

GEA Group AG	DE0006602006	4/27/2023	9.9	Annual	Management	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Supervisory Board Remuneration Policy	For	For	For	143292
GEA Group AG	DE0006602006	4/27/2023	10.1	Annual	Management	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Amendments to Articles (Virtual Meeting)	For	For	For	143292
GEA Group AG	DE0006602006	4/27/2023	10.2	Annual	Management	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	For	For	For	143292
Siemens AG	DE0007236101	2/9/2023	10.3	Annual	Management	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Amendments to Articles (Questions at General Meetings)	For	For	For	143292
Siemens AG	DE0007236101	2/9/2023	11	Annual	Management	Capital Management	Authority to Repurchase and Re-Issue Shares	Authority to Repurchase and Reissue Shares	For	For	For	143292
Siemens AG	DE0007236101	2/9/2023	2	Annual	Management	Audit/Financials	Allocation of Profits/Dividends	Allocation of Profits/Dividends	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	3.1	Annual	Management	Board Related	Ratification of Management Acts - Legal	Ratify Roland Busch	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	3.2	Annual	Management	Board Related	Ratification of Management Acts - Legal	Ratify Cedrik Nelke	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	3.3	Annual	Management	Board Related	Ratification of Management Acts - Legal	Ratify Matthias Rebellius	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	3.4	Annual	Management	Board Related	Ratification of Management Acts - Legal	Ratify Raff P. Thomas	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	3.5	Annual	Management	Board Related	Ratification of Management Acts - Legal	Ratify Judith Wiese	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.1	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Jim Hagemann Shabe	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.2	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Birgit Steinborn	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.3	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Werner Brandt	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.4	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Tobias Bäuml	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.5	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Michael Diekmann	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.6	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Andrea Fehrmann	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.7	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Bettina Haller	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.8	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Harald Kern	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.9	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Jürgen Körner	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.10	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Bernd Hoyer	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.11	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Hagen Reimer	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.12	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Norbert Reithofer	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.13	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Kasper Rørsted	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.14	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Nemat Shafik	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.15	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Nathalie von Siemens	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.16	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Michael Sigmund	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.17	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Dorothea Simon	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.18	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Grazia Vittadini	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.19	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Matthias Zachert	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	4.20	Annual	Management	Board Related	Ratification of Board Acts - Legal	Ratify Gunnar Zukurtt	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	5	Annual	Management	Audit/Financials	Appointment of Auditor	Appointment of Auditor	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	6	Annual	Management	Compensation	Remuneration Report (Retrospective)	Remuneration Report	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	7.1	Annual	Management	Board Related	Election of Supervisory Board	Elect Werner Brandt	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	7.2	Annual	Management	Board Related	Election of Supervisory Board	Elect Regina E. Dugan	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	7.3	Annual	Management	Board Related	Election of Supervisory Board	Elect Keryn Lee James	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	7.4	Annual	Management	Board Related	Election of Supervisory Board	Elect Martina Merz	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	7.5	Annual	Management	Board Related	Election of Supervisory Board	Elect Benoit Pöbber	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	7.6	Annual	Management	Board Related	Election of Supervisory Board	Elect Nathalie von Siemens	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	7.7	Annual	Management	Board Related	Election of Supervisory Board	Elect Matthias Zachert	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	8	Annual	Management	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Amendments to Articles (Virtual AGM)	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	9	Annual	Management	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	For	For	32230
