Name         Name        Name        Name <t< th=""><th>Company Name</th><th>Country Of Origin</th><th>ISIN</th><th>Meeting Date</th><th>e Record Date</th><th>Vote Date</th><th>Proposal Number</th><th>Meeting Type</th><th>Committee Name</th><th>Category</th><th>Proponent</th><th>Proposal Description</th><th>Management Recommendation</th><th>Glass Lewis Recommendation</th><th>Vote Decision</th><th>VotableShares</th></t<>	Company Name	Country Of Origin	ISIN	Meeting Date	e Record Date	Vote Date	Proposal Number	Meeting Type	Committee Name	Category	Proponent	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	VotableShares
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NameNa	Air Liquide S.A	United States	FR0000120073	5/3/2023	4/24/2023	6/6/2023	19	Mix	Management	Capital Management	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Authority to Issue Shares and Convertible Debt w/ Preemptive	For	For	For	41082
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Shadesi Electris SE         FR00021972         S4023a         S4023a        S4023a         S4023a	Schneider Electric SE			5/4/2023			17				Management Proposal on Say on Climate	Opinion on Climate Strategy Strategy	For	For	For	43185
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Schwaider Electric SE         S4/202a         S4/202a         Schwaider Electric SE         Automity in processe Capital in Consideration for Contributions in Mind         Automity in processe Capital in Consideration for Contributions in Mind         Form         Form        Fo				5/4/2023			21	Mix	Management	Capital Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Placement			For	43185
Schwader Electric SE       FM200012 (972)       S4/2020       FM2       Management       Capital Management       Contrasis Autorizad Capital Management       Autorizad Capital Management       Fm1       Fm2       F											Authority to Increase Capital in Consideration for Contributions in Kind					
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  | Annual   | Management   | Compensation   | Non-Executive Remuneration Policy (Forward-Looking)   | Supervisory Board Remuneration Policy   
   | For   | For   | For   | 143292   |
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   | GEA Group AG  
  | DE0006602006   | 4/27/2023  | 10.1  | 1 A  
   
  | Annual   | Management   | Changes to Company Statutes  | Amend Articles, Constitution, Bylaws - Bundled  | Amendments to Articles (Virtual Meeting)  
   | For   | For   | For   | 143292   |
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   | GEA Group AG  
  | DE0006602006   | 4/27/2023  | 10.2  | 2 A  
   
  | Annual   | Management   | Changes to Company Statutes  | Amendments to Articles, Constitution, Bylaws  | Amendments to Articles (Virtual Supervisory Board Attendance at   
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   | For   | For   | For   | 143292   |
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Richerhagen<br/>Elect Abert U Wood<br/>Ratification of Weisser<br/>Elect Robert L Wood<br/>Ratification of Audior<br/>Authonfy to Set Auditor's Fees<br/>Advisory Vote on Esecutive Compensation<br/>Remuneration Report<br/>Determination of Price Range for Re-allotment of Treasury Shares<br/>Brateholder Proceal Regarding Simple Majority Vote<br/>Approval of Scheme of Arrangement<br/>Anomdments to Articles<br/>Dissolution Merger<br/>Elect Mona AbutaleS Stephenson<br/>Elect Mona AbutaleS Stephenson<br/>Elect Thoma Abutales Stephenson<br/>Elect Twoha Abutales Stephenson<br/>Elect Mona Abutales Learnis<br/>Elect David A Jones<br/>Elect Obay A Jones</td> <td>For         For           For         For</td> <td>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For</td> <td>For<br/>For<br/>Against<br/>Against<br/>Against<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For</td> <td>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>23304<br/>101133<br/>101133<br/>101133</td>  | Linde Pic<br>Linde Pic<br>Pic<br>Pictor Pic<br>Pictor Pic<br>Pictor Pic<br>Pentair pic<br>Pentair pic<br>Pentair pic<br>Pentair pic<br>Pentair pic  | BRL 1 NEDROOG<br>BRL 1 NEDROOG<br>BR   | 7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>7/25/2022<br>5/9/2023<br>5/9/2023  | 16.<br>16.<br>16.<br>16.<br>17.<br>16.<br>17.<br>22.<br>3.<br>3.<br>3.<br>4.<br>5.<br>6.<br>1.<br>2.<br>3.<br>3.<br>10.<br>10.<br>10.<br>10.<br>10.<br>10.<br>10.<br>10.<br>10.<br>10   | A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A<br>A   | Annual           Mnnual           Special           Special           Mnnual   | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | baard Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Audi/Financials<br>Compensation<br>Compensation<br>Compensation<br>Compensation<br>Capital Management<br>SHP Governance<br>M&A<br>Changes to Company Statutes<br>Change to Company Statutes<br>Change to Company Statutes<br>Change to Company Statutes<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related   | Election of Directors<br>Election of Directors<br>Advisory Vote on Elecutive Compensation<br>Remuneration Report (Retrospective)<br>Issuance of Repurchased Shares<br>SHP Regarding Eliminating Supermijority Provisions<br>Merger/Acquisition<br>Amendments Advices Compensation<br>Restructuring/Capitalization<br>Election of Directors<br>Election of Directors  | Elect An-Kristin Achieker<br>Elect Thomas Enders<br>Elect Tokas Enders<br>Elect Tokas Enders<br>Elect Victoria Osaadnik<br>Elect Microtia Osaadnik<br>Elect Matrin K. 