/2021	2.1	Elect KIM Young Min	For	Against	Chair/CEO; 0% women on the board.
SGS AG	Switzerland	Annual	3/23/2021	2	Ratification of Board and Management Acts	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.1.1	Elect Calvin Grieder	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.1.2	Elect Sami Atiya	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.2.1	Appoint Calvin Grieder as Board Chair	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.3.1	Elect Ian Gallienne as Compensation Committee Member	For	For	
SGS AG	Switzerland	Annual	3/23/2021	7	Increase in Authorised Capital	For	For	
SGS AG	Switzerland	Annual	3/23/2021	1.2	Compensation Report	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.3.2	Elect Shelby R. du Pasquier as Compensation Committee Member	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.3.3	Elect Kory Sorenson as Compensation Committee Member	For	For	
SGS AG	Switzerland	Annual	3/23/2021	5.2	Executive Compensation (Fixed)	For	For	
SGS AG	Switzerland	Annual	3/23/2021	5.3	Executive Compensation (Short-Term Variable)	For	For	
SGS AG	Switzerland	Annual	3/23/2021	5.4	Executive Compensation (Long-Term Variable)	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.1.4	Elect Ian Gallienne	For	Against	Director over-boarded
SGS AG	Switzerland	Annual	3/23/2021	1.1	Accounts and Reports	For	For	
SGS AG	Switzerland	Annual	3/23/2021	3	Allocation of Profits/Dividends	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.1.3	Elect Paul Desmarais, Jr.	For	Against	Serves on too many boards
SGS AG	Switzerland	Annual	3/23/2021	4.1.5	Elect Shelby R. du Pasquier	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.1.6	Elect Kory Sorenson	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.1.7	Elect Tobias Hartmann	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.1.8	Elect Janet S. Vergis	For	For	
SGS AG	Switzerland	Annual	3/23/2021	4.4	Appointment of Auditor	For	For	
SGS AG	Switzerland	Annual	3/23/2021	5.1	Board Compensation	For	For	
SGS AG	Switzerland	Annual	3/23/2021	6	Cancellation of Shares and Reduction in Share Capital	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	1	2020 Directors' Report	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	2	2020 Supervisors' Report	For	For	

Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	3	2020 Accounts and Reports	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	4	2020 Allocation of Dividends	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	5	2020 ANNUAL REPORT AND ITS SUMMARY	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	7	Amendments to Some Investment Projects Financed with Raised Funds	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	8	Re-appointment of Auditor for 2021	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	9	Elect LIANG Huming	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	10	Approval to Purchase Liability Insurance for the Company's Directors, Supervisors, Senior Managers and Other Relevant Personnel	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	11	Approval to Change the Company's Business Scope	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	12	Amendments to Articles	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	13.1	Amendments to Procedural Rules: Shareholder Meetings	For	For	

Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	13.2	Amendments to Procedural Rules: Board Meetings	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	13.3	Amendments to Procedural Rules: Supervisory Board Meetings	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	13.4	Amendments to Decision-Making System for External Investment	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	13.5	Amendments to Management System for External Guarantees	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	13.6	Amendments to Decision-Making System for Connected Transaction	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	13.7	Amendments to Work System for Independent Directors	For	For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	China	Annual	5/19/2021	6	2020 SOCIAL RESPONSIBILITY REPORT	For	Abstain	The CSR report seems to be mainly about charitable initiatives, not about material sustainability risks, issues, KPIs, targets etc
Siemens AG	Germany	Annual	2/3/2021	3.1	Ratify Joe Kaeser	For	For	
Siemens AG	Germany	Annual	2/3/2021	3.2	Ratify Roland Busch	For	For	
Siemens AG	Germany	Annual	2/3/2021	3.3	Ratify Lisa Davis	For	For	
Siemens AG	Germany	Annual	2/3/2021	3.4	Ratify Klaus Helmrich	For	For	
Siemens AG	Germany	Annual	2/3/2021	3.5	Ratify Janina Kugel	For	For	
Siemens AG	Germany	Annual	2/3/2021	3.6	Ratify Cedrik Neike	For	For	
Siemens AG	Germany	Annual	2/3/2021	3.7	Ratify Michael Sen	For	For	
Siemens AG	Germany	Annual	2/3/2021	3.8	Ratify Ralph P. Thomas	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.1	Ratify Jim Hagemann Snabe	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.2	Ratify Birgit Steinborn	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.3	Ratify Werner Wenning	For	For	

Siemens AG	Germany	Annual	2/3/2021	4.4	Ratify Werner Brandt	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.5	Ratify Michael Diekmann	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.6	Ratify Andrea Fehrmann	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.7	Ratify Bettina Haller	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.8	Ratify Robert Kensbock	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.9	Ratify Harald Kern	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.10	Ratify Jürgen Kerner	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.11	Ratify Nicola Leibinger-Kammüller	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.12	Ratify Benoît Potier	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.13	Ratify Hagen Reimer	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.14	Ratify Norbert Reithofer	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.15	Ratify Nemat Talaat Shafik	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.16	Ratify Nathalie von Siemens	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.17	Ratify Michael Sigmund	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.18	Ratify Dorothea Simon	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.19	Ratify Matthias Zachert	For	For	
Siemens AG	Germany	Annual	2/3/2021	4.20	Ratify Gunnar Zukunft	For	For	
Siemens AG	Germany	Annual	2/3/2021	6.3	Elect Jim Hagemann Snabe	For	For	
Siemens AG	Germany	Annual	2/3/2021	6.1	Elect Grazia Vittadini	For	For	
Siemens AG	Germany	Annual	2/3/2021	6.2	Elect Kasper Rorsted	For	For	
Siemens AG	Germany	Annual	2/3/2021	8	Increase in Authorised Capital for Employee Share Purchase Plan	For	For	
Siemens AG	Germany	Annual	2/3/2021	10	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	Against	For	In the best interests of shareholders
Siemens AG	Germany	Annual	2/3/2021	2	Allocation of Profits/Dividends	For	For	
Siemens AG	Germany	Annual	2/3/2021	5	Appointment of Auditor	For	For	
Siemens AG	Germany	Annual	2/3/2021	7	Supervisory Board Remuneration Policy	For	For	
Siemens AG	Germany	Annual	2/3/2021	9	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	For	For	
Signify NV	Netherlands	Annual	5/18/2021	2.	Remuneration Report	For	For	
Signify NV	Netherlands	Annual	5/18/2021	4.	Accounts and Reports	For	For	
Signify NV	Netherlands	Annual	5/18/2021	5a.	Allocation of Extraordinary Dividend	For	For	
Signify NV	Netherlands	Annual	5/18/2021	5b.	Allocation of Profits/Dividends	For	For	
Signify NV	Netherlands	Annual	5/18/2021	6a	Ratification of Management Board Acts	For	For	