Siemens AG	DE0007236101	2/9/2023	10	Annual	Management	Changes to Company Statutes	Amendments to Articles (Technical)	Amendments to Articles (Share Register)	For	For	For	32230
Linde Plc	BRL1NBRD006	7/25/2022	1a.	Annual	Management	Board Related	Election of Directors	Elect Stephen F. Angel	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	1b.	Annual	Management	Board Related	Election of Directors	Elect Sanjiv Lamba	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	1c.	Annual	Management	Board Related	Election of Directors	Elect Ann-Kristin Achleitner	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	1d.	Annual	Management	Board Related	Election of Directors	Elect Thomas Enders	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	1e.	Annual	Management	Board Related	Election of Directors	Elect Edward G. Galante	For	For	Against	23304
Linde Plc	BRL1NBRD006	7/25/2022	1f.	Annual	Management	Board Related	Election of Directors	Elect Joe Käseier	For	For	Against	23304
Linde Plc	BRL1NBRD006	7/25/2022	1g.	Annual	Management	Board Related	Election of Directors	Elect Victoria Ossadnik	For	For	Against	23304
Linde Plc	BRL1NBRD006	7/25/2022	1h.	Annual	Management	Board Related	Election of Directors	Elect Martin H. Rotherhagen	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	1i.	Annual	Management	Board Related	Election of Directors	Elect Alberto Weisser	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	1j.	Annual	Management	Board Related	Election of Directors	Elect Robert L. Wood	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	2a.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	2b.	Annual	Management	Audit/Financials	Authority to Set Auditor's Fees	Authority to Set Auditor's Fees	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	Against	Against	23304
Linde Plc	BRL1NBRD006	7/25/2022	4.	Annual	Management	Compensation	Remuneration Report (Retrospective)	Remuneration Report	For	Against	Against	23304
Linde Plc	BRL1NBRD006	7/25/2022	5.	Annual	Management	Capital Management	Issuance of Repurchased Shares	Determination of Price Range for Re-allotment of Treasury Shares	For	For	For	23304
Linde Plc	BRL1NBRD006	7/25/2022	6.	Annual	Management	SHP: Governance	SHP Regarding Eliminating Supermajority Provisions	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	For	23304
Linde Plc	BRL1NBRD006	1/18/2023	1.	Special	Management	M&A	Merger/Acquisition	Approval of Scheme of Arrangement	For	For	For	53504
Linde Plc	BRL1NBRD006	1/18/2023	2.	Special	Management	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Amendments to Articles	For	For	For	53504
Linde Plc	BRL1NBRD006	1/18/2023	3.	Special	Management	M&A	Restructuring/Capitalization	Dissolution Merger	For	For	For	53504
Pentair plc	IE00BL509M33	5/9/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Mona Abutaleb Stephenson	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Melissa Barra	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect T. Michael Glenn	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Theodore L. Harris	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect David A. Jones	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Gregory E. Knight	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Michael T. Speetzen	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect John L. Stauch	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect Billie I. Williamson	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	101133
Pentair plc	IE00BL509M33	5/9/2023	4.	Annual	Management	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Appointment of Auditor and Authority to Set Fees	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	5.	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	101133
Pentair plc	IE00BL509M33	5/9/2023	6.	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	Against	101133
Pentair plc	IE00BL509M33	5/9/2023	7.	Annual	Management	Capital Management	Authority to Set Offering Price of Shares	Authority to Set Price Range for Re-issuance of Treasury Shares	For	For	For	101133
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Kirk E. Arnold	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Ann C. Berzin	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect April Miller Boise	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Gary D. Forsee	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Mark R. George	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect John A. Hayes	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Linda P. Hudson	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect Myles P. Lee	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect David S. Regnery	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect Melissa N. Schaeffer	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	1k.	Annual	Management	Board Related	Election of Directors	Elect John P. Surma	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	2.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	4.	Annual	Management	Audit/Financials	Appointment of Auditor and Authority to Set Fees	Appointment of Auditor and Authority to Set Fees	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	5.	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	24475
Trane Technologies plc	IE00BK9Z0Q67	6/1/2023	6.	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/o Preemptive Rights	For	For	Against	24475