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   | Election of Directors Elector o  | Elect An-Kristin Achiekner<br>Elect Thomas Enders<br>Elect Tokanas Enders<br>Elect Uckana G. Galante<br>Elect Microiro Ossadnik<br>Elect Microiro Ossadnik<br>Elect Microiro Ossadnik<br>Elect Microiro Ossadnik<br>Elect Abert U Wood<br>Elect Abert U Wood<br>Remuneration Report<br>Determination of Price Range for Re-aliotment of Treasury Shares<br>Arkinoty Vote on Elecutive Compensation<br>Remuneration Report<br>Determination of Price Range for Re-aliotment of Treasury Shares<br>Shareholder Proposal Regarding Simple Majority Vote<br>Approval of Scheme of Arrangement<br>Anomdments to Articles<br>Dissolution Merger<br>Elect Mona AbutaleS Stephenson<br>Elect Michael Statel State<br>Elect Tokachael Glonn<br>Elect Mona Abutales Stephenson<br>Elect Mona Abutales Mona Matharity Is Stephenson<br>Abutales Abutales Mona Abutales Mona Matharity Is Stephenson<br>Abutales Mona Mona Abutales Mona Mona Matharity Is Stephenson<br>Abutales Mona Mona Mona Mona Mona Mona Mona Mona   | For         For   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For  | For<br>For<br>Against<br>Against<br>Against<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For   | 23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>23304<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101133<br>101135<br>101131<br>101135<br>101131<br>101131<br>101131<br>101131<br>101131<br>10   |
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Richerhagen           Elect Abert Uvoid           Ratification of Auditor           Authority S & Auditor's Fees           Advisory Vote on Executive Compensation           Remuneration Report           Determination of Price Range for Re-aliotment of Treasury Shares           Shareholder Proposal Regarding Simple Majority Vote           Approval of Scheme of Arrangement           Annomhomst to Articles           Dissolution Merger           Elect Micea Aluditor's Elect Marka Audital's Stephenson           Elect Meda Glenn           Elect Micea Aludital's Stephenson           Elect Muchael T. 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Wood<br/>Ratification of Weisser<br/>Elies, Robert L. Wood<br/>Autonity U. Sat Auditor's Fees<br/>Advisory Viso en Executive Compensation<br/>Remuneration Report<br/>Determination on Executive Compensation<br/>Autonity U. Sat Auditor's Re-alloftment of Treasury Shares<br/>Bhareholder Proposal Regarding Simple Majority Vote<br/>Autonity U. Sat Auditor's Re-alloftment of Treasury Shares<br/>Bhareholder Proposal Regarding Simple Majority Vote<br/>Approval of Scheme of Arrangement<br/>Amendments to Articles<br/>Dissolution Merger<br/>Eliest, Thinking Auduales Stephenson<br/>Eliest, Melissa Barra<br/>Eliest, Tomas Auduales Stephenson<br/>Eliest, Melissa Barra<br/>Eliest, Thinking J. Jones<br/>Eliest, Markard J., Jones<br/>Eliest, Markard J., Jones<br/>Eliest, Markard J., Soneston<br/>Appointment of Auditor and Authority to Set Fees<br/>Autonity to Sate Shares W Preemptive Rights<br/>Autonity to Sate Shares W Preemptive Rights<br/>Auto</td><td>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For</td><td>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>Against<br/>For<br/>Against<br/>For<br/>Against<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For</td><td>For<br/>Against<br/>Against<br/>Against<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For<br/>For</td><td>23304           23304<!--</td--></td></td<>   | Annual           An  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management | baard Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Board Related<br>Compensation<br>Compensation<br>Compensation<br>Compensation<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companistion<br>Companisti | Election of Directors   | Elied, An-Kräsin Achiekner<br>Elier, Thomas Enders<br>Elier, Thomas Enders<br>Elies, Tokard G., Galante<br>Elies, Tokard G., Galante<br>Elies, Tokard Casadnik<br>Elies, Matrin K., Richenhagen<br>Elies, Robert L. 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	FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000MB3 FR014000B3 FR014000B3	4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/27/2023 4/26/2023 4/26/2023
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	FR014000MR3 FR01400MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR0	4277023 4277023 4277023 4277023 4277023 4277023 4277023 4277023 4277023 4277023 4277023 4277023 4277023 4277023 4287023 4287023 4287023 42867023 42867023 42867023
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	FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR014000MR3 FR0	4277023 427702
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ASML Holding NV ASML Holding NV ASML Holding NV Koninklijke DSM N.V.													