Signify NV	Netherlands	Annual	5/18/2021	6b.	Ratification of Supervisory Board Acts	For	For	
Signify NV	Netherlands	Annual	5/18/2021	7.	Elect Gerard J.A. van de Aast to the Supervisory Board	For	For	
Signify NV	Netherlands	Annual	5/18/2021	8a.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Signify NV	Netherlands	Annual	5/18/2021	8b.	Authority to Suppress Preemptive Rights	For	For	
Signify NV	Netherlands	Annual	5/18/2021	9.	Authority to Repurchase Shares	For	For	
Signify NV	Netherlands	Annual	5/18/2021	10.	Cancellation of Shares	For	For	
Sika AG	Switzerland	Annual	4/20/2021	3	Ratification of Board and Management Acts	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.1.3	Elect Daniel J. Sauter	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.1.6	Elect Thierry Vanlancker	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.4.1	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.4.2	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.4.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	For	For	
Sika AG	Switzerland	Annual	4/20/2021	5.1	Compensation Report	For	For	
Sika AG	Switzerland	Annual	4/20/2021	5.3	Executive Compensation	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.1.1	Elect Paul J. Halg	For	Against	Chair of Board; continued lack of diversity on the board (13%) and management team (11%).
Sika AG	Switzerland	Annual	4/20/2021	4.1.5	Elect Justin M. Howell	For	Against	Chair of NomCom; continued lack of diversity on the board (13%) and management team (11%).
Sika AG	Switzerland	Annual	4/20/2021	1	Accounts and Reports	For	For	
Sika AG	Switzerland	Annual	4/20/2021	2	Allocation of Profits/Dividends	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.1.2	Elect Monika Ribar	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.1.4	Elect Christoph Tobler	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.1.7	Elect Victor Balli	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.2	Elect Paul Schuler	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.3	Appoint Paul J. Halg as Board Chair	For	For	
Sika AG	Switzerland	Annual	4/20/2021	4.5	Appointment of Auditor	For	For	
Sika AG	Switzerland	Annual	4/20/2021	5.2	Board Compensation	For	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	1	2020 Business Report and Financial Statements	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	2	Distribution of 2020 Profits	for	For	

Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	3	Amendments to Rules of Procedure for Shareholder Meeting	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.1	Elect WANG Shaw-Shing	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.2	Elect YEH Hsin-Chih	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.3	AGROCY RESEARCH INC.	for	Abstain	Insufficient information provided
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.4	Elect LIANG Wei-Ming	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.5	Elect HUANG Wen-Sen	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.6	Elect CHIU Te-Cheng	for	Against	Serves on too many boards
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.7	TAI-YI INVESTMENT CO., LTD.	for	Abstain	Insufficient information provided
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.8	KUO-SHIAN INVESTMENT CO., LTD.	for	Abstain	Insufficient information provided
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.9	Elect CHANG Zheng-Yan	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.10	Elect CHEN Ho-Min	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	4.11	Elect LIN Yu-Fen	for	For	
Sinbon Electronics Co Ltd	Taiwan	Annual	6/11/2021	5	Removal of Noncompetition Restrictions on New Directors and Their Representatives	for	Against	Potential conflict of interests
Smith (DS) plc	United Kingdom	Annual	9/7/2021	1	Accounts and Reports	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	2	Final Dividend	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	3	Remuneration Report (Advisory)	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	4	Elect Geoff Drabble	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	5	Elect Miles W. Roberts	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	6	Elect Adrian Marsh	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	7	Elect Celia Baxter	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	8	Elect Alina Kessel	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	9	Elect David Robbie	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	10	Elect Louise Smalley	For	For	

Smith (DS) plc	United Kingdom	Annual	9/7/2021	11	Elect Rupert Soames	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	12	Appointment of Auditor	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	13	Authority to Set Auditor's Fees	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	14	Authority to Issue Shares w/ Preemptive Rights	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	15	Authority to Issue Shares w/o Preemptive Rights	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	17	Authority to Repurchase Shares	For	For	
Smith (DS) plc	United Kingdom	Annual	9/7/2021	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Smurfit Kappa Group Plc	Ireland	Special	2/5/2021	1	Approve Migration of Electronic Settlement	For	For	
Smurfit Kappa Group Plc	Ireland	Special	2/5/2021	2	Adoption of New Articles (Migration)	For	For	
Solaredge Technologies Inc	United States	Annual	6/1/2021	1A.	Elect Nadav Zafrir	For	For	
Solaredge Technologies Inc	United States	Annual	6/1/2021	1B.	Elect Avery More	For	For	
Solaredge Technologies Inc	United States	Annual	6/1/2021	1C.	Elect Zivi Lando	For	For	
Solaredge Technologies Inc	United States	Annual	6/1/2021	3.	Advisory Vote on Executive Compensation	For	For	
Solaredge Technologies Inc	United States	Annual	6/1/2021	2.	Ratification of Auditor	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect R. Howard Coker	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Pamela L. Davies	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Theresa J. Drew	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Philippe Guillemot	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect John R. Haley	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Robert R. Hill, Jr.	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Eleni Istavridis	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Richard G. Kyle	For	For	