Croda International plc	GB00JFFLV09	4/26/2023	9	Annual	Management	Board Related	Election of Directors	Elect Anita M. Frew	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	10	Annual	Management	Board Related	Election of Directors	Elect Julie Kim	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	11	Annual	Management	Board Related	Election of Directors	Elect Keith Layden	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	12	Annual	Management	Board Related	Election of Directors	Elect Nawal Ouzren	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	13	Annual	Management	Board Related	Election of Directors	Elect John Ramsay	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	14	Annual	Management	Audit/Financials	Appointment of Auditor	Appointment of Auditor	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	15	Annual	Management	Audit/Financials	Authority to Set Auditor's Fees	Authority to Set Auditor's Fees	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	16	Annual	Management	Other	Approval of Political Donation	Authorisation of Political Donations	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	17	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	18	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	19	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment)	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	20	Annual	Management	Capital Management	Authority to Repurchase Shares	Authority to Repurchase Shares	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	21	Annual	Management	Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	22	Annual	Management	Compensation	Stock Purchase Plan	Shareave Plan	For	For	For	44340
Croda International plc	GB00JFFLV09	4/26/2023	23	Annual	Management	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Increase in NED Fee Cap	For	For	For	44340
Halma plc	GB0004952071	7/21/2022	1	Annual	Management	Audit/Financials	Financial Statements	Accounts and Reports	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	2	Annual	Management	Audit/Financials	Allocation of Profits/Dividends	Final Dividend	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	3	Annual	Management	Compensation	Remuneration Report (Retrospective)	Remuneration Report	For	Against	Abstain	144085
Halma plc	GB0004952071	7/21/2022	4	Annual	Management	Board Related	Election of Directors	Elect Sharmila Nebhrajani	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	5	Annual	Management	Board Related	Election of Directors	Elect Damien Louise Makin	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	6	Annual	Management	Board Related	Election of Directors	Elect Andrew Williams	For	Against	For	144085
Halma plc	GB0004952071	7/21/2022	7	Annual	Management	Board Related	Election of Directors	Elect Marc Ronchetti	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	8	Annual	Management	Board Related	Election of Directors	Elect Jennifer Ward	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	9	Annual	Management	Board Related	Election of Directors	Elect Carole Cran	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	10	Annual	Management	Board Related	Election of Directors	Elect Jo Harlow	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	11	Annual	Management	Board Related	Election of Directors	Elect Dharmash Mistry	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	12	Annual	Management	Board Related	Election of Directors	Elect Tony Rice	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	13	Annual	Management	Board Related	Election of Directors	Elect Roy M. Twite	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	14	Annual	Management	Audit/Financials	Appointment of Auditor	Appointment of Auditor	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	15	Annual	Management	Audit/Financials	Authority to Set Auditor's Fees	Authority to Set Auditor's Fees	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	16	Annual	Management	Compensation	Stock Option Plan	Executive Share Plan	For	Against	For	144085
Halma plc	GB0004952071	7/21/2022	17	Annual	Management	Compensation	Misc. Proposal Regarding Compensation	Authority to Establish Share Plans for Overseas Participants	For	Against	For	144085
Halma plc	GB0004952071	7/21/2022	18	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	19	Annual	Management	Other	Approval of Political Donation	Authorisation of Political Donations	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	20	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	21	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment)	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	22	Annual	Management	Capital Management	Authority to Repurchase Shares	Authority to Repurchase Shares	For	For	For	144085
Halma plc	GB0004952071	7/21/2022	23	Annual	Management	Changes to Company Statutes	Authority to Set General Meeting Notice Period at 14 Days	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	144085
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	1	Annual	Management	Audit/Financials	Financial Statements	Accounts and Reports	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	2	Annual	Management	Compensation	Remuneration Policy (Forward-Looking)	Remuneration Policy	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	3	Annual	Management	Compensation	Remuneration Report (Retrospective)	Remuneration Report	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	4	Annual	Management	Audit/Financials	Allocation of Profits/Dividends	Final Dividend	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	5	Annual	Management	Audit/Financials	Appointment of Auditor	Appointment of Auditor	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	6	Annual	Management	Audit/Financials	Authority to Set Auditor's Fees	Authority to Set Auditor's Fees	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	7	Annual	Management	Board Related	Election of Directors	Elect Jamie Pike	