ASML Holding NV Koninklijke DSM N.V.	NL0010273215	4/26/2023	10.b.	J. An	nnual	Management	Capital Management	Authority to Issue Shares w/o Preemptive Rights		For	For	For	6362
Koninklijke DSM N.V.	NL0010273215	4/26/2023	11.	An	nnual	Management	Capital Management	Authority to Repurchase Shares	Authority to Repurchase Shares	For	For	For	6362
	NL0010273215	4/26/2023	12.	An	nnual	Management	Capital Management	Cancellation of Authorized Stock	Cancellation of Shares	For	For	For	6362
	NL000009827	1/23/2023	3	Sc	pecial	Management	M&A	Merger/Acquisition	Merger of Equals with Firmenich International SA	For	For	For	46631
	NL0000009827	1/23/2023	0.				Board Related	Ratification of Management Acts - Legal		For	For	For	46631
Koninklijke DSM N.V.			4.			Management							
Koninklijke DSM N.V.	NL0000009827	1/23/2023	5.	Sp	pecial	Management	Board Related	Ratification of Board Acts - Legal	Ratification of Supervisory Board Acts	For	For	For	46631
DSM-Firmenich AG	CH1216478797	6/29/2023	1.	Sc	pecial	Management	Audit/Financials	Financial Statements	Accounts and Reports	For	For	For	46631
DSM-Firmenich AG	CH1216478797	6/29/2023	2			Management	Audit/Financials	Allocation of Profits/Dividends	Dividends from Reserves	For	For	For	46631
DSM-Firmenich AG	CH1216478797 CH1216478797	6/29/2023	2.							For	For	For	46631
							Compensation	Non-Executive Remuneration Policy (Forward-Looking)					
DSM-Firmenich AG	CH1216478797	6/29/2023	3.2.	. Sp	pecial	Management	Compensation	Remuneration Policy (Forward-Looking)	Executive Compensation	For	For	For	46631
DSM-Firmenich AG	CH1216478797	6/29/2023	4.1.	. Sc	pecial	Management	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Amendments to Articles (Resolutions)	For	For	For	46631
DSM-Firmenich AG	CH1216478797	6/29/2023	4.2.			Management	Changes to Company Statutes	Amendments to Articles, Constitution, Bylaws	Amendments to Articles (Share Register)	For	For	For	46631
						-							
DSM-Firmenich AG	CH1216478797	6/29/2023	New	м Sp	pecial	Management	Meeting Administration	Transact Other Business	Additional or Amended Proposals	Undetermined	Against	Against	46631
Georg Fischer AG	CH1169151003	4/19/2023	1.1	An	nnual	Management	Audit/Financials	Financial Statements	Accounts and Reports	For	For	For	24689
Georg Fischer AG	CH1169151003	4/19/2023	1.2	Ar		Management	Compensation	Remuneration Report (Retrospective)	Compensation Report	For	For	For	24689
			1.2										
Georg Fischer AG	CH1169151003	4/19/2023	2	An		Management	Audit/Financials	Allocation of Profits/Dividends		For	For	For	24689
Seorg Fischer AG	CH1169151003	4/19/2023	3	An	nnual	Management	Board Related	Ratification of Management Acts - Legal	Ratification of Board and Management Acts	For	For	For	24689
Georg Fischer AG	CH1169151003	4/19/2023	4.1	An	nnual	Management	Changes to Company Statutes	Amend Articles, Constitution, Bylaws - Bundled	Amendments to Articles (Alignment with Revised Law)	For	For	For	24689
Georg Fischer AG	CH1169151003	4/19/2023	4.2	Δr	nnual	Management	Capital Management	Increase in Authorized Capital	Approval of Capital Band	For	For	For	24689
Beorg Fischer AG	CH1169151003		4.3			-		Amend Articles Constitution Bylaws - Bundled		For		For	
		4/19/2023					Changes to Company Statutes				For		24689
eorg Fischer AG	CH1169151003	4/19/2023	5.1		nnual	Management	Board Related	Election of Directors		For	For	For	24689
eorg Fischer AG	CH1169151003	4/19/2023	5.2	An	nnual	Management	Board Related	Election of Directors	Elect Peter Hackel	For	For	For	24689
eorg Fischer AG	CH1169151003	4/19/2023	5.3			Management	Board Related	Election of Directors	Elect Roger Michaelis	For	For	For	24689
leorg Fischer AG	CH1169151003	4/19/2023	5.4			Management	Board Related	Election of Directors		For	For	For	24689
eorg Fischer AG	CH1169151003	4/19/2023	5.5		nnual	Management	Board Related	Election of Directors		For	For	For	24689
eorg Fischer AG	CH1169151003	4/19/2023	5.6	An	nnual	Management	Board Related	Election of Directors	Elect Yves Serra	For	For	Against	24689
	CH1169151003	4/19/2023	5.7		nnual	Management	Board Related	Election of Directors	Elect Monica de Virgiliis	For	For	For	24689
leorg Fischer AG						-	Board Related						24689
Georg Fischer AG	CH1169151003	4/19/2023	5.8		nnual	Management		Election of Directors	Elect Michelle Wen	For	For	For	24689
eorg Fischer AG	CH1169151003	4/19/2023	6.1	An	nnual	Management	Board Related	Election of Non-Principal Members (Chairman, alternates)	Appoint Yves Serra as Board Chair	For	For	For	24689
eorg Fischer AG	CH1169151003	4/19/2023	6.2.1	-1 Ar	nnual	Management	Board Related	Election of Board Committee Members	Elect Roger Michaelis as Compensation Committee Member	For	For	For	24689