Sonoco Products Co.	United States	Annual	4/21/2021		Elect Blythe J. McGarvie	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect James M. Micali	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Sundaram Nagarajan	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Marc D. Oken	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Thomas E. Whiddon	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021		Elect Lloyd M. Yates	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021	3.	Advisory Vote on Executive Compensation	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021	2.	Ratification of Auditor	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021	4.	Amendment to the Articles of Incorporation to Give Shareholders the Right to Call a Special Meeting	For	For	
Sonoco Products Co.	United States	Annual	4/21/2021	5.	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For	Majority voting increases board accountability and performance
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	17	Authority to Issue Shares w/ Preemptive Rights	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	2	Remuneration Report (Advisory)	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	1	Accounts and Reports	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	3	Final Dividend	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	4	Appointment of Auditor	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	5	Authority to Set Auditor's Fees	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	6	Elect Jamie Pike	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	7	Elect Nick Anderson	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	8	Elect Trudy Schoolenberg	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	9	Elect Peter I. France	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	10	Elect Caroline A. Johnstone	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	11	Elect Jane Kingston	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	12	Elect Kevin Thompson	For	For	

Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	13	Elect Nimesh Patel	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	14	Elect Angela Archon	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	15	Elect Olivia Qui	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	16	Elect Richard Gillingwater	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	18	Scrip Dividend	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	19	Authority to Issue Shares w/o Preemptive Rights	For	For	
Spirax-Sarco Engineering plc	United Kingdom	Annual	5/12/2021	20	Authority to Repurchase Shares	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1A.	Elect Majdi B Abulaban	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1B.	Elect Anne K. Altman	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1C.	Elect Patrick D. Campbell	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1D.	Elect Robert F. Hull, Jr.	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1E.	Elect Marcus G. Michael	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1F.	Elect Jonathan M. Pratt	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1G.	Elect Sonya M. Roberts	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1H.	Elect Suzanne B. Rowland	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	1I.	Elect David V. Singer	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	2.	Advisory Vote on Executive Compensation	For	For	
SPX FLOW Inc	United States	Annual	5/12/2021	3.	Ratification of Auditor	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Martin A. à Porta	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Douglas K. Ammerman	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Richard C. Bradeen	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Shelley A. M. Brown	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Patricia D. Galloway	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Robert J. Gomes	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Gordon A. Johnston	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Donald J. Lowry	For	For	
Stantec Inc	Canada	Annual	5/6/2021		Elect Marie-Lucie Morin	For	For	
Stantec Inc	Canada	Annual	5/6/2021	2	Appointment of Auditor and Authority to Set Fees	For	For	
Stantec Inc	Canada	Annual	5/6/2021	3	Advisory Vote on Executive Compensation	For	For	
Stantec Inc	Canada	Annual	5/6/2021	4	Amendment and Restatement of By-law No. 1	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1A.	Elect Richard E. Allison, Jr.	For	For	

Starbucks Corp.	United States	Annual	3/17/2021	1D.	Elect Mary N. Dillon	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1I.	Elect Satya Nadella	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1K.	Elect Clara Shih	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1L.	Elect Javier G. Teruel	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1B.	Elect Rosalind G. Brewer	For	Abstain	Candidate withdrawn
Starbucks Corp.	United States	Annual	3/17/2021	1C.	Elect Andrew Campion	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1E.	Elect Isabel Ge Mahe	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1F.	Elect Mellody Hobson	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1G.	Elect Kevin R. Johnson	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1H.	Elect Jørgen Vig Knudstorp	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	1J.	Elect Joshua Cooper Ramo	For	For	
Starbucks Corp.	United States	Annual	3/17/2021	4.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Abstain	
Starbucks Corp.	United States	Annual	3/17/2021	2.	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices
Starbucks Corp.	United States	Annual	3/17/2021	3.	Ratification of Auditor	For	For	
Suez.	France	Ordinary	6/30/2021	4	Ratification of Co-Option of Bertrand Meunier	For	For	
Suez.	France	Ordinary	6/30/2021	5	Ratification of Co-Option of Jacques Richier	For	For	
Suez.	France	Ordinary	6/30/2021	6	Ratification of Co-Option of Anthony R. Coscia	For	For	
Suez.	France	Ordinary	6/30/2021	7	Ratification of Co-Option of Phillipe Petitcolin	For	For	
Suez.	France	Ordinary	6/30/2021	8	Special Auditors Report on Regulated Agreements	For	For	
Suez.	France	Ordinary	6/30/2021	9	2020 Remuneration Report	For	For	
Suez.	France	Ordinary	6/30/2021	14	2021 Remuneration Policy (CEO)	For	For	
Suez.	France	Ordinary	6/30/2021	12	2020 Remuneration of Bertrand Camus, CEO	For	For	Poorly justified adjustments relating to COVID-19
Suez.	France	Ordinary	6/30/2021	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Suez.	France	Ordinary	6/30/2021	2	Consolidated Accounts and Reports	For	For	
Suez.	France	Ordinary	6/30/2021	3	Allocation of Profits/Dividends	For	For	
Suez.	France	Ordinary	6/30/2021	10	2020 Remuneration of Jean-Louis Chaussade, Chair (Until May 12, 2020)	For	For	
Suez.	France	Ordinary	6/30/2021	11	2020 Remuneration of Philippe Varin, Chair (Since May 12, 2020)	For	For	
Suez.	France	Ordinary	6/30/2021	13	2021 Remuneration Policy (Chair)	For	For	
Suez.	France	Ordinary	6/30/2021	15	2021 Remuneration Policy (Board of Directors)	For	For	

Symrise AG	Germany	Annual	5/5/2021	3	Ratification of Management Board Acts	For	For	
Symrise AG	Germany	Annual	5/5/2021	4	Ratification of Supervisory Board Acts	For	For	
Symrise AG	Germany	Annual	5/5/2021	6.1	Elect Michael König	For	For	
Symrise AG	Germany	Annual	5/5/2021	6.2	Elect Ursula Buck	For	For	
Symrise AG	Germany	Annual	5/5/2021	6.3	Elect Horst-Otto Gerberding	For	For	
Symrise AG	Germany	Annual	5/5/2021	6.4	Elect Bernd Hirsch	For	For	
Symrise AG	Germany	Annual	5/5/2021	6.5	Elect Andrea Pfeifer	For	For	
Symrise AG	Germany	Annual	5/5/2021	6.6	Elect Peter Vanacker	For	For	
Symrise AG	Germany	Annual	5/5/2021	8	Management Board Remuneration Policy	For	For	
Symrise AG	Germany	Annual	5/5/2021	2	Allocation of Profits/Dividends	For	For	
Symrise AG	Germany	Annual	5/5/2021	5	Appointment of Auditor	For	For	
Symrise AG	Germany	Annual	5/5/2021	7	Amendments to Articles	For	For	
Symrise AG	Germany	Annual	5/5/2021	9	Supervisory Board Remuneration Policy	For	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	3	Adoption of Employee Restricted Stock Plan	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.1	Elect Mark LIU	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.2	Elect Che-Chia WEI	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.3	Elect Fan-Cheng TSENG	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.4	Elect Ming-Hsin KUNG	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.5	Elect Peter L. Bonfield	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.6	Elect Kok-Choo CHEN	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.7	Elect Michael R. Splinter	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.8	Elect Moshe N.Gavriellov	for	For	

Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.9	Elect Yancey HAI	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	4.10	Elect L. Rafael Reif	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	2	Amendments to Procedural Rules: Election of Directors	for	For	
Taiwan Semiconductor Manufacturing	Taiwan	Annual	6/8/2021	1	Accounts and Reports	for	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.B	Elect Terrence R. Curtin	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.C	Elect Carol A. Davidson	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.D	Elect Lynn A. Dugle	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.E	Elect William A. Jeffrey	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.F	Elect David M. Kerko	For	Abstain	Candidate withdrawn
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.G	Elect Thomas J. Lynch	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.H	Elect Heath A. Mitts	For	Against	CFO on board
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.I	Elect Yong Nam	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.J	Elect Daniel J. Phelan	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.K	Elect Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.L	Elect Mark C. Trudeau	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.M	Elect Dawn C. Willoughby	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.N	Elect Laura H. Wright	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	10	Board Compensation	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	11	Allocation of Profits	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	12	Dividend from Reserves	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	13	Cancellation of Shares and Reduction of Share Capital	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	14	Amendment to the Employee Stock Purchase Plan	For	For	

TE Connectivity Ltd	Switzerland	Annual	3/10/2021	15	Amendment to the 2007 Stock and Incentive Plan	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	2	Appoint Thomas J. Lynch as Board Chair	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	3.A	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	3.B	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	3.C	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	3.D	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	5.1	Approval of Annual Report	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	5.2	Approval of Statutory Financial Statements	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	5.3	Approval of Consolidated Financial Statements	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	6	Ratification of Board and Management Acts	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	7.1	Appointment of Auditor	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	7.2	Appointment of Swiss Registered Auditor	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	7.3	Appointment of Special Auditor	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	8	Advisory Vote on Executive Compensation	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	9	Executive Compensation	For	For	
TE Connectivity Ltd	Switzerland	Annual	3/10/2021	1.A	Elect Pierre R. Brondeau	For	Abstain	Director is over-boarded and overly long tenured.
TeamViewer AG	Germany	Annual	6/15/2021	2	Ratification of Management Board Acts	For	For	
TeamViewer AG	Germany	Annual	6/15/2021	3	Ratification of Supervisory Board Acts	For	For	
TeamViewer AG	Germany	Annual	6/15/2021	5	Management Board Remuneration Policy	For	For	
TeamViewer AG	Germany	Annual	6/15/2021	4.1	Appointment of Statutory Auditor	For	For	
TeamViewer AG	Germany	Annual	6/15/2021	4.2	Appointment of Auditor for Interim Statements	For	For	
TeamViewer AG	Germany	Annual	6/15/2021	6	Supervisory Board Remuneration Policy	For	For	

Terna Energy S.A.	Greece	Special	12/14/2021	1.1.	Special Dividend	For	For	
Terna Energy S.A.	Greece	Special	12/14/2021	2.1.	Amendments to Article 9 (Board Term Length)	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	1.	Accounts and Reports	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	2.1.	Allocation of Profits/Dividends	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	2.2.	Directors' Fees	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	3.	Ratification of Board Acts	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	4.	Ratification of Auditor's Acts	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	7.	Appointment of Auditor and Authority to Set Fees	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.1.	Elect Georgios Peristeris	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.2.	Elect Emmanouil Maragoudakis	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.3.	Elect Georgios Spyrou	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.4.	Elect Aristotelis Spiliotis	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.5.	Elect Michael Gourzis	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.6.	Elect Nikolaos Voutichtis	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.7.	Elect Georgios Mergos	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.8.	Elect Marina Sarkisian-Ochanesoglou	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.9.	Elect Andreas Tapratzis	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.10.	Elect Sofia Kounenaki-Efracimoglou	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	8.11.	Elect Tatiana Karapanagioti	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	9.	Election of Audit Committee Members	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	10.	Amendments to Article 10 (Board Composition)	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	12.	Approval of Suitability Policy	For	For	
Terna Energy S.A.	Greece	Ordinary	6/23/2021	5.	Remuneration Report	For	Abstain	Lack of compensation disclosures.
Terna Energy S.A.	Greece	Ordinary	6/23/2021	11.	Amendments to Remuneration Policy	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1B.	Elect Nelson J. Chai	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1C.	Elect C. Martin Harris	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1D.	Elect Tyler Jacks	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1E.	Elect R. Alexandra Keith	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1F.	Elect Thomas J. Lynch	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1G.	Elect Jim P. Manzi	For	For	

Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1K.	Elect Scott M. Sperling	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1L.	Elect Dion J. Weisler	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	3.	Ratification of Auditor	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	2.	Advisory Vote on Executive Compensation	For	Abstain	Poorly justified adjustments relating to COVID-19; Concerning pay practices
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1A.	Elect Marc N. Casper	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1H.	Elect James C. Mullen	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1I.	Elect Lars Rebien Sørensen	For	Against	Chair of NomCom; insufficient board diversity (17%).
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	1J.	Elect Debora L. Spar	For	For	
Thermo Fisher Scientific Inc.	United States	Annual	5/19/2021	4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	A 15% threshold for calling a special meeting is appropriate
Tomra Systems ASA	Norway	Annual	5/4/2021	6	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	7	Remuneration Guidelines	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	9	Directors' Fees	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	10	Nomination Committee Fees	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	11	Election of Directors	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	12	Election of Nomination Committee Members	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	13	Authority to Set Auditor's Fees	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	14	Authority to Repurchase and Reissue Shares (Share Savings Plan)	For	For	
Tomra Systems ASA	Norway	Annual	5/4/2021	15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Toro Co.	United States	Annual	3/16/2021		Elect Janet K. Cooper	For	For	
Toro Co.	United States	Annual	3/16/2021		Elect Gary L. Ellis	For	For	
Toro Co.	United States	Annual	3/16/2021		Elect Michael G. Vale	For	For	
Toro Co.	United States	Annual	3/16/2021	2.	Ratification of Auditor	For	For	
Toro Co.	United States	Annual	3/16/2021	3.	Advisory Vote on Executive Compensation	For	For	
Total Produce Plc	Ireland	Special	2/5/2021	1	Approve Migration of Electronic Settlement	For	For	
Total Produce Plc	Ireland	Special	2/5/2021	2	Adoption of New Articles (Migration)	For	For	