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	8	Annual	Management	Board Related	Election of Directors	Elect Nick Anderson	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	9	Annual	Management	Board Related	Election of Directors	Elect Nimesh Patel	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	10	Annual	Management	Board Related	Election of Directors	Elect Angela Archon	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	11	Annual	Management	Board Related	Election of Directors	Elect Peter I. France	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	12	Annual	Management	Board Related	Election of Directors	Elect Richard Gillingwater	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	13	Annual	Management	Board Related	Election of Directors	Elect Caroline A. Johnstone	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	14	Annual	Management	Board Related	Election of Directors	Elect Jane Kingstorn	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	15	Annual	Management	Board Related	Election of Directors	Elect Kevin Thompson	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	16	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	17	Annual	Management	Audit/Financials	Stock Dividend/Dividend Reinvestment	Scrip Dividend	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	18	Annual	Management	Compensation	Stock Option Plan	Performance Share Plan	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	19	Annual	Management	Capital Management	Authority to Issue Shares w/ Preemptive Rights	Authority to Issue Shares w/ Preemptive Rights	For	For	For	14629
Spirax-Sarco Engineering plc	GB00BWFQGN14	5/10/2023	20	Annual	Management	Capital Management	Authority to Repurchase Shares	Authority to Repurchase Shares	For	For	For	14629
Agilent Technologies Inc.	US0846U1016	3/15/2023	1.1	Annual	Management	Board Related	Election of Directors	Elect Heidi Kuntz	For	Against	For	49538
Agilent Technologies Inc.	US0846U1016	3/15/2023	1.2	Annual	Management	Board Related	Election of Directors	Elect Susan H. Rataj	For	For	For	49538
Agilent Technologies Inc.	US0846U1016	3/15/2023	1.3	Annual	Management	Board Related	Election of Directors	Elect George A. Scangos	For	For	For	49538
Agilent Technologies Inc.	US0846U1016	3/15/2023	1.4	Annual	Management	Board Related	Election of Directors	Elect Dow R. Wilson	For	For	For	49538
Agilent Technologies Inc.	US0846U1016	3/15/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	49538
Agilent Technologies Inc.	US0846U1016	3/15/2023	3.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	49538
Agilent Technologies Inc.	US0846U1016	3/15/2023	4.	Annual	Management	Changes to Company Statutes	Restoration of Right to Call a Special Meeting	Permit Shareholders to Call Special Meetings	For	For	For	49538
Agilent Technologies Inc.	US0846U1016	3/15/2023	5.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	49538
American Water Works Co. Inc.	US0304201033	5/10/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Jeffrey N. Edwards	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Martha Clark Goss	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect M. Susan Hardwick	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Kimberly J. Harris	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Laurita P. Havanc	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Julia L. Johnson	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Patricia L. Kampling	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect Karl F. Kurz	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect Michael L. Marberry	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect James G. Stavridis	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	4.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	58352
American Water Works Co. Inc.	US0304201033	5/10/2023	5.	Annual	Management	SHP: Social	SHP Regarding Racial Equity Audit	Shareholder Proposal Regarding Racial Equity Audit	Against	Against	For	58352
Ansys Inc.	US03662Q1058	5/12/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Robert M. Calderoni	For	For	For	24631
Ansys Inc.	US03662Q1058	5/12/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Glenda M. Dorchak	For	For	For	24631
Ansys Inc.	US03662Q1058	5/12/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Jei S. Gopal	For	For	For	24631
Ansys Inc.	US03662Q1058	5/12/2023	2.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	24631
Ansys Inc.	US03662Q1058	5/12/2023	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	24631
Ansys Inc.	US03662Q1058	5/12/2023	4.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	24631
Ansys Inc.	US03662Q1058	5/12/2023	5.	Annual	Management	Changes to Company Statutes	Changes to Company Statutes	Repeal of Classified Board	For	For	For	24631
Applied Materials Inc.	US0382221051	3/9/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Rani Borkar	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Judy Bruner	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Xun Chen	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Aart J. de Gaus	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Gary E. Dickerson	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Thomas J. Iannotti	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Alexander A. Karsner	For	For	For	38317

Applied Materials Inc.	US0382221051	3/9/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect Kevin P. March	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1.	Annual	Management	Board Related	Election of Directors	Elect Yvonne McGill	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect Scott A. McGregor	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	38317