leorg Fischer AG	CH1169151003	4/19/2023	6.2.2			Management	Board Related	Election of Board Committee Members		For	For	For	24689
ieorg Fischer AG	CH1169151003	4/19/2023	6.2.3	.3 An	nnual	Management	Board Related	Election of Board Committee Members	Elect Michelle Wen as Compensation Committee Member	For	For	For	24689
Georg Fischer AG	CH1169151003	4/19/2023	7	An	nnual	Management	Compensation	Non-Executive Remuneration Policy (Forward-Looking)	Board Compensation	For	For	For	24689
Beorg Fischer AG	CH1169151003	4/19/2023	8	۵r		Management	Compensation	Remuneration Policy (Forward-Looking)	Executive Compensation	For	For	For	24689
			0										
Georg Fischer AG	CH1169151003	4/19/2023	9			Management	Audit/Financials	Appointment of Auditor		For	For	For	24689
Georg Fischer AG	CH1169151003	4/19/2023	10	An	nnual	Management	Meeting Administration	Appointment of Independent Proxy (Switzerland)	Appointment of Independent Proxy	For	For	For	24689
FE Connectivity Ltd	CH0102993182	3/15/2023	1a.	An	nnual	Management	Board Related	Election of Directors	Elect Jean-Pierre Clamadieu	For	For	For	32662
E Connectivity Ltd	CH0102993182	3/15/2023	1b	Δr	nnual	Management	Board Related	Election of Directors	Elect Terrence R. Curtin	For	For	For	32662
			15.					Election of Directors					
E Connectivity Ltd	CH0102993182	3/15/2023	10.			Management	Board Related			For	For	For	32662
E Connectivity Ltd	CH0102993182	3/15/2023	1d.	An	nnual	Management	Board Related	Election of Directors	Elect Lynn A. Dugle	For	For	For	32662
E Connectivity Ltd	CH0102993182	3/15/2023	18.	An		Management	Board Related	Election of Directors		For	For	For	32662
E Connectivity Ltd	CH0102993182	3/15/2023	44			Management	Board Related			For	For	For	32662
			11.					Election of Directors					
E Connectivity Ltd	CH0102993182	3/15/2023	1g.	An	nnual	Management	Board Related	Election of Directors	Elect Thomas J. Lynch	For	For	For	32662
E Connectivity Ltd	CH0102993182	3/15/2023	1h.	An	nnual	Management	Board Related	Election of Directors	Elect Heath A. Mitts	For	Against	Abstain	32662
E Connectivity Ltd	CH0102993182	3/15/2023	1	An	nnual	Management	Board Related	Election of Directors	Elect Abhiiit Y. Talwalkar	For	For	For	32662
T Comparision I ad	CH0102993182	3/15/2023	41			Management	Board Related	Election of Directors		For	For	For	32662
E Connectivity Ltd			1).	An									
E Connectivity Ltd	CH0102993182	3/15/2023	1k.	An	nnual	Management	Board Related	Election of Directors	Elect Dawn C. Willoughby	For	For	For	32662
E Connectivity Ltd	CH0102993182	3/15/2023	11	Ar	nnual	Management	Board Related	Election of Directors	Elect Laura H. Wright	For	For	For	32662
	CH0102993182	3/15/2023					Board Related			For			32662
FE Connectivity Ltd			Ζ.			Management		Election of Non-Principal Members (Chairman, alternates)			For	For	
FE Connectivity Ltd	CH0102993182	3/15/2023	3a.	An	nnual	Management	Board Related	Election of Board Committee Members		For	For	For	32662
									Compensation Committee Member				
TE Connectivity Ltd	CH0102993182	3/15/2023	3b.	An	nnual	Management	Board Related	Election of Board Committee Members		For	For	For	32662
									Compensation Committee Member				
FE Connectivity Ltd	CH0102993182	3/15/2023	3c.	An	nnual	Management	Board Related	Election of Board Committee Members		For	For	For	32662
									Compensation Committee Member				
FE Connectivity Ltd	CH0102993182	3/15/2023	4.	An	nnual	Management	Meeting Administration	Appointment of Independent Proxy (Switzerland)	Appointment of Independent Proxy	For	For	For	32662
FE Connectivity Ltd	CH0102993182	3/15/2023	5.1	An	nnual	Management	Audit/Financials	Financial Statements	Approval of Annual Report and Financial Statements		For	For	32662
					nnual	Management	A 194071 1.1			For			32662
		3/15/2023		Δn				Financial Statements			For	For	
E Connectivity Ltd	CH0102993182	3/15/2023	5.2			-	Audit/Financials	Financial Statements		For	For	For	
FE Connectivity Ltd FE Connectivity Ltd	CH0102993182 CH0102993182	3/15/2023	5.2	An		Management	Audit/Financials	Financial Statements	Approval of Consolidated Financial Statements	For For	For	For	32662
FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd	CH0102993182			An		-			Approval of Consolidated Financial Statements	For			
FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd	CH0102993182 CH0102993182 CH0102993182	3/15/2023 3/15/2023		Ani Ani	nnual	Management	Audit/Financials Board Related	Financial Statements	Approval of Consolidated Financial Statements Ratification of Board and Management Acts	For For	For	For	32662