Trane Technologies plc	Ireland	Annual	6/3/2021	3.	Appointment of Auditor and Authority to Set Fees	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	2.	Advisory Vote on Executive Compensation	For	Abstain	Performance misalignment, internal pay-out inequality, large one-off discretionary payments.
Trane Technologies plc	Ireland	Annual	6/3/2021	1A.	Elect Kirk E. Arnold	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1B.	Elect Ann C. Berzin	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1C.	Elect John Bruton	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1D.	Elect Jared L. Cohon	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1E.	Elect Gary D. Forsee	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1F.	Elect Linda P. Hudson	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1G.	Elect Michael W. Lamach	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1H.	Elect Myles Lee	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1I.	Elect April Miller Boise	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1J.	Elect Karen B. Peetz	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1K.	Elect John P. Surma	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	1L.	Elect Tony L. White	For	For	
Trane Technologies plc	Ireland	Annual	6/3/2021	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect James C. Dalton	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Meaghan Lloyd	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Kaigham Gabriel	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Sandra MacQuillan	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Robert G. Painter	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Mark S. Peek	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Johan Wibergh	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Börje E. Ekholm	For	Withhold	Serves on too many boards
Trimble Inc	United States	Annual	5/12/2021	2.	Advisory Vote on Executive Compensation	For	For	

Trimble Inc	United States	Annual	5/12/2021	3.	Ratification of Auditor	For	For	
Trimble Inc	United States	Annual	5/12/2021		Elect Steven W. Berglund	For	Withhold	Chair of Board; insufficient diversity on the board.
Umicore	Belgium	Mix	4/29/2021	A.6	Ratification of Supervisory Board Acts	For	For	
Umicore	Belgium	Mix	4/29/2021	A.7	Ratification of Auditor's Acts	For	For	
Umicore	Belgium	Mix	4/29/2021	A.8.1	Elect Thomas Leysen to the Supervisory Board	For	For	
Umicore	Belgium	Mix	4/29/2021	A.8.2	Elect Koenraad Debackere to the Supervisory Board	For	For	
Umicore	Belgium	Mix	4/29/2021	A.8.3	Elect Mark Garrett to the Supervisory Board	For	For	
Umicore	Belgium	Mix	4/29/2021	A.8.4	Elect Eric Meurice to the Supervisory Board	For	For	
Umicore	Belgium	Mix	4/29/2021	A.8.5	Elect Brigit Behrendt to the Supervisory Board	For	For	
Umicore	Belgium	Mix	4/29/2021	A.101	Appointment of Auditor	For	For	
Umicore	Belgium	Mix	4/29/2021	A.102	Authority to Set Auditor Fees	For	For	
Umicore	Belgium	Mix	4/29/2021	A.4	2020 Employee Bonus	For	For	
Umicore	Belgium	Mix	4/29/2021	B.1.1	Change in Control Clause I	For	Against	Poor disclosure
Umicore	Belgium	Mix	4/29/2021	B.1.2	Change in Control Clause II	For	Against	Poor disclosure
Umicore	Belgium	Mix	4/29/2021	A.2	Remuneration Report	For	Against	No performance targets; Short vesting period; Poor response to shareholder dissent
Umicore	Belgium	Mix	4/29/2021	A.3	Accounts and Reports; Allocation of Profits and Dividends	For	For	
Umicore	Belgium	Mix	4/29/2021	A.9	Supervisory Board Remuneration Policy	For	For	
Umicore	Belgium	Mix	4/29/2021	B.1.3	Change in Control Clause III	For	For	Poor disclosure
Unilever plc	United Kingdom	Annual	5/5/2021	16.	Appointment of Auditor	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	17.	Authority to Set Auditor's Fees	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	18.	Authorisation of Political Donations	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	20.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	24.	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	2.	Remuneration Report (Advisory)	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	3.	Remuneration Policy (Binding)	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	4.	Advisory Vote on Climate Transition Action Plan	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	19.	Approval of Performance Share Plan	For	For	

Unilever plc	United Kingdom	Annual	5/5/2021	25.	Adoption of New Articles	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	26.	Reduction in Share Premium Account	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	1.	Accounts and Reports	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	5.	Elect Nils Andersen	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	6.	Elect Laura M.L. Cha	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	7.	Elect Judith Hartmann	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	8.	Elect Alan Jope	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	9.	Elect Andrea Jung	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	10.	Elect Susan Kilsby	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	11.	Elect Strive T. Masiyiwa	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	12.	Elect Youngme E. Moon	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	13.	Elect Graeme D. Pitkethly	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	14.	Elect John Rishton	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	15.	Elect Feike Sijbesma	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	21.	Authority to Issue Shares w/o Preemptive Rights	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	22.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Unilever plc	United Kingdom	Annual	5/5/2021	23.	Authority to Repurchase Shares	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	15	Authority to Issue Shares w/ Preemptive Rights	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	21	Authorisation of Political Donations	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	3	Remuneration Report (Advisory)	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	1	Accounts and Reports	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	2	Final Dividend	For	For	