Applied Materials Inc.	US0382221051	3/9/2023	4.	Annual	Management	Audit/Financials	Ratio of Auditor	Ratio of Auditor	For	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	5.	Annual	Management	SHP: Governance	SHP Regarding Right to Call a Special Meeting	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	38317
Applied Materials Inc.	US0382221051	3/9/2023	6.	Annual	Management	SHP: Compensation	SHP Regarding Report on Ratio Between CEO and Employee Pay	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Against	Against	Abstain	38317
Autodesk Inc.	US0527691069	6/21/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Andrew Anagnost	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Karen Blasing	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Reid French	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Ayanna M. Howard	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Blake J. Irving	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Mary T. McDowell	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Stephen D. Milligan	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect Lorrie M. Norrington	For	Against	Against	25643
Autodesk Inc.	US0527691069	6/21/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect Elizabeth S. Rafael	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect Rami Rahim	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	1k.	Annual	Management	Board Related	Election of Directors	Elect Stacy J. Smith	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	2.	Annual	Management	Audit/Financials	Ratio of Auditor	Ratio of Auditor	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	25643
Autodesk Inc.	US0527691069	6/21/2023	4.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	25643
Autodesk Inc.	US0527691069	6/21/2023	1.1	Annual	Management	Board Related	Election of Directors	Elect Angelos Papadimitriou	For	For	For	17942
Cognex Corp.	US1924221039	5/3/2023	1.2	Annual	Management	Board Related	Election of Directors	Elect Dianne M. Parrotte	For	For	Against	17942
Cognex Corp.	US1924221039	5/3/2023	1.3	Annual	Management	Board Related	Election of Directors	Elect John T. C. Lee	For	For	Against	17942
Cognex Corp.	US1924221039	5/3/2023	2.	Annual	Management	Compensation	Adoption of Equity Compensation Plan	Approval of the 2023 Stock Option and Incentive Plan	For	For	For	17942
Cognex Corp.	US1924221039	5/3/2023	3.	Annual	Management	Audit/Financials	Ratio of Auditor	Ratio of Auditor	For	For	For	17942
Cognex Corp.	US1924221039	5/3/2023	4.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	17942
Cognex Corp.	US1924221039	5/3/2023	5.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	17942
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Timothy J. Donahue	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Richard H. Fearon	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Andrea Funk	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Stephen J. Hagge	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Jesse A. Lynn	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect James H. Miller	For	Withhold	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Josef M. Müller	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect B. Craig Owens	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Angela M. Snyder	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Caesar F. Switzer	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect John J. Teno	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Marsha C. Williams	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023		Annual	Management	Board Related	Election of Directors	Elect Dwayne A. Wilson	For	Withhold	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023	2.	Annual	Management	Audit/Financials	Ratio of Auditor	Ratio of Auditor	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	38301
Crown Holdings, Inc.	US2283681060	4/27/2023	4.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	38301
Crown Holdings, Inc.	US2283681060	4/27/2023	5.	Annual	Management	SHP: Compensation	SHP Regarding Golden Parachutes	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For	38301
Deere & Co.	US2441991054	2/22/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Leanne G. Caret	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Tamra A. Erwin	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Alan C. Heuberger	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Charles O. Holliday, Jr.	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Michael O. Johanns	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Clayton M. Jones	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect John C. May	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect Gregory R. Page	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect Sherry M. Smith	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect Dmitri L. Stockton	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	1k.	Annual	Management	Board Related	Election of Directors	Elect Sheila G. Talton	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	10491
Deere & Co.	US2441991054	2/22/2023	4.	Annual	Management	Audit/Financials	Ratio of Auditor	Ratio of Auditor	For	For	For	10491
Deere & Co.	US2441991054	2/22/2023	5.	Annual	Management	SHP: Compensation	SHP Regarding Golden Parachutes	Shareholder Proposal Regarding Severance Approval Policy	Against	For	For	10491
Equinix, Inc.	US29444J5020	5/25/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Nanci E. Caldwell	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Adaire Fox-Martin	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Ron Guerrier	For	Abstain	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Gary F. Hromadko	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Charles Meyers	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Thomas S. Olinger	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Christopher B. Paisley	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect Jeetendra I. Patel	For	For	Against	6814