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FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd	CH0102993182 CH0102993182 CH0102993182 CH0102993182 CH0102993182 CH0102993182 CH0102993182	3/15/2023 3/15/2023 3/15/2023 3/15/2023 3/15/2023 3/15/2023	5.3 6. 7.1	Ani Ani Ani Ani Ani	nnual nnual nnual nnual	Management Management Management Management Management	Audit/Financials Board Related Audit/Financials Audit/Financials Audit/Financials	Financial Statements Ratification of Management Acts - Legal Appointment of Auditor Appointment of Auditor Appointment of Auditor	Approval of Consolidated Financial Statements Ratification of Board and Management Acts Appointment of Auditor Appointment of Swiss Registered Auditor Appointment of Special Auditor	For For For For For	For For For For	For For For For For	32662 32662 32662 32662 32662 32662
FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd FE Connectivity Ltd	CH0102993182 CH0102993182 CH0102993182 CH0102993182 CH0102993182 CH0102993182	3/15/2023 3/15/2023 3/15/2023 3/15/2023	5.3 6. 7.1 7.2	Ani Ani Ani Ani Ani	nnual nnual nnual nnual	Management Management Management Management	Audit/Financials Board Related Audit/Financials Audit/Financials	Financial Statements Ratification of Management Acts - Legal Appointment of Auditor Appointment of Auditor	Approval of Consolidated Financial Statements Ratification of Board and Management Acts Appointment of Auditor Appointment of Swiss Registered Auditor Appointment of Special Auditor	For For For For	For For For For	For For For For	32662 32662 32662 32662
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Discussion OF THE AMENDMENTS TO THE DIRECTOR     ELECTOR RELEASE FROM NON COMPETITION     RESTRETIONS ON DRECTORS     Discussion OF THE ADVICENT ST     THE DIRECTOR     ELECTOR RELEASE FROM NON COMPETITION     RESTRETIONS ON DRECTORS     Discussion OF THE ADVICENT ST     THE DIRECTOR     ELECTOR RELEASE FROM NON COMPETITION     RESTRETIONS ON DRECTORS     Discussion OF THE ADVICENT ST     THE DIRECTOR     ELECTOR RELEASE PROM NON COMPETITION     RESTRETIONS ON DRECTORS     DISCUSSION OF THE ADVICENT ST     THE DIRECTOR     ELECTOR RELEASE PROM NON COMPETITION     RESTRETIONS ON DRECTORS     DISCUSSION OF THE ADVICENT ST     THE DIRECTOR     ELECTOR RELEASE PROM NON COMPETITION     RESTRETIONS ON DRECTORS     DISCUSSION OF THE ADVICENT ST     THE DIRECTOR     ELECTOR RELEASE PROM NON COMPETITI</td> <td>For  For  For  For  For  For  For  For</td> <td>For           For           For</td> <td>For         For           For         For</td> <td>32662           33400           33400           33400           17800           17800           178000</td>	nnual	Managament Managament	Audi/Financials Board Related Audi/Financials Audi/Financials Compensation Compensation Compensation Compensation Compensation Compensation Audi/Financials Audi/Financials Audi/Financials Audi/Financials Audi/Financials Audi/Financials Changes to Company Statutes Changes to Company Statutes Board Related	Financial Statements Ratification of Management Acts - Legal Appointment of Auditor Appointment of Auditor Appointment of Auditor Appointment of Auditor Advicory Vote on Executive Compensation Say When on Pay Remuneration Report (Rerospective) Remuneration Rely (Forward-Looking) Non-Executive Remuneration Policy (Forward-Looking) Allocation of Profits/Dividends Allocation of Profits/Dividends Cancellation of Auditorized Stock Increase in Authorized Stock Increase in Authorized Stock Antendrites Stock Amend Articles, Constitution, Bylaws - Bundled Amendments to Procedural Rules Amendments to Procedural Rules Ratification of Profits/Dividends Allocation of Profits/Dividends Amendments to Procedural Rules Ratification of Dord Acts - Legal Financial Statements Allocation of Profits/Dividends Executive Stock Constitution, Bylaws Executive Stock Financial Statements Allocation of Profits/Dividends Amendments to Articles, Constitution, Bylaws Executive Stock Financial Statements Allocation of Profits/Dividends Allocation of Profits/Dividends Amendments to Articles, Constitution, Bylaws Executive Stock Financial Statements Executive Statements Executive Stock Financial Statements Exe	Approval of Consolidated Financial Statements     Ratification of Board and Management Acts     Appointment of Auditor     Appointment of Swiss Registered Auditor     Appointment of Swiss Registered Auditor     Aptointment of Special Auditor     Advicery Vote on Executive Compensation     Terceavery of Advicery Vote on Executive Compensation     Aptoint of Swiss Statutory Compensation Report     Executive Compensation     Beard Compensation     Beard Compensation     Beard Compensation     Advicery of Portis     Dividend from Reserves     Authority to Repurchase Shares     Advicery of the Executive Compensation     Approximation     Dividend from Reserves     Authority to Repurchase Shares     Authority to Repurchase Shares     Authority to Repurchase Shares     Advicery of the Zez Zenning     Distribution. 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dex Corporation	US45167R1041 5/25/2023	5. Annual	Management	SHP: Social	SHP Regarding Misc. Labor Issues/Policies	Shareholder Proposal Regarding Report on Hiring Practices for	Against	Against	For	22998