United Utilities Group PLC	United Kingdom	Annual	7/23/2021	4	Elect David Higgins	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	5	Elect Steven L. Mogford	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	6	Elect Phil Aspin	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	7	Elect Mark S. Clare	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	8	Elect Stephen A. Carter	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	9	Elect Kathleen Cates	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	10	Elect Alison Goligher	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	11	Elect Paulette Rowe	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	12	Elect Doug Webb	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	13	Appointment of Auditor	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	14	Authority to Set Auditor's Fees	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	16	Authority to Issue Shares w/o Preemptive Rights	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	18	Authority to Repurchase Shares	For	For	
United Utilities Group PLC	United Kingdom	Annual	7/23/2021	19	Amendments to Articles	For	For	
Valmont Industries, Inc.	United States	Annual	4/27/2021		Elect Daniel P. Neary	For	For	
Valmont Industries, Inc.	United States	Annual	4/27/2021		Elect Theo Freye	For	For	
Valmont Industries, Inc.	United States	Annual	4/27/2021		Elect Stephen G. Kaniewski	For	For	
Valmont Industries, Inc.	United States	Annual	4/27/2021		Elect Joan Robinson-Berry	For	For	
Valmont Industries, Inc.	United States	Annual	4/27/2021	2.	Advisory Vote on Executive Compensation	For	For	
Valmont Industries, Inc.	United States	Annual	4/27/2021	3.	Ratification of Auditor	For	For	
Veolia Environnement	France	Mix	4/22/2021	6	Elect Olivier Mareuse	For	For	
Veolia Environnement	France	Mix	4/22/2021	7	Elect Marion Guillou	For	For	

Veolia Environnement	France	Mix	4/22/2021	8	Elect Pierre-André de Chalendar	For	For	
Veolia Environnement	France	Mix	4/22/2021	17	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	For	For	
Veolia Environnement	France	Mix	4/22/2021	18	Authority to Increase Capital in Case of Exchange Offers (Suez OPA)	For	For	
Veolia Environnement	France	Mix	4/22/2021	19	Greenshoe	For	For	
Veolia Environnement	France	Mix	4/22/2021	20	Employee Stock Purchase Plan	For	For	
Veolia Environnement	France	Mix	4/22/2021	21	Stock Purchase Plan for Overseas Employees	For	For	
Veolia Environnement	France	Mix	4/22/2021	22	Authority to Issue Performance Shares	For	For	
Veolia Environnement	France	Mix	4/22/2021	5	Special Auditors Report on Regulated Agreements	For	For	
Veolia Environnement	France	Mix	4/22/2021	9	Amendment to the 2018 Plan (Chair and CEO)	For	For	
Veolia Environnement	France	Mix	4/22/2021	10	Amendment to the 2019 Plan (Chair and CEO)	For	For	
Veolia Environnement	France	Mix	4/22/2021	11	Amendment to the 2020 Plan (Chair and CEO)	For	For	
Veolia Environnement	France	Mix	4/22/2021	12	2020 Remuneration of Antoine Frérot, Chair and CEO	For	For	
Veolia Environnement	France	Mix	4/22/2021	13	2020 Remuneration Report	For	For	
Veolia Environnement	France	Mix	4/22/2021	14	2021 Remuneration Policy (Chair and CEO)	For	For	
Veolia Environnement	France	Mix	4/22/2021	1	Accounts and Reports	For	For	
Veolia Environnement	France	Mix	4/22/2021	2	Consolidated Accounts and Reports	For	For	
Veolia Environnement	France	Mix	4/22/2021	3	Non Tax-Deductible Expenses	For	For	
Veolia Environnement	France	Mix	4/22/2021	4	Allocation of Profits/Dividends	For	For	
Veolia Environnement	France	Mix	4/22/2021	15	2021 Remuneration Policy (Non-Executive Directors)	For	For	
Veolia Environnement	France	Mix	4/22/2021	16	Authority to Repurchase and Reissue Shares	For	For	
Veolia Environnement	France	Mix	4/22/2021	23	Amendments to Articles Regarding Employee Representatives	For	For	
Veolia Environnement	France	Mix	4/22/2021	24	Amendments to Articles Regarding Board of Directors	For	For	
Verisk Analytics Inc	United States	Annual	5/19/2021	1A.	Elect Samuel G. Liss	For	For	

Verisk Analytics Inc	United States	Annual	5/19/2021	1B.	Elect Bruce E. Hansen	For	For	
Verisk Analytics Inc	United States	Annual	5/19/2021	1C.	Elect Therese M. Vaughan	For	For	
Verisk Analytics Inc	United States	Annual	5/19/2021	1D.	Elect Kathleen Hogenson	For	For	
Verisk Analytics Inc	United States	Annual	5/19/2021	3.	Amendment to the 2021 Equity Incentive Plan	For	For	
Verisk Analytics Inc	United States	Annual	5/19/2021	2.	Advisory Vote on Executive Compensation	For	For	
Verisk Analytics Inc	United States	Annual	5/19/2021	4.	Ratification of Auditor	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.b	Elect Bert Nordberg	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	4	Remuneration Report	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	8.1	Amendments to Remuneration Policy	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	8.2	Amendments to Articles regarding the Denomination of Shares	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	8.4	Amendments to Articles Regarding Virtual meetings	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	8.5	Amendments to Articles Regarding Electronic Communication	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	2	Accounts and Reports	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	3	Allocation of Profits/Dividends	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	5	Directors' Fees	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.a	Elect Anders Runevad	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.c	Elect Bruce Grant	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.d	Elect Eva Merete Søfelde Berneke	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.e	Elect Helle Thorning-Schmidt	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.f	Elect Karl-Henrik Sundström	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.g	Elect Lars Josefsson	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	6.h	Elect Kentaro Hosomi	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	7	Appointment of Auditor	For	For	