Equinix, Inc.	US29444J5020	5/25/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect Sandra Rivera	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect Fidelm Russo	For	For	Against	6814
Equinix, Inc.	US29444J5020	5/25/2023	1k.	Annual	Management	Board Related	Election of Directors	Elect Peter F. Van Camp	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	Against	Against	6814
Equinix, Inc.	US29444J5020	5/25/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	6814
Equinix, Inc.	US29444J5020	5/25/2023	4.	Annual	Management	Audit/Financials	Ratio of Auditor	Ratio of Auditor	For	For	For	6814
Equinix, Inc.	US29444J5020	5/25/2023	5.	Annual	Management	SHP: Compensation	SHP Regarding Golden Parachutes	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against	6814
Hubbell Inc.	US4435106079	5/2/2023	1.	Annual	Management	Board Related	Election of Directors	Elect Gerben W. Bakker	For	For	For	16745
Hubbell Inc.	US4435106079	5/2/2023	2.	Annual	Management	Board Related	Election of Directors	Elect Carlos M. Cardoso	For	For	Withhold	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Board Related	Election of Directors	Elect Anthony J. Quzz	For	For	Withhold	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Board Related	Election of Directors	Elect Rhett A. Hernandez	For	For	For	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Board Related	Election of Directors	Elect Neal J. Keating	For	Withhold	Withhold	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Board Related	Election of Directors	Elect Bonnie C. Lind	For	Withhold	Withhold	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Board Related	Election of Directors	Elect John F. Malloy	For	For	For	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Board Related	Election of Directors	Elect Jennifer M. Polino	For	For	For	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Board Related	Election of Directors	Elect John G. Russell	For	For	Withhold	16745
Hubbell Inc.	US4435106079	5/2/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	16745
Hubbell Inc.	US4435106079	5/2/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	16745
Hubbell Inc.	US4435106079	5/2/2023	4.	Annual	Management	Audit/Financials	Ratio of Auditor	Ratio of Auditor	For	For	For	16745
Ilex Corporation	US45167R1041	5/25/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Katrina L. Helmkamp	For	For	For	22998
Ilex Corporation	US45167R1041	5/25/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Mark A. Beck	For	For	For	22998
Ilex Corporation	US45167R1041	5/25/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Carl R. Christenson	For	For	For	22998
Ilex Corporation	US45167R1041	5/25/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Alejandro Quiroz Centeno	For	For	For	22998
Ilex Corporation	US45167R1041	5/25/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	22998
Ilex Corporation	US45167R1041	5/25/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	22998

Texas Instruments Inc.	US8825081040	4/27/2023	1k.	Annual	Management	Board Related	Election of Directors	Elect Robert E. Sanchez	For	For	For	30846
Texas Instruments Inc.	US8825081040	4/27/2023	1l.	Annual	Management	Board Related	Election of Directors	Elect Richard K. Templeton	For	For	For	30846
Texas Instruments Inc.	US8825081040	4/27/2023	2.	Annual	Management	Compensation	Amendment to Employee Stock Purchase Plan	Amendment to the 2014 Employee Stock Purchase Plan	For	For	For	30846
Texas Instruments Inc.	US8825081040	4/27/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	30846
Texas Instruments Inc.	US8825081040	4/27/2023	4.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	30846
Texas Instruments Inc.	US8825081040	4/27/2023	5.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	30846
Texas Instruments Inc.	US8825081040	4/27/2023	6.	Annual	Management	SHP: Governance	SHP Regarding Right to Call a Special Meeting	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	For	30846
Texas Instruments Inc.	US8825081040	4/27/2023	7.	Annual	Management	SHP: Social	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	For	30846
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect James C. Dalton	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Börje Ekholm	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Ann Fandozzi	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Kaigham Gabriel	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Maeghan Lloyd	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Sandra MacQuillan	For	Withhold	Withhold	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Robert G. Painter	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Mark S. Peek	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Thomas W. Sweet	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023		Annual	Management	Board Related	Election of Directors	Elect Johan Wibergh	For	For	For	76565
Trimble Inc	US8962391004	6/1/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	Against	76565
Trimble Inc	US8962391004	6/1/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	76565
Trimble Inc	US8962391004	6/1/2023	4.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	76565