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ternational Flavors & Fragrances	US4595061015 5/3/2023	1a. Annual	Management	Board Related		Elect Kathryn J. Boor	For	For	For	33201
ternational Flavors & Fragrances	US4595061015 5/3/2023	1b. Annual	Management	Board Related		Elect Barry A. Bruno	For	For	For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	1c. Annual	Management	Board Related		Elect Franklin K. Clyburn, Jr.	For	For	For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	1d. Annual	Management	Board Related		Elect Mark J. Costa	For	For	For	33201
ternational Flavors & Fragrances	US4595061015 5/3/2023	1e. Annual	Management	Board Related		Elect Carol Anthony Davidson	For	For	For	33201
ternational Flavors & Fragrances	US4595061015 5/3/2023	1f. Annual	Management	Board Related		Elect Roger W. Ferguson, Jr.	For		For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	1g. Annual	Management	Board Related		Elect John F. Ferraro	For		For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	1h. Annual	Management	Board Related		Elect Christina A. Gold	For	For	For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	1i. Annual	Management	Board Related	Election of Directors	Elect Gary Hu	For		For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	1j. Annual	Management	Board Related	Election of Directors	Elect Kevin O'Byrne	For	For	For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	1k. Annual	Management	Board Related	Election of Directors	Elect Dawn C. Willoughby	For	For	For	33201
ternational Flavors & Fragrances	US4595061015 5/3/2023	2. Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	3. Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	Against	33201
ernational Flavors & Fragrances	US4595061015 5/3/2023	4. Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	33201
ttler-Toledo International, Inc.	US5926881054 5/4/2023	1.1 Annual	Management	Board Related	Election of Directors	Elect Robert F. Spoerry	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	1.2 Annual	Management	Board Related	Election of Directors	Elect Roland Diggelmann	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	1.3 Annual	Management	Board Related	Election of Directors	Elect Domitille Doat-Le Bigot	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	1.4 Annual	Management	Board Related	Election of Directors	Elect Elisha W. Finney	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	1.5 Annual	Management	Board Related	Election of Directors	Elect Richard Francis	For	For	For	2124
tler-Toledo International, Inc.	US5926881054 5/4/2023	1.6 Annual	Management	Board Related	Election of Directors	Elect Michael A. Kelly	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	1.7 Annual	Management	Board Related	Election of Directors	Elect Thomas P. Salice	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	1.8 Annual	Management	Board Related	Election of Directors	Elect Ingrid Zhang	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	2. Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	3. Annual	Management	Compensation		Advisory Vote on Executive Compensation	For	For	For	2124
ttler-Toledo International, Inc.	US5926881054 5/4/2023	4 Annual	Management	Compensation		Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	2124
crosoft Corporation	US5949181045 12/13/2022	1a. Annual	Management	Board Related		Elect Reid G. Hoffman	For	For	For	18871
rosoft Corporation	US5949181045 12/13/2022	1b. Annual	Management	Board Related		Elect Hugh F. Johnston	For	For	For	18871
rosoft Corporation	US5949181045 12/13/2022 US5949181045 12/13/2022	1c. Annual	Management	Board Related		Elect Teri L. List	For	For	For	18871
rosoft Corporation	US5949181045 12/13/2022 US5949181045 12/13/2022	1d. Annual	Management	Board Related		Elect Satya Nadella	For	For	For	18871
crosoft Corporation	US5949181045 12/13/2022 US5949181045 12/13/2022	10. Annual 1e. Annual		Board Related		Elect Satya Nadella Elect Sandra E. Peterson	For		For	18871