Vestas Wind Systems AS	Denmark	Annual	4/8/2021	8.6	Special Dividend	For	For	
Vestas Wind Systems AS	Denmark	Annual	4/8/2021	8.7	Authority to Repurchase Shares	For	For	
Visa Inc	United States	Annual	1/26/2021	4.	Amendment to the 2007 Equity Incentive Plan	For	For	
Visa Inc	United States	Annual	1/26/2021	1B.	Elect Mary B. Cranston	For	For	
Visa Inc	United States	Annual	1/26/2021	1C.	Elect Francisco Javier Fernández-Carbajal	For	For	
Visa Inc	United States	Annual	1/26/2021	1D.	Elect Alfred F. Kelly, Jr.	For	For	
Visa Inc	United States	Annual	1/26/2021	1E.	Elect Ramon L. Laguarta	For	For	
Visa Inc	United States	Annual	1/26/2021	1F.	Elect John F. Lundgren	For	For	
Visa Inc	United States	Annual	1/26/2021	1G.	Elect Robert W. Matschullat	For	For	
Visa Inc	United States	Annual	1/26/2021	1H.	Elect Denise M. Morrison	For	For	
Visa Inc	United States	Annual	1/26/2021	1I.	Elect Suzanne Nora Johnson	For	For	
Visa Inc	United States	Annual	1/26/2021	1J.	Elect Linda J. Rendle	For	For	
Visa Inc	United States	Annual	1/26/2021	1K.	Elect John A.C. Swainson	For	For	
Visa Inc	United States	Annual	1/26/2021	1L.	Elect Maynard G. Webb	For	For	
Visa Inc	United States	Annual	1/26/2021	2.	Advisory Vote on Executive Compensation	For	For	
Visa Inc	United States	Annual	1/26/2021	3.	Ratification of Auditor	For	For	
Visa Inc	United States	Annual	1/26/2021	5.	Shareholder Right to Call Special Meetings	For	For	
Visa Inc	United States	Annual	1/26/2021	1A.	Elect Lloyd A. Carney	For	Abstain	Director is over-boarded.
Visa Inc	United States	Annual	1/26/2021	7.	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Against	For	Proposal is in the interest of shareholders.
Visa Inc	United States	Annual	1/26/2021	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	Proposal can improve Rem transparency/context
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	3.All	Elect Jan P. S. Erlund	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	1	Accounts and Reports	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	2	Allocation of Profits/Dividends	For	For	

Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	3.AI	Elect David LI Kwok Po	For	Against	Insufficient audit committee independence; Compensation committee chair not independent; Current interlocking directorship; Professional Services Relationship; Serves on too many boards; Nominating committee chair not independent
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	3AIII	Elect Anthony Nightingale	For	Against	Serves on too many boards
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	3.B	Directors' Fees	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed
Vitasoy International Holdings Ltd.	Hong Kong	Annual	8/23/2021	5.B	Authority to Repurchase Shares	For	For	
Voltas Ltd.	India	Annual	8/27/2021	1	Accounts and Reports (Standalone)	For	For	
Voltas Ltd.	India	Annual	8/27/2021	2	Accounts and Reports (Consolidated)	For	For	
Voltas Ltd.	India	Annual	8/27/2021	3	Allocation of Profits/Dividends	For	For	
Voltas Ltd.	India	Annual	8/27/2021	4	Elect Noel N. Tata	For	For	
Voltas Ltd.	India	Annual	8/27/2021	5	Elect Saurabh Agrawal	For	For	
Voltas Ltd.	India	Annual	8/27/2021	6	Elect Arun Adhikari	For	For	
Voltas Ltd.	India	Annual	8/27/2021	7	Authority to Set Cost Auditor's Fees	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1A.	Elect James C. Fish, Jr.	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1B.	Elect Andrés R. Gluski	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1C.	Elect Victoria M. Holt	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1D.	Elect Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1E.	Elect Sean E. Menke	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1F.	Elect William B. Plummer	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1G.	Elect John C. Pope	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1H.	Elect Maryrose T. Sylvester	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	1I.	Elect Thomas H. Weidemeyer	For	For	

Waste Management, Inc.	United States	Annual	5/11/2021	2.	Ratification of Auditor	For	For	
Waste Management, Inc.	United States	Annual	5/11/2021	3.	Advisory Vote on Executive Compensation	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.1	Elect Udit Batra	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.2	Elect Linda Baddour	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.3	Elect Michael J. Berendt	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.4	Elect Edward Conard	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.5	Elect Gary E. Hendrickson	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.6	Elect Pearl S. Huang	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.7	Elect Christopher A. Kuebler	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.9	Elect Thomas P. Salice	For	For	
Waters Corp.	United States	Annual	5/11/2021	1.8	Elect Flemming Ørnskov	For	Against	Adopted forum selection clause in past year w/o shareholder approval
Waters Corp.	United States	Annual	5/11/2021	2.	Ratification of Auditor	For	For	
Waters Corp.	United States	Annual	5/11/2021	3.	Advisory Vote on Executive Compensation	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Christopher L. Conway	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Michael J. Dubose	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect David A. Dunbar	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Louise K. Goeser	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Jes Munk Hansen	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Merilee Raines	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Joseph W. Reitmeier	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Joseph T. Noonan	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect Robert J. Pagano, Jr.	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021	2.	Advisory Vote on Executive Compensation	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021	3.	Ratification of Auditor	For	For	
Watts Water Technologies, Inc.	United States	Annual	5/12/2021		Elect W. Craig Kissel	For	Withhold	LID and Chair of NomCom – lack of diversity at board level – 20% female representation.
WestRock Co	United States	Annual	1/29/2021	1B.	Elect Timothy J. Bernlohr	For	For	
WestRock Co	United States	Annual	1/29/2021	1H.	Elect Gracia C. Martore	For	For	