United Rentals, Inc.	US9113631090	5/4/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect José B. Alvarez	For	Against	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Marc A. Bruno	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Larry D. De Shon	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Matthew J. Flannery	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Bobby J. Griffin	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Kim Harris Jones	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Terri L. Kelly	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect Michael J. Kneeland	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect Francisco J. Lopez-Balboa	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect Gracia C. Martore	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	1k.	Annual	Management	Board Related	Election of Directors	Elect Shiv Singh	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	2.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	10788
United Rentals, Inc.	US9113631090	5/4/2023	4.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	10788
United Rentals, Inc.	US9113631090	5/4/2023	5.	Annual	Management	Changes to Company Statutes	Restoration of Written Consent	Reduce Ownership Threshold to Initiate Written Consent	For	For	Abstain	10788
United Rentals, Inc.	US9113631090	5/4/2023	6.	Annual	Management	SHP: Governance	SHP Regarding Right to Act by Written Consent	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Against	Against	For	10788
Waste Management, Inc.	US94106L1098	5/9/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Bruce E. Chinn	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect James C. Fish, Jr.	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect Andrés R. Gluski	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Victoria M. Holt	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Kathleen M. Mazzarella	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Sean E. Menke	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect William B. Plummer	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect John C. Pope	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect Maryrose T. Sylvester	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	2.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	63153
Waste Management, Inc.	US94106L1098	5/9/2023	4.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	63153
Waste Management, Inc.	US94106L1098	5/9/2023	5.	Annual	Management	Compensation	Adoption of Equity Compensation Plan	Approval of 2023 Stock Incentive Plan	For	For	For	63153
Waters Corp.	US9418481035	5/23/2023	1.1	Annual	Management	Board Related	Election of Directors	Elect Flemming Ørnshov	For	Against	Against	16803
Waters Corp.	US9418481035	5/23/2023	1.2	Annual	Management	Board Related	Election of Directors	Elect Linda Baddour	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	1.3	Annual	Management	Board Related	Election of Directors	Elect Udit Batra	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	1.4	Annual	Management	Board Related	Election of Directors	Elect Daniel Brennan	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	1.5	Annual	Management	Board Related	Election of Directors	Elect Richard H. Fearon	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	1.6	Annual	Management	Board Related	Election of Directors	Elect Pearl S. Huang	For	For	Against	16803
Waters Corp.	US9418481035	5/23/2023	1.7	Annual	Management	Board Related	Election of Directors	Elect Wei Jiang	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	1.8	Annual	Management	Board Related	Election of Directors	Elect Christopher A. Kuebler	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	1.9	Annual	Management	Board Related	Election of Directors	Elect Mark P. Vergnano	For	For	Against	16803
Waters Corp.	US9418481035	5/23/2023	2.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	3.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	16803
Waters Corp.	US9418481035	5/23/2023	4.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	16803
WestRock Co	US96145D1054	1/27/2023	1a.	Annual	Management	Board Related	Election of Directors	Elect Colleen F. Arnold	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1b.	Annual	Management	Board Related	Election of Directors	Elect Timothy J. Bernlohr	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1c.	Annual	Management	Board Related	Election of Directors	Elect J. Powell Brown	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1d.	Annual	Management	Board Related	Election of Directors	Elect Terrell K. Crews	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1e.	Annual	Management	Board Related	Election of Directors	Elect Russell M. Currey	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1f.	Annual	Management	Board Related	Election of Directors	Elect Suzan F. Harrison	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1g.	Annual	Management	Board Related	Election of Directors	Elect Gracia C. Martore	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1h.	Annual	Management	Board Related	Election of Directors	Elect James E. Newells	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1i.	Annual	Management	Board Related	Election of Directors	Elect E. Jean Savage	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1j.	Annual	Management	Board Related	Election of Directors	Elect David B. Sewell	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1k.	Annual	Management	Board Related	Election of Directors	Elect Dmitri L. Stockton	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	1l.	Annual	Management	Board Related	Election of Directors	Elect Alan D. Wilson	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	2.	Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	100662
WestRock Co	US96145D1054	1/27/2023	3.	Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	100662
WestRock Co	US96145D1054	1/27/2023	4.	Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	100662