crosoft Corporation	US5949181045 12/13/2022 US5949181045 12/13/2022	16. Annual	Management	Board Related		Elect Sandra E. Peterson Elect Penny S. Pritzker	For		For	18871
			Management				For			
crosoft Corporation	US5949181045 12/13/2022	1g. Annual	Management	Board Related		Elect Carlos A. Rodriguez			For	18871
crosoft Corporation	US5949181045 12/13/2022	1h. Annual	Management	Board Related		Elect Charles W. Scharf	For	For	For	18871
crosoft Corporation	US5949181045 12/13/2022	1i. Annual	Management	Board Related		Elect John W. Stanton	For	For	For	18871
crosoft Corporation	US5949181045 12/13/2022	1j. Annual	Management	Board Related		Elect John W. Thompson	For	For	For	18871
crosoft Corporation	US5949181045 12/13/2022	1k. Annual	Management	Board Related		Elect Emma N. Walmsley	For	For	For	18871
crosoft Corporation	US5949181045 12/13/2022	1I. Annual	Management	Board Related		Elect Padmasree Warrior	For	For	For	18871
crosoft Corporation	US5949181045 12/13/2022	2. Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	Against	For	18871
crosoft Corporation	US5949181045 12/13/2022	3. Annual	Management	Audit/Financials		Ratification of Auditor	For	For	For	18871
crosoft Corporation	US5949181045 12/13/2022	4. Annual	Management	SHP: Social	SHP Regarding Misc. Human Capital Management	Shareholder Proposal Regarding Cost Benefit Analysis of Global	Against	Against	Against	18871
crosoft Corporation	US5949181045 12/13/2022	5. Annual	Management	SHP: Social	SHP Regarding Misc. Labor Issues/Policies	Diversity and Inclusion Efforts Shareholder Proposal Regarding Report on Hiring Practices	Against	Against	For	18871
	US5949181045 12/13/2022	6. Annual		SHP: Misc					For	18871
crosoft Corporation	035949161045 12/13/2022	6. Annuar	Management	SHP. MISC	SHP. MISC. ISSUES	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Against	Against	FUI	100/1
crosoft Corporation	US5949181045 12/13/2022	7. Annual	Management	SHP: Social	SHP Regarding Military Contracts/Sales	Shareholder Proposal Regarding Report on Government Use of	Against	For	For	18871
						Technology				
licrosoft Corporation	US5949181045 12/13/2022	8. Annual	Management	SHP: Social	SHP Regarding Military Contracts/Sales	Shareholder Proposal Regarding Risks of Developing Military	Against	Against	Abstain	18871
icrosoft Corporation	US5949181045 12/13/2022	9. Annual	Management	SHP: Misc	SHP: Misc. Issues	Weapons Shareholder Proposal Regarding Report on Tax Transparency	Against	For	For	18871
Closon Corporation	US69370C1009 2/16/2023	9. Annual	Management	Board Related			For	For	For	26922
C Inc	US69370C1009 2/16/2023	Annual		Board Related		Elect Mark D. Benjamin Elect Janice D. Chaffin	For	For	For	26922
C Inc			Management							
	US69370C1009 2/16/2023	Annual	Management	Board Related		Elect Amar Hanspal	For	For	For	26922
C Inc	US69370C1009 2/16/2023	Annual	Management	Board Related		Elect James E. Heppelmann	For	For	For	26922
'C Inc	US69370C1009 2/16/2023	Annual	Management	Board Related		Elect Michal Katz	For	For	For	26922
C Inc	US69370C1009 2/16/2023	Annual	Management	Board Related		Elect Paul A. Lacy	For		For	26922
C Inc	US69370C1009 2/16/2023	Annual	Management	Board Related		Elect Corinna Lathan	For		For	26922
C Inc	US69370C1009 2/16/2023	Annual	Management	Board Related		Elect Blake D. Moret	For	For	For	26922
C Inc	US69370C1009 2/16/2023	Annual	Management	Board Related		Elect Robert P. Schechter	For	For	For	26922
'C Inc	US69370C1009 2/16/2023	2. Annual	Management	Compensation		Amendment to the 2000 Equity Incentive Plan	For	For	For	26922
'C Inc	US69370C1009 2/16/2023	3. Annual	Management	Compensation		Amendment to the 2016 Employee Stock Purchase Plan	For	For	For	26922
C Inc	US69370C1009 2/16/2023	4. Annual	Management	Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	26922
'C Inc	US69370C1009 2/16/2023	5. Annual	Management	Compensation	Say When on Pay	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	26922
C Inc	US69370C1009 2/16/2023	6. Annual	Management	Audit/Financials	Ratification of Auditor	Ratification of Auditor	For	For	Against	26922
public Services, Inc.	US7607591002 5/12/2023	1a. Annual	Management	Board Related	Election of Directors	Elect Manuel Kadre	For	For	For	65819
public Services, Inc.	US7607591002 5/12/2023	1b. Annual	Management	Board Related		Elect Tomago Collins	For	For	For	65819
public Services, Inc.	US7607591002 5/12/2023	1c. Annual	Management	Board Related		Elect Michael A. Duffy	For	For	For	65819
public Services, Inc.	US7607591002 5/12/2023	1d. Annual	Management	Board Related	Election of Directors	Elect Thomas W. Handley	For	For	Against	65819