WestRock Co	United States	Annual	1/29/2021	1K.	Elect Bettina M. Whyte	For	For	
WestRock Co	United States	Annual	1/29/2021	3.	Approval of the 2020 Incentive Stock Plan	For	For	
WestRock Co	United States	Annual	1/29/2021	4.	Ratification of Auditor	For	For	
WestRock Co	United States	Annual	1/29/2021	1A.	Elect Colleen F. Arnold	For	For	
WestRock Co	United States	Annual	1/29/2021	1C.	Elect J. Powell Brown	For	For	
WestRock Co	United States	Annual	1/29/2021	1D.	Elect Terrell K. Crews	For	For	
WestRock Co	United States	Annual	1/29/2021	1E.	Elect Russell M. Currey	For	For	
WestRock Co	United States	Annual	1/29/2021	1F.	Elect Suzan F. Harrison	For	For	
WestRock Co	United States	Annual	1/29/2021	1G.	Elect John A. Luke	For	For	
WestRock Co	United States	Annual	1/29/2021	1I.	Elect James E. Nevels	For	For	
WestRock Co	United States	Annual	1/29/2021	1J.	Elect Steven C. Voorhees	For	For	
WestRock Co	United States	Annual	1/29/2021	1L.	Elect Alan D. Wilson	For	For	
WestRock Co	United States	Annual	1/29/2021	2.	Advisory Vote on Executive Compensation	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	2	Allocation of Profits/Dividends	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	3	Ratification of Management Board Acts	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	4	Ratification of Supervisory Board Acts	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	5	Appointment of Auditor	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	6.1	Supervisory Board Size	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	6.2	Elect David C. Davies	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	6.3	Elect Peter Johnson	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	6.4	Elect Kati ter Horst	For	For	
Wienerberger AG	Austria	Ordinary	5/4/2021	7	Remuneration Report	For	Abstain	Poorly justified adjustments relating to COVID-19
WiseTech Global Limited	Australia	Annual	11/19/2021	5	Re-elect Charles Gibbon	For	For	
WiseTech Global Limited	Australia	Annual	11/19/2021	2	Remuneration Report	For	For	
WiseTech Global Limited	Australia	Annual	11/19/2021	3	Re-elect Andrew Harrison	For	For	
WiseTech Global Limited	Australia	Annual	11/19/2021	4	Re-elect Teresa Engelhard	For	For	
WiseTech Global Limited	Australia	Annual	11/19/2021	6	Approve Increase in NED's Fee Cap	For	For	
WiseTech Global Limited	Australia	Annual	11/19/2021	7	AMENDMENTS TO CONSTITUTION	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	4.a.	Ratification of Management Board Acts	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	4.b.	Ratification of Supervisory Board Acts	For	For	

Wolters Kluwers NV	Netherlands	Annual	4/22/2021	5.a.	Elect Frans Cremers to the Supervisory Board	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	5.b.	Elect Ann E. Ziegler to the Supervisory Board	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	8.b.	Authority to Suppress Preemptive Rights	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	2.c.	Remuneration Report	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	6.	Elect Kevin Entricken to the Management Board	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	7.	Management Board Remuneration Policy	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	3.a.	Accounts and Reports	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	3.c.	Allocation of Profits/Dividends	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	9.	Authority to Repurchase Shares	For	For	
Wolters Kluwers NV	Netherlands	Annual	4/22/2021	10.	Cancellation of Shares	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	1	Accounts and Reports	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	2	Allocation of Profits/Dividends	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	3.AIV	Elect WONG Ying Wai	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	3.A.V	Elect TRAN Chuen Wah John	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	3.B	Directors' Fees	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	5.A	Authority to Repurchase Shares	For	For	
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	5.B	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	3.A.I	Elect TUNG Ching Bor	For	Against	Affiliated director; average board tenure is 15 years, no new directors for 9 years, heavy entrenchment, de facto 0% independence of board, 0% female directors, exec on RemCom, insufficient audit com meetings.

Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	3.All	Elect SZE Nang Sze	For	Against	Affiliated director; average board tenure is 15 years, no new directors for 9 years, heavy entrenchment, de facto 0% independence of board, 0% female directors, exec on RemCom, insufficient audit com meetings.
Xinyi Glass Holdings Ltd.	Cayman Islands	Annual	5/28/2021	3AIII	Elect NG Ngan Ho	For	Against	Affiliated director; average board tenure is 15 years, no new directors for 9 years, heavy entrenchment, de facto 0% independence of board, 0% female directors, exec on RemCom, insufficient audit com meetings.
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	3.A.I	Elect CHEN Xi	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	3.All	Elect LEE Shing Put	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	5.C	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	1	Accounts and Reports	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	2	Allocation of Profits/Dividends	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	3AIII	Elect Paul CHENG Kwok Kin	For	Against	Audit committee met an insufficient number of times
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	3.B	Directors' Fees	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	4	Appointment of Auditor and Authority to Set Fees	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	5.A	Authority to Repurchase Shares	For	For	
Xinyi Solar Holdings Limited	Cayman Islands	Annual	5/28/2021	5.B	Authority to Issue Shares w/o Preemptive Rights	For	Against	Excessive issuance; Issue price discount not disclosed
Xylem Inc	United States	Annual	5/12/2021	4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	Against	The Company's current proxy access provision is reasonable and mirrors what has become standard market practice; and we do not believe that the proponent has demonstrated that the Company's current bylaw provision unnecessarily restricts shareholders.
Xylem Inc	United States	Annual	5/12/2021	1A.	Elect Jeanne Beliveau-Dunn	For	For	
Xylem Inc	United States	Annual	5/12/2021	1B.	Elect Patrick K. Decker	For	For	
Xylem Inc	United States	Annual	5/12/2021	1C.	Elect Robert F. Friel	For	For	
Xylem Inc	United States	Annual	5/12/2021	1D.	Elect Jorge M. Gomez	For	For	
Xylem Inc	United States	Annual	5/12/2021	1F.	Elect Steven R. Loranger	For	For	
Xylem Inc	United States	Annual	5/12/2021	1G.	Elect Surya N. Mohapatra	For	For	
Xylem Inc	United States	Annual	5/12/2021	1H.	Elect Jerome A. Peribere	For	For	
Xylem Inc	United States	Annual	5/12/2021	1I.	Elect Markos I. Tambakeras	For	For	
Xylem Inc	United States	Annual	5/12/2021	1J.	Elect Lila Tretikov	For	For	

Xylem Inc	United States	Annual	5/12/2021	1K.	Elect Uday Yadav	For	For	
Xylem Inc	United States	Annual	5/12/2021	3.	Advisory Vote on Executive Compensation	For	For	
Xylem Inc	United States	Annual	5/12/2021	1E.	Elect Victoria D. Harker	For	Against	Serves on too many boards
Xylem Inc	United States	Annual	5/12/2021	2.	Ratification of Auditor	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	1	Authority to Reduce Stated Capital	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	2.1	Elect Iwao Ashikaga	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	2.2	Elect Toshiyuki Saikusa	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	2.3	Elect Mitsuo Fujio	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	2.4	Elect Noriko Chibayashi	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	2.5	Elect Yoshino Tsujita	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	2.6	Elect Susumu Wakai	For	For	
Yukiguni Maitake Co.,Ltd.	Japan	Annual	6/23/2021	2.7	Elect Masafumi Yuzawa	For	For	