public Services, Inc.	US7607591002 5/12/2023	1e. Annual	Management	Board Related	Election of Directors	Elect Jennifer M. Kirk	For	For	For	65819
public Services, Inc.	US7607591002 5/12/2023	1f. Annual	Management	Board Related		Elect Michael Larson	For	For	Against	65819
public Services, Inc.	US7607591002 5/12/2023	1g. Annual	Management	Board Related	Election of Directors	Elect James P. Snee	For	For	For	65819
public Services, Inc.	US7607591002 5/12/2023	1h. Annual	Management	Board Related	Election of Directors	Elect Brian S. Tyler	For	For	For	65819
	US7607591002 5/12/2023	1i. Annual	Management	Board Related		Elect Jon Vander Ark	For	For	For	65819
public Services, Inc.	03/60/391002 5/12/2023	1j. Annual	Management	Board Related		Elect Sandra M. Volpe	For		For	65819
	US7607591002 5/12/2023 US7607591002 5/12/2023		Management	Board Related	Election of Directors	Elect Katharine B. Weymouth	For	For	For	65819
public Services, Inc.		1k. Annual	Management					FOI		
public Services, Inc. public Services, Inc.	US7607591002 5/12/2023	1k. Annual 2. Annual		Compensation	Advisory Vote on Executive Compensation	Advisory Vote on Executive Compensation	For	For	For	65819
oublic Services, Inc. oublic Services, Inc. oublic Services, Inc.	US7607591002 5/12/2023 US7607591002 5/12/2023		Management	Compensation		Advisory Vote on Executive Compensation	For 1 Year		1 Year	65819 65819
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ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc.	US7607591002 5/12/2023 US7607591002 5/12/2023 US7607591002 5/12/2023 US7607591002 5/12/2023	2. Annual 3. Annual	Management Management	Compensation Compensation	Say When on Pay	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	1 Year	For 1 Year	1 Year	65819
ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. kwell Automation Inc	US7607561002 5/12/2023 US7607561002 5/12/2023 US7607561002 5/12/2023 US7607561002 5/12/2023 US7607561002 5/12/2023 US77607561002 5/12/2023	2. Annual 3. Annual 4. Annual	Management Management Management Management	Compensation Compensation Audit/Financials	Say When on Pay Ratification of Auditor Election of Directors	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	1 Year For For	For 1 Year For	1 Year	65819 65819 12854
ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. kwell Automation Inc kwell Automation Inc	US7607591002 5/12/2023 US7607591002 5/12/2023 US7607591002 5/12/2023 US7607591002 5/12/2023 US7607591002 5/12/2023 US7730931001 2/72/2023	2. Annual 3. Annual 4. Annual Annual	Management Management Management Management Management	Compensation Compensation Audit/Financials Board Related	Say When on Pay Ratification of Auditor Election of Directors Election of Directors	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Elect William P. Gipson Elect Pam Murphy	1 Year	For 1 Year For Withhold	1 Year For For	65819
ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. kwell Automation Inc kwell Automation Inc	US7607591002 6/12/2023 US7607591002 6/12/2023 US7607591002 6/12/2023 US7607591002 6/12/2023 US7707591002 6/12/2023 US7739031091 2/772023 US7739031091 2/772023	2. Annual 3. Annual 4. Annual Annual Annual Annual	Management Management Management Management Management	Compensation Compensation Audit/Financials Board Related Board Related Board Related	Say When on Pay Ratification of Auditor Election of Directors Election of Directors Election of Directors	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Auditor Elect William P. Gipson	1 Year For For For For	For 1 Year For Withhold For For	1 Year For For For	65819 65819 12854 12854 12854
ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. ublic Services, Inc. kwell Automation Inc kwell Automation Inc kwell Automation Inc	US7607591002 5122023 US7607591002 5122023 US7607591002 5122023 US7607591002 5122023 US7607591002 5122023 US7739031081 2772023 US7739031081 2772023 US7739031081 2772023	2. Annual 3. Annual 4. Annual Annual Annual Annual Annual	Management Management Management Management Management Management	Compensation Compensation Audit/Financials Board Related Board Related Board Related Board Related	Say When on Pay Ratification of Auditor Election of Directors Election of Directors Election of Directors Election of Directors	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation Ratification of Audior Elect William P. Gipson Elect Pam Aury Party Elect Danald R. Parlet Elect Robert W. Soderbery	1 Year For For For For	For 1 Year For Withhold For For For	1 Year For For For For For	65819 65819 12854 12854 12854 12854 12